

WORK ASSIGNMENT CODES

B.F.GOODRICH CHEMICAL COMPANY

LOUISVILLE, KENTUCKY

ISSUE NO. 1

General Information Pertaining to the Louisville Work Assignment Coding System:

1. Each Work Assignment Code contains six digits - the first three digits are the Home Base Code while the final three digits are the Job Code.

Louisville Work Assignment Code (6 digits)	=	Home Base Code (3 digits)	+	Job Code (3 digits)
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2. In the general listing which follows, work assignments have been listed by generic classifications in the order shown below:

Raw Material Handling
Production
Maintenance
Utilities
Material Storage
Management, Technical, and Service Groups
Wood Products Plant

Also included are the OBSOLETE JOB CODES and SPECIAL STATUS CODES which, in addition to the generic classification labelled RELIEF OPERATORS, have been created expressly for use in the compilation of Louisville Plant work histories.

3. Each generic classification has been underlined for identification purposes. These classifications consist of three entries - the generic work assignment description, the home bases, and the numeric Job Code. A home base entry containing the phrase "Any Building Except As Listed Below" indicates that the numeric Job Code applies for that work assignment except for the special cases cited within the generic classification. For example, consider the generic classification of HELPER. A Building 131 Helper is coded 1 3 1 1 9 0 since that work assignment is not specifically subclassified within the generic classification. However, an HRC Helper in Building 1 is a special subclassification with a specific Job Code (1 9 6) and is thus coded 0 0 1 1 9 6. (Note: Special rules pertaining to assembling Work Assignment Codes for the work histories are discussed under item 8.)
4. In determining a given work assignment's home-base, the following criterion was used: when a job has a multi-home-base, the building best representing the work assignment was selected. If this did not result in one building, the lower numbered building was chosen as the home-base.

5. To construct the Home Base Code, building numbers are right-justified with zeroes added as required. Buildings numbered less than 100 will have either one or two leading zeroes. For example, Building 1 is coded 0 0 1; Building 31, 0 3 1; Building 121, 1 2 1.
6. Special Home Base Codes have been arbitrarily assigned to the following locations:

<u>Home Base Code</u>	<u>Location</u>
401	Area Shop 1 (Maintenance)
402	Area Shop 2 (Maintenance)
403	Area Shop 3 (Maintenance)
404	Area Shop 4 (Maintenance)
405	Area Shop 5 (Maintenance)
406	Area Shop 6 (Maintenance)
409	Shift Maintenance Worker
410	River Dock
411	LDC
412	Wood Products Plant

In addition, Building 149 is used to denote the Large Poly Area (LPA).

7. A zero ("0") as the fourth digit entry in any Work Assignment Code signifies an obsolete job.
8. The following special rules apply for assembling Work Assignment Codes for the work histories:

Rule A. Use a Home Base Code of 0 0 0 when personnel records preclude the selection of a Building/Location for the home-base or when no home-base is given in the general listing.

Examples:

1. Pipefitters. Personnel records do not distinguish between a shift pipefitter, an area shop pipefitter and a pipefitter based in the Pipe Shop. From the general listing, the pipefitter Job Code is 475. (See generic classification - MAINTENANCE-AREA/SHIFT/SHOPS.) The Work Assignment Code, for any pipefitter, would thus be

0 0 0 4 7 5

However, for personnel monitoring purposes a distinction could and would be made according to the work assignment of the pipefitter during the time of personnel monitoring.

2. Relief Operators. Since relief operators work within an area as opposed to any one building, no building numbers are given to this generic classification in the general listing. But by the above rule, all relief operators will have a Home Base Code of 0 0 0. Thus a Plant I PVC Relief Operator is coded 0 0 0 1 7 1, a Plant I Paste and Latex Relief Operator as 0 0 0 1 7 2, etc.

Rule B. Use the generic Job Code when unable to distinguish between work assignments within a given generic classification. Since all generic Job Codes end in zero, a Work Assignment Code ending in zero will signify that that particular generic classification cannot be further refined for medical purposes.

Examples:

1. Tank Farm Workers. The only subclassification made within the Tank Farm on personnel records is for a supervisor. Hence, any Tank Farm worker is coded 0 0 0 1 1 0 (the Home Base Code by Rule A, the Job Code by Rule B).

