

To: Jackson, Ryan[jackson.ryan@epa.gov]; 'Scott Nally'[scottnally@ymail.com]
From: Thoms W Easterly
Sent: Wed 11/22/2017 6:25:50 PM
Subject: Letter for Scott Nally to Senate EPW
Nally Senate EPW 11 22 17.pdf

Dear Mr. Jackson:

I have attached a .pdf of the signed letter and pasted it below. Thomas W. Easterly

1231 Wright Cir Apt 204
Celebration, FL 34747
November 22, 2017

U.S. Senate Committee on Environment and Public Works:

My name is Thomas W. Easterly, and I served as the Commissioner of the Department of Environmental Management (IDEM) from January, 2005 until my retirement in December, 2010.

Scott J. Nally served as the Assistant Commissioner of IDEM's Office of Environmental Management, which included all of the business support functions (budgeting, finance, purchasing, human resources, media and communications, legislative affairs, and information management) from February, 2005 until December, 2010 when he left IDEM to become the Director of the Ohio Environmental Protection Agency. In this role Mr. Nally helped IDEM implement a performance management system linked to compensation increases and a restructuring of the Department to improve the Department's protection of Human Health and the Environment. These efforts helped IDEM achieve spectacular improvements in both environmental and program delivery efficiencies. These improvements are documented by IDEM's official metrics for March of 2005 (just after Mr. Nally arrived) and December 2010 (when Mr. Nally left to serve as the Director of the Ohio Environmental Protection Agency).

Measure	March 2005
% of Indiana population living in counties meeting all air quality standards	61%
% of Indiana Combined Sewer Overflow Communities with Approved Long Term Control Plans to prevent the discharge of untreated sewage during rain events	1%
Calendar Days to Issue Permits as % of Statutory Allowance	283%
% of IDEM compliance inspection observations of regulated entities that meet legal requirements	70%
Total IDEM Employees	895
Annual Expenditures on Contractors to complete core environmental management functions	\$6,000,000

Mr. Nally was instrumental in helping the Indiana Department of Environmental Management improve Indiana's environmental quality, permitting performance, and regulatory compliance.

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November 22, 2017

U.S. Senate Committee on Environment and Public Works:

My name is Thomas W. Easterly, and I served as the Commissioner of the Indiana Department of Environmental Management (IDEM) from January, 2005 until my retirement in August, 2015.

Scott J. Nally served as the Assistant Commissioner of IDEM's Office of Environmental Affairs which included all of the business support functions (budgeting, finance, purchasing, grants management, IT, human resources, media and communications, legislative relations, etc.) from February, 2005 until December, 2010 when he left IDEM to become the Director of the Ohio Environmental Protection Agency. In this role Mr. Nally helped IDEM implement a performance management system linked to compensation increases and a system of metrics to improve the Department's protection of Human Health and the Environment. His dedication to these efforts helped IDEM achieve spectacular improvements in both environmental results and program delivery efficiencies. These improvements are documented by the changes in IDEM's official metrics for March of 2005 (just after Mr. Nally arrived) and December 2010 (when Mr. Nally left to serve as the Director of the Ohio Environmental Protection Agency).

Measure	March 2005	December 2010
% of Indiana population living in counties meeting all air quality standards	61%	99.99%
% of Indiana Combined Sewer Overflow Communities with Approved Long Term Control Plans to prevent the discharge of untreated sewage during rain events	1%	95.4%
Calendar Days to Issue Permits as % of Statutory Allowance	283%	20%
% of IDEM compliance inspection observations of regulated entities that meet legal requirements	70%	96.4%
Total IDEM Employees	895	870
Annual Expenditures on Contractors to complete core environmental management functions	\$6,000,000	\$0

Mr. Nally was instrumental in helping the Indiana Department of Environmental Management improve Indiana's environmental quality, permitting performance, and regulated entity compliance while reducing the cost of the programs.

Sincerely,



Thomas W. Easterly, Former Commissioner
Indiana Department of Environmental Management