

company expenditure per employee varies from \$10.00 in companies with less than 500 employees to \$1.88 in companies with over 5,000 employees. This is exclusive of overhead and permanent facilities. Forty-five per cent report that at least half of the employees participate in the program. The principal benefits reported are improved morale, better acquaintance, and improvement in health and personality.

- 135 Industrial Nutrition. Industrial Health Bull. 4, No. 1.
State of New Jersey Dept. of Health, Div. of Ind. Health, Trenton, N.J.
12 pp. (1949).

Three objectives in the promotion of industrial nutrition are listed: (1) education of the worker; (2) education of the management and food operators; and (3) provision of food to meet the basic-seven menu pattern which meets the nutritional requirements of the workers. Methods of accomplishing these objectives are given. Factors determining type of service and recommended practices for in-plant feeding are discussed. In conclusion the need of educating food handlers in proper methods of storage, preparation and service of foods, is stressed. "Management should provide for complete supervision by the plant medical department, and, whenever feasible, by a qualified nutritionist over all food services offered to employees in the plant, thereby, assuring a safe and healthy eating place." A leaflet on "Sanitary Practices," applying to public as well as industrial eating places, accompanies the booklet.

- 136 Methods of Statistics of Industrial Injuries. Internat. Labor Office
Report Prepared for the Sixth International Conference of Labor Statistics
32pp. (1947)

The need for international standardization of records relating to industrial injuries is stated. Such studies would be of value for the prevention of industrial accidents and occupational diseases. The report deals with general definition and classification; with frequency and severity rates; and certain proposed resolutions. The word "injury" should replace "accident." Reasons are set forth for the resolutions proposed.

-- Condensed from Bull. Hyg.

- 137 Bethlehem Steel Insurance and Pension Plan. Anonymous
Labor Law J. 1, 226-234 (Dec. 1949).

The full text of the agreement relating to insurance and pensions between Bethlehem Steel Company and United Steelworkers of America, dated Oct. 31, 1949, is presented here with the pension plan adopted Jan. 25, 1923 as amended to July 30, 1948, on which the agreement is based.

- 138 Industrial Hygiene at Kennecott. R.T. Pring.
Am. Ind. Hyg. Assoc. Quart. 10, 88-92 (Dec. 1949).

Kennecott Copper Corporation has a single industrial hygiene department, with a staff of nine persons, in the service of four divisions comprising sixteen plants. The functions of recognition, evaluation, and