As before, the subclassifications under the generic classification of TANK FARM would be employed by plant environmental personnel.

2. Helpers. All Helpers within the plant are referred to as Chemical Helpers. However, Chemical Helpers can be distinguished by department numbers from the personnel records. For instance, a Chemical Helper-Paste would be coded 1 2 1 1 9 3 (Note: the work assignment Chemical Helper-Paste is equivalent to the assignment HRC Helper-Paste).

9. When a person being monitored remains in an area other than the designated home base associated with his Job Code for the duration of the sampling period, the Home Base Code assigned to the area in which this time was spent will be recorded as his Home Base Code.

10. Examples of Work Assignment Codes:

<u>Description</u>	<u>Work Assignment Code (Environmental)</u>	<u>Work Assignment Code (Medical)</u>
Abson Relief Operator	Coded According to Job Performed When Personnel Monitored	<u>0 0 0 1 7 5</u>
Craft Helper-Area Shop 1	<u>4 0 1 4 8 7</u>	<u>0 0 0 4 8 7</u>
LDC Lift Truck Operator	<u>4 1 1 5 7 4</u>	<u>4 1 1 5 7 4</u>
General Charging Operator - Building 131	<u>1 3 1 1 3 1</u>	<u>1 3 1 1 3 1</u>
Board Operator - Building 131	<u>1 3 1 1 3 7</u>	<u>1 3 1 1 3 7</u>
HRC Helper - Paste	<u>1 2 1 1 9 3</u>	<u>1 2 1 1 9 3</u>

<u>Description</u>	<u>Work Assignment Code (Environmental)</u>	<u>Work Assignment Code (Medical)</u>
Shift Mechanic	<u>4 0 9 4 8 1</u>	<u>0 0 0 4 8 1</u>
Statistician/PIC Engineer - Working in Large Poly Area	<u>1 4 9 6 9 1</u>	<u>1 0 1 6 9 1</u>
PVC I Pearl Shift Foreman Bldgs. 111, 112, 115, 127, 148, etc.	<u>1 4 8 3 3 0</u>	<u>1 4 8 3 3 0</u>

11. Please address questions concerning any aspect of the Louisville Work Assignment Coding System to either P. E. Mosser (Ext. 279), J. D. Fannin (Ext. 219/294), or J. W. Robben (Ext. 219/294).

GENERAL LISTING
WORK ASSIGNMENT CODES
B.F.GOODRICH CHEMICAL COMPANY
LOUISVILLE, KENTUCKY
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ISSUE NO. 1

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u> Any Building Except As Listed Below	<u>JOB CODE</u>
<u>TANK FARM</u>		<u>110</u>
a. Supervisor	108	111
b. VCM, EA, MA, VCN, Styrene Unloading	106,158	112
c. B=N, Vinyl Acetate, Sulfuric Acid, N-Butyl Acrylate, Aqua Ammonia, Caustic, Methanol Unloading	105,118,144	113
d. Plasticizer, Chlorine, CaCl ₂ , Caustic, NaCl, Chloroform Unloading	4, 11, 12, 13, 103	114
e. Miscellaneous Hycar Pigment Unloading; Building 1 Plasticizer Unloading; Caustic, W-18, Aqua Ammonia Unloading; Track Moving	119,121	115
f. Styrene Barge Unloading	410 (River Dock)	116
g. Brine Treatment Operator	13	117

<u>POLYMERIZATION OPERATORS</u>	<u>Any Building</u> Except As Listed Below	<u>Job Code</u>
a. Charging Operator - General	4, 30, 131	131
b. Charging Operator - PVC	1, 15, 111	132
c. Charging Operator - P.A.	111	133
d. Charging Operator - Paste	121	134
e. Charging Operator - Latex	121	135
f. Charging Operator - Plastic	121	136
g. Board Operator	1, 131, 149	137
h. Blowdown Operator	30, 131	138
i. Process Control Operator	131	139

<u>POLY RELATED JOBS</u>	<u>Any Building</u> Except As Listed Below	<u>Job Code</u>
a. Pigment Operator	130	151
b. Utility Operator	111	152
c. Field Operator	149 (LPA)	153
d. HRC/HPC Operator	1, 15, 111, 131	154
e. HRC Latex/Paste Operator	121	155
f. Wash Operator	4	156
g. Peroxide and Catalyst Make-Up Operator	128	157
h. Day Operator	122	158

