

Improving the Federal Workforce through Commonsense Hiring and Firing Practices

Featuring a Panel Discussion with

Bob Gilson

Senior Labor and Employee Relations Advisor, RGS Inc.

Bill Valdez

President, Senior Executives Association

Bob Dietrich

Instructor, Graduate School USA, and Freelance Federal HR Consultant

Moderated by

Rachel Greszler

Research Fellow in Budget, Economics and Entitlements
The Heritage Foundation

In his 2018 State of the Union address, President Trump called on Congress “to empower every Cabinet Secretary with the authority to reward good workers and to remove federal employees who undermine the public trust or fail the American people.” It takes about a year and a half, on average, to fire a federal employee. The lengthy and cumbersome dismissal process inhibits government efficiency and can nurture a toxic work environment, characterized by lack of discipline and reduced employee morale.

It is also unnecessarily burdensome to *hire* federal employees. The highly regulated process prevents federal managers from being able to hire the workforce they need at the time they need it and causes the federal government to lose out on hiring some of its best candidates.

Please join us for a panel discussion, featuring experts with decades each of experience in federal labor relations. They will discuss the problems with the federal government’s current hiring and firing systems and explore commonsense solutions to address them.

Monday, March 26, 2018 at 12:00 p.m.

The Heritage Foundation’s Lehrman Auditorium

[RSVP online](#) | or call (202) 675-1752

Terms and conditions of attendance are posted at heritage.org/Events/terms.cfm

All events may be viewed live at heritage.org

News media inquiries, call (202) 675-1761

214 Massachusetts Avenue, NE | Washington, DC 20002 | (202) 546-4400