

MOTORIZED EQUIPMENT

MOTOR TRANSPORTATION AWARD AND ACCIDENT RECORD										JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC													
National Safety Council Form Vehicle #				Name		Last		First		Middle													
Company				Location				Address				State				Zip							
Award Number				Date Awarded				Badge Number				Date Employed				Age							
SAFE DRIVER AWARD RECORD																							
Earned from		Year		N S C		Award during period		to		with													
Company																							
Certified by																							
Award Number		Date Awarded		Previous Accidents		File No		Date		Non-Driving Time		From		To		REMARKS							

Fig. 44-5. This type of award and accident record for each driver should be kept as a part of his personnel record. The form is useful in administering a company award plan and in counseling accident repeaters.

fort to rehabilitate him through counseling, retraining, closer supervision, or reassignment. Many companies have a set policy of assessing penalties against drivers responsible for accidents on the theory that if safe driving is to be rewarded, then careless driving should be penalized.

If retraining, reassignment, or penalties fail to curb accidents for a driver, discharge or assignment to nondriving duties will be in the best interests of both the firm and the employee.

Fleet accident frequency

A useful accident control tool is the practice of computing the accident frequency rate of the fleet each month in terms of accidents per 100,000 vehicle miles. Vehicle miles should be computed from odometer readings of all vehicles and not left to rough guesses based on route mileages unless the operations of the fleet are stable from day to day. The standard formula for figuring a fleet accident rate is:

$$\text{Fleet accident rate} = \frac{\text{reportable accidents} \times 100,000}{\text{vehicle-miles}}$$

By keeping a monthly record of frequency rates, the safety supervisor can tell whether group safety performance is improving or

getting worse. He can then plan his program accordingly. Accident frequency rates are also of interest to management since they show how effectively the safety program is working out.

(The National Fleet Safety Contest conducted annually by the National Safety Council provides a monthly bulletin which gives the accident frequency rates of all fleets and thus provides a means for comparison of a company's experience with that of similar fleets.)

Selection of drivers

Substantial research has been conducted to determine whether or not an individual's ability to drive safely can be predicted. Such research has provided a considerable measure of information for the guidance of the employer.

For some jobs which include driving, such as that of sales representative or technician, other qualifications unfortunately often outweigh the ability to drive safely, so that the prospective employee's competence as a driver is investigated in incomplete fashion or not at all.

However, when a man is to be hired for or assigned to a job which will require him