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u>	<u>JOB CODE</u>
<u>RELIEF OPERATORS</u>	Any Building Except As Listed Below	170
a. Plant I PVC Relief Operator		171
b. Plant I Paste and Latex Relief Operator		172
c. Plant II PVC and Hi-Temp Relief Operator		173
d. LPA Relief Operator		174
e. Abson Relief Operator		175
f. Millroom Relief Operator		176
g. Hycar Drying Relief Operator		177
h. Hycar Latex Relief Operator		178
i. Tank Farm Relief Operator		179
j. Utilities Relief Operator		180
<u>HELPERS</u>	Any Building (30,31,131) Except As Listed Below	190
a. Day Helper	1,15,111,112,121	191
b. HRC Helper-Latex	121	192
c. HRC Helper-Paste	121	193
d. HRC Helper-Building 111 Eastside	111	194
e. HRC Helper-Building 111 Westside	111	195
f. HRC Helper	1,15	196
<u>RECOVERY OPERATORS</u>	Any Building (125) Except As Listed Below	210
a. Recovery Operator	111	211
b. Recovery (transfer) Operator	111	212
c. Paste Recovery Operator	121	213
d. Latex Recovery Operator	121	214
e. Recovery/Dryer Operator	1,15	215
f. Cold Room Operator	115	216
<u>LATEX/PASTE AREA OPERATORS</u>	Any Building Except As Listed Below	230
a. Transfer "A" Operator	122,131	231
b. Transfer "B" Operator	131	232
c. Concentrator Operator	129,131	233
d. Freeze Roll Operator	131	234
e. Drum - Tank Car Loader	121	235
f. Tank Truck Loader	111	236

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u>	<u>JOB CODE</u>
FINISHING OPERATORS	Any Building Except As Listed Below	250
a. Dryer Operator	4,31,112,129,130,132	251
b. Grinder Operator	132	252
c. Fourdrinier Coagulation Operator	30,122	253
d. Coe Dryer Operator	122	254
e. Coagulant Preparation	122	255
f. Dry End Operator	122	256
PACKAGING OPERATORS	Any Building (31,122) Except As Listed Below	270
a. Supervisor (i.e. Bagging Foreman)	17	271
b. Spray Dryer Packer	112,132	272
c. PVC Packer	1,15,112	273
d. Grinder Packer	132	274
e. Latex Packer (Drumming and Tank Car Cleaning)	121	275
f. Coe Dryer Packer	122	276
g. Extruder Baler Operator	122	277
h. Extruder Pallet Operator	122	278
BULK HANDLING	Any Building Except As Listed Below	290
a. Bulk Loading	149 (LPA)	291
b. Resin Transfer	112	292
c. PVC Lift Truck Operator	20,112	293
d. Hycar Lift Truck Operator	126	294
PRODUCTION-SALARY PERSONNEL	Any Building Except As Listed Below	310
a. General Foreman-Asst.		
General Foreman PVC I	148	311
PVC II	17	312
Large Poly Area	149	313
Hycar	145	314
Abson	31	315
Millroom	2	316
b. Technical/Day Foreman		
PVC I	148	317
PVC II	17	318
Large Poly Area	149	319
Hycar	145	320
Abson	31	321
Millroom	2	322

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u>	<u>JOB CODE</u>
<u>PRODUCTION-SALARY PERSONNEL</u>	<u>Any Building Except As Listed Below</u>	<u>310</u>

c. Shift Engineer-PVC I	148	323
PVC II	17	324
Large Poly Area	149	325
Hycar	145	326
Abson	31	327
Millroom	2	328
d. Shift Foreman--PVC I Paste and Latex	148	329
PVC I Pearl	148	330
PVC II Geon	17	331
PVC II Hi-Temp	17	332
Large Poly Area	149	333
Hycar Poly	148	334
Hycar Latex	148	335
Hycar Drying	122	336
Millroom "A" Line	2	337
Millroom "B" Line	2	338
Abson	31	339
e. Record Clerks	2,17,31,122,145, 148,149	340

<u>COMPOUNDING - "A" AND "B" LINES</u> (Department 5764)	<u>2</u>	<u>350</u>
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a. 9" "A" Line Henschel Operator	2	351
b. 9" "A" Line Farrel Operator	2	352
c. 9" "A" Line Cuber Operator	2	353
d. 9" "A" Line Packer	2	354
e. 9" "B" Line Henschel Operator	2	355
f. 9" "B" Line Farrel Operator*	2	356
g. 9" "B" Packer	2	357
h. 9" "A" Line Helper	2	358
i. 9" "B" Line Helper	2	359

*At this time the 9" "B" Line
Farrel makes Abson compound
(D/5768) 100% of the time.

