

The Sherwin-Williams Company
101 Prospect Avenue, N. W.
Cleveland, Ohio 44115

October 9, 1975

Mr. John Parks, Adjuster
Liberty Mutual Insurance Company
21040 Greenfield Road
Detroit, Michigan 48237

Re: , Retired
Workmen's Compensation Claim
filed 5-23-74
Our file #72-3859DQ

REDACTED

Dear Mr. Parks:

It has been some time since our last conversation regarding the above former employee at our Detroit paint plant. It was my understanding that you had contacted attorney about an offer of settlement of this claim.

James Parise of our Detroit factory Personnel Department advises that is in poor health and the temptation to take a lump-sum settlement may be reinforced by this factor. We are concerned about several points.

Some consideration should be given to the amounts of money already paid to under our Company disability plan. It seems was granted disability-retirement status on the basis that he had a personal type of disability, which seriously impaired his ability to perform gainful employment. In good faith, Sherwin-Williams paid him benefits under this plan from April 1973.

Later filed a petition alleging that his disability was work related. His petition has been granted, and we are ordered to pay benefits in accordance with the Workmen's Compensation Act. However, our Company plan states that an offset for Workmen's Compensation benefits will reduce the amount of those benefits. Thus, retroactively, the claimant owes us some money. We would appreciate your thoughts on this matter.

Another point which concerns me is the potential for a death claim from survivors, should he die of the disabilities alleged

*Do Not Send
Per Phone Call
J. Parks 10/9/75.
[Signature]*

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Mr. John Parks, Adjuster

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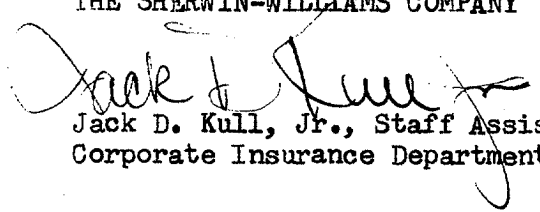
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in his claim. Could you advise whether a settlement of claim will obviate the death claim liability which may exist?

REDACTED

Very truly yours,

THE SHERWIN-WILLIAMS COMPANY


Jack D. Kull, Jr., Staff Assistant
Corporate Insurance Department

JDK:cnj

cc: JParise

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