

January 31, 1969

Board of Directors
Smith & Kanzler Company
1414 East Linden Avenue
Linden, New Jersey 07036

Gentlemen:

I hereby resign as a Director of Smith & Kanzler Company effective _____.

Very truly yours,

_____
Morris R. Gavin

smv

January 31, 1969

Board of Directors
Smith & Kanzler Company
1414 East Linden Avenue
Linden, New Jersey 07036

Gentlemen:

I hereby resign as a Director of Smith & Kanzler Company effective _____.

Very truly yours,

_____
Rene C. McPherson

smv

January 31, 1969

Board of Directors
Smith & Kanzler Company
1414 East Linden Avenue
Linden, New Jersey 07036

Gentlemen:

I hereby resign as Secretary-Treasurer of Smith & Kanzler Company effective _____.

Very truly yours,

_____
Stanley V. Gustafson

smv

January 31, 1969

Board of Directors
Smith & Kanzler Company
1414 East Linden Avenue
Linden, New Jersey 07036

Gentlemen:

I hereby resign as Assistant Secretary of Smith & Kanzler Company effective _____.

Very truly yours,

_____
Eric W. Walley

smv