Officers

Malcolm F. Baker
Vice President
(Protective Services)
18 years service

Ben C. M. Bastianen
Assistant Treasurer
16 years service

James F. Beré
Chairman and
Chief Executive Officer
24 years service

James R. Deters
Vice President
(Finance)
15 years service

Richard J. Doyle
Vice President
27 years service

Neal F. Farrell
Vice President
(Taxes)
25 years service

Robert J. M. Fisher
Vice President
(Air Conditioning)
4 years service

James J. Gavin, Jr.
Vice Chairman
16 years service

Leonard A. Harvey
Executive Vice President
(Air Conditioning, Automotive, Chemicals and Plastics, Industrial Products)
32 years service

Clarence E. Johnson
President and
Chief Operating Officer
32 years service

Robert E. LaRoche
Executive Vice President
(Financial Services)
29 years service

James R. Lidman
Assistant Secretary
18 years service

Robert A. Morris
Vice President
(Communications)
8 years service

Mark F. Ogan
Assistant Treasurer
15 years service

John P. Rozinsky
Assistant Controller
19 years service

Keith D. Schulz
Vice President and General Counsel
18 years service

Jeannette E. Terris
Assistant Secretary
36 years service

Donald C. Trauscht
Vice President
(Corporate Planning)
17 years service

William M. Valiant
Vice President and Treasurer
37 years service

Peter C. Valli
Vice President
(Industrial Products)
26 years service

William H. Weltyk
Vice President
(Engineering and Development)
25 years service

Jack L. Wentz
Secretary
22 years service

Timothy M. Wood
Controller
8 years service

Management Committee

Executive Management Committee
James F. Beré, Chairman
Clarence E. Johnson
James J. Gavin, Jr.

Policy and Planning Committee
Clarence E. Johnson, Chairman
James R. Deters
Leonard A. Harvey
Robert E. LaRoche
Robert A. Morris
Keith D. Schulz
Donald C. Trauscht

Operations Committee
Clarence E. Johnson, Chairman
Malcolm F. Baker
Richard C. Curran
Robert J. M. Fisher
Leonard A. Harvey
Robert E. LaRoche
George J. McNally
Donald D. Torisky
Peter C. Valli
William H. Weltyk
Timothy M. Wood

Directors

James F. Beré
Chairman and
Chief Executive Officer
Borg-Warner Corporation
Director since 1968

Weston R. Christopherson
Chairman and
Chief Executive Officer
The Northern Trust Co.
Chicago, Illinois
Director since 1973

John E. Corbally
President and Director
John D. and Catherine T.
MacArthur Foundation
Chicago, Illinois
Director since 1983

James J. Gavin, Jr.
Vice Chairman
Borg-Warner Corporation
Director since 1969

Robert S. Ingersoll
Former Chairman
Borg-Warner Corporation
Chicago, Illinois
Director since 1976 and 1955-72

Clarence E. Johnson
President and
Chief Operating Officer
Borg-Warner Corporation
Director since 1984

Paul R. Judy
Corporate Director
and Advisor
Chicago, Illinois
Director since 1983

James R. Lesch
Chairman and
Chief Executive Officer
Hughes Tool Company
Houston, Texas
Director since 1983

Joan D. Manley
Corporate Director
Director since 1980

Hans L. Merkle
Chairman of the Supervisory Board
Robert Bosch GmbH
Stuttgart, West Germany
Director since 1977

John D. Nichols
President and
Chief Executive Officer
Illinois Tool Works, Inc.
Chicago, Illinois
Director since 1984

James J. O'Connor
Chairman and
Chief Executive Officer
Commonwealth Edison Company
Chicago, Illinois
Director since 1978

James E. Olson
Vice Chairman of the Board
American Telephone and
Telegraph Company
New York, New York
Director since 1974

Thomas C. Theobald
Vice Chairman
Citicorp/Citibank, N.A.
New York, New York
Director since 1977

Committees of the Board

Executive Committee
James F. Beré, Chairman
Weston R. Christopherson
James J. Gavin, Jr.
Clarence E. Johnson

Compensation Committee
James E. Olson, Chairman
Weston R. Christopherson
James J. O'Connor

Finance Committee
Robert S. Ingersoll, Chairman
James J. Gavin, Jr.
Paul R. Judy
James R. Lesch
Thomas C. Theobald

Audit Committee
James J. O'Connor, Chairman
John E. Corbally
Robert S. Ingersoll
Joan D. Manley

Nominating Committee
Weston R. Christopherson, Chairm
James J. O'Connor
James E. Olson

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