TO: JACK MCYAUCKY 3/14/95

To follow up on yesterday's conversation, here are my notes about the Carondelet CAP:

Carondelet used Prudential Community Consulting Services to help form and facilitate the CAP. Prudential started by taking a community survey which was more detailed than the Adams Research survey, asking a lot more questions about community issues, priorities, attitudes toward the plant, etc. Four community leaders were chosen to form the core of the CAP (I'm not sure who chose these four).

The core team worked with the a Prudential facilitator (flown up from Louisiana each month for the meetings) for about nine months. They established the CAP's by-laws, determined how the CAP would function, and how the agenda would be set. Each leader submitted a list of nominees for the CAP. Prudential interviewed each of some 60 nominees and the CAP made the final selections. The CAP now consists of about 12 community members and three plant representatives. Members represent a diversity of ages, races, sexes, and backgrounds.

This full group is now meeting every month. These early sessions cover 75 percent Monsanto background information and 25 percent community interest topics. As the CAP gets up to speed on the workings of the plant, the percentages will reverse and meetings will be held quarterly.

The plant continues to "import" the Prudential facilitator from Louisiana at a cost to the plant of $1100 each month. Eventually, the CAP will choose a local facilitator.

Although Ron Cooley, plant manager, is leaving in a few weeks to take over the Muscatine plant, he feels comfortable that the CAP has a strong enough foundation that they will continue to operate well.

At Anniston, you don't have the luxury of taking nine months just to establish by-laws. A number of these steps will have to be compressed, but I like the community choosing panel members. It would probably be useful to have a facilitator start things off right.

I have a call in to Mike Elliott at Georgia Tech in Atlanta, the facilitator recommended by Diane Sheridan. He is with the Southeast Negotiation Network. I'll pass along any info I get from him.
--Diane