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u>	<u>JOB CODE</u>
<u>COMPOUNDING-POWDER AND BANBURY LINES</u>	<u>8,20</u>	<u>370</u>
a. Powder Henschel Operator*	20	371
b. Powder Packer*	20	372
c. Powder Helper*	20	373
d. Banbury Operator**	8	374
e. Banbury Mill Operator**	8	375
f. Banbury Packer**	8	376
g. Banbury Helper**	8	377
* - Department 5780 ** - Department 5764		
<u>COMPOUNDING-ABSON</u>	<u>31</u>	<u>390</u>
a. Pigment Weighman/Dryer Operator	31	391
b. Mixer Operator	31	392
c. Extruder Operator/Packer	31	393
<u>COMPOUNDING-4" FARREL & MILL LINES</u>	<u>2</u>	<u>410</u>
a. No. 4 Henschel Operator	2	411
b. No. 4 Mill Operator	2	412
c. 4-inch Farrel and Henschel Mix Operator	2	413
d. 4-inch Stripper/Packer	2	414
<u>COMPOUNDING-MISCELLANEOUS</u>	<u>Any Building Except As Listed Below</u>	<u>430</u>
a. Raw Material Operator	20	431
b. Pigment Operator (Lift Truck Driver)*	2	432
c. Pigment Operator (Resin Transfer)*	2	433
d. Day Helper/Pigment Weigher	20	434
*Performs job in parenthesis although commonly known as Pigment Operator.		
<u>MAINTENANCE-PLANNING & SCHEDULING</u>	<u>117</u>	<u>450</u>
a. Planning and Scheduling Superintendent	117	451
b. Maintenance Coordinators	117	452
c. Preventive Maintenance Engineers	117	453
d. Materials Planner (Expediter)	117	454
e. Planning and Scheduling Clerk	117	455
f. Planning and Scheduling Secretary	117	456

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u>	<u>JOB CODE</u>
<u>MAINTENANCE-PLANNING & SCHEDULING</u>	<u>117</u>	<u>450</u>
g. Stockroom Salary Personnel	117	457
h. Stockroom Receiving Clerk	117	458
<u>MAINTENANCE-AREA/SHIFT/SHOPS</u>	<u>Any Building Except As Listed Below</u>	<u>470</u>
a. General Foreman	102,117	471
b. Electrical Foreman	117	472
c. Instrument Foreman	117	473
d. Foreman	5,102,401,402,403,404, 405,406,409	474
e. Pipefitter	401,402,403,404,405, 406,409	475
f. Pipefitter/Fabricator	102	476
g. Pipefitter/Winch Truck Driver	102	477
h. Sheetmetal Worker	102	478
i. Welder	102	479
j. Salvage Shop Personnel	134	480
k. Mechanic	5,401,402,403,404, 405,406,409	481
l. Auto Mechanic	5	482
m. Oiler	5	483
n. Machinist	5	484
o. Electrician	117,409	485
p. Instrument Mechanic	117,409	486
q. Craft Helpers	401,402,403,404,405, 406	487

NOTE: Coding System for Building Numbers is as follows:

- 5 - Machine Shop
- 102 - Pipe Shop
- 117 - Electric/Instrument Shop
- 134 - Salvage Shop
- 401 - Area Shop 1
- 402 - Area Shop 2
- 403 - Area Shop 3
- 404 - Area Shop 4
- 405 - Area Shop 5
- 406 - Area Shop 6
- 409 - Shift

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u>	<u>JOB CODE</u>
<u>MAINTENANCE - SERVICE</u>	Any Building Except As Listed Below	510
a. Service Shop Foreman	7	511
b. Painter	7	512
c. Lagger	5	513
d. Carpenter	5	514
e. Carpenter Helper*	5	515
f. Sign Artist	7	516
*By contract, known as a Mechanic Helper		
<u>MAINTENANCE - LABORER</u>	Any Building Except As Listed Below	530
a. Laborer Foreman	5	531
b. Janitors	5	532
c. Truck Laborer	5	533
d. Backhoe Operator	5	534
e. Laborer	5,401,402,403,404, 405,406	535
f. Truck Driver	5	536
<u>UTILITIES</u>	Any Building (111,113, 114,121,140) Except As Listed Below	550
a. Supervisor	103,108	551
b. D.M. Water Operator	108	552
c. Cooling Water Operator	108	553
d. Refrigeration Operator	21,115	554
e. Boiler Operator	103	555
f. Laborer-Coal	103	556
g. Bulldozer Operator	103	557
<u>MATERIAL STORAGE</u>	Any Building Except As Listed Below	570
a. Supervisor	26,112	571
b. Short Order Clerk	116,411 (LDC)	572
c. Receiving Clerk	103	573
d. Lift Truck Operator	26,112,116,126,130, 411 (LDC)	574
e. Truck Driver		575
f. Warehouseman	26,112,116,126,130	576

<u>WORK ASSIGNMENT</u>	<u>HOME BASE</u>	<u>JOB CODE</u>
<u>LABORATORY</u>	Any Building Except As Listed Below	590
a. Supervisor	2,16	591
b. Chemists	2,16	592
c. Technicians	2,16	593
<u>GEON TECHNICAL</u>	Any Building Except As Listed Below	610
a. Process Control Supervisor	101	611
b. Dispersion Resin (Paste) Technical	101	612
c. Latex Technical	101	613
d. Plant I Pearl Resin Technical	101	614
e. Plant II Pearl Resin Technical	101	615
f. Hi-Temp Technical	101	616
g. LPA Technical	149	617
h. Vinyl Recovery Technical	101	618
i. Other Technical/Process Control Personnel (i.e. Co-Op Students)	101	619
j. Computer Technician	149	620
<u>HYCAR TECHNICAL</u>	101	630
a. Process Control Supervisor	101	631
b. Latex and Spray-Dried Rubber Technical	101	632
c. Elastomers and Polymers Technical	101	633
d. Polyacrylates, Particulate Rubber Technical	101	634
e. Other Technical/Process Control Personnel (i.e. Co-Op Students)	101	635
f. Process Design Supervisor	101	636
g. Process Design Engineer	101	637
<u>ABSON TECHNICAL</u>	101	650
a. Process Control Supervisor	101	651
b. Process Control Engineer	101	652
c. Other Technical/Process Control Personnel (i.e. Co-Op Students)	101	653

<u>WORK ASSIGNMENT</u>	<u>HOME BASE</u>	<u>JOB CODE</u>
<u>COMPOUNDING TECHNICAL</u>	<u>101</u>	<u>670</u>
a. Process Control Supervisor	101	671
b. Process Control Engineer	101	672
c. Other Technical/Process Control Personnel (i.e. Co-Op Students)	101	673
<u>OTHER TECHNICAL</u>	<u>101</u>	<u>690</u>
a. Statistician/PIC Engineer	101	691
b. Energy Conservation Engineer	101	692
c. Design Engineering Supervisor	101	693
d. Design Engineer	101	694
e. Draftsman	101	695
<u>ENVIRONMENTAL</u>	<u>101</u>	<u>710</u>
a. Environmental Engineer	101	711
b. Industrial Hygienist	101	712
c. Environmental Monitoring Supervisor	101	713
d. Field Monitoring Technician (Shift)	101	714
e. Special Assignment Monitoring Technician (Day)	101	715
f. Personnel Monitoring Technician	101	716
g. Other (i.e. Co-Op Students)	101	717
<u>OFFICE PERSONNEL</u>	<u>101</u>	<u>730</u>
<u>MANAGERS</u>	<u>101</u>	<u>750</u>
a. Plant Manager	101	751
b. Geon Product Manager	101	752
c. Hycar Product Manager	101	753
d. Abson/Compounding Manager	101	754
e. Professional Services Manager	101	755
f. Manufacturing Services Manager	101	756
g. Plant Engineer	101	757
h. Industrial Relations Manager	101	758

<u>WORK ASSIGNMENT</u>	<u>HOME BASES</u>	<u>JOB CODE</u>
<u>SAFETY</u>	16	770
a. Safety Supervisor	16	771
b. Plant I Safety Engineer/ Inspector	16	772
c. Plant II Safety Engineer/ Inspector	16	773
d. LPA Safety Engineer/ Inspector	16	774
e. Other Safety Engineer/ Inspector	16	775
f. Secretary	16	776
<u>DISPENSARY</u>	16	790
a. Physician	16	791
b. Head Nurse	16	792
c. Nurse	16	793
<u>PLANT PROTECTION</u>	101	810
a. Supervisor of Guards	101	811
b. Guard	101	812
<u>WOOD PRODUCTS PLANT</u>	412 (Wood Products Plant)	830
a. Supervisor	412	831
b. Production Foreman	412	832
c. Lift Truck Driver	412	833
d. Sawman	412	834
e. Nailer	412	835
f. Other	412	836
<u>SPECIAL</u>	To Be Determined	850
a. Off-site monitoring		851

OBSOLETE JOB CODES AND SPECIAL STATUS CODES FOR WORK HISTORIES

The obsolete job codes and special status codes which have been developed exclusively for use in the compilation of work histories are as follows:

OBSOLETE JOB CODES:

<u>WORK ASSIGNMENT</u>	<u>HOME BASE</u>	<u>JOB CODE</u>
<u>FOREMAN</u>	Any Except As Listed Below	010
a. Buildings 1, 15 Northside (Copolymers, EP Resin)		011
b. Buildings 4, 15 Southside (Solution Resin)		012
c. Plant I - Buildings 111, 112, 115, 127, 140.		013
d. Caustic Plant - Buildings 3, 4, 17.		014
<u>OPERATOR</u>	Any Except As Listed Below	020
a. *EDC Operator	140	021
b. H ₂ Plant Operator	17	022
c. Cold Room Operator	1	023
d. Charging Operator	15N, 15S	024
e. Recovery Operator	15N, 15S	025
f. Caprylyl Peroxide Operator	28, 128	026
g. Synthesis Operator	1, 15, 127	027
h. Burner Operator	6, 127	028
i. Pilot Plant Operator	139	029
j. Cl ₂ Plant Operator	4	030
k. Cell Room Operator	3	031
l. Caustic Plant Operator	4	032
m. Silica Operator	8	033
n. Synthesis Catalyst Make-Up Operator	15	034
<u>TECHNICAL</u>	Any Except As Listed Below	040
a. Production Manager	101	041
b. Technical Manager	101	042
c. EDC Technical	101	043
d. Buildings 6, 15, and 17 Technical	101	044
e. Building 1 Technical	101	045
f. Building 121 (Both Paste and Latex) Technical	101	046
g. Hi-Temp and Abson Technical	101	047

<u>WORK ASSIGNMENT</u>	<u>HOME BASE</u>	<u>JOB CODE</u>
<u>OTHER</u>	Any Except As Listed Below	050
a. EDC Barge Unloading	410 (River Dock)	051

SPECIAL STATUS CODES:

<u>CODE</u>	<u>DEFINITION</u>
<u>N</u> <u>U</u> <u>H</u> <u>I</u> <u>R</u> <u>E</u>	New Employee
<u>L</u> <u>A</u> <u>I</u> <u>D</u> <u>O</u> <u>F</u>	Laid Off
<u>T</u> <u>E</u> <u>R</u> <u>M</u> <u>I</u> <u>N</u>	Terminated
<u>R</u> <u>E</u> <u>T</u> <u>I</u> <u>R</u> <u>E</u>	Retired
<u>T</u> <u>R</u> <u>A</u> <u>N</u> <u>I</u> <u>N</u>	Transfer In
<u>T</u> <u>R</u> <u>A</u> <u>N</u> <u>O</u> <u>U</u>	Transfer Out
<u>O</u> <u>N</u> <u>L</u> <u>O</u> <u>A</u> <u>N</u>	Temporary Assignment (Has Medical Data)
<u>M</u> <u>E</u> <u>D</u> <u>I</u> <u>C</u> <u>A</u>	Medical Leave of Absence
<u>M</u> <u>I</u> <u>L</u> <u>I</u> <u>T</u> <u>A</u>	Military Leave of Absence