

Gas and Electric Welding

WEDNESDAY MORNING SESSION

October 28, 1942

Presiding:—R. H. FERGUSON, Mgr., Safety Dept., Republic Steel Corp., Cleveland

Safe Practices in War Time Application of Welding

By HENRY A. MATIS

Pullman-Standard Car Manufacturing Company, Pullman, Chicago, Ill.

Conservation of our labor, welding labor, is advanced through the observance of simple rules of safety:

1. Wearing of proper shoes and clothing.
2. Use of proper protective equipment for the glare of the arc or flame.
3. Use of adequate ventilation from fumes.
4. Wearing of goggles at all times.
5. Removal of all combustible material from job.
6. Elimination of and care around loose tools, equipment, cables, hoses, etc.
7. Awareness of one's position with respect to himself and others and his surroundings.

We have found through long years of experience in car building and more recently on our work on government ordnance projects that these factors do promote safety, create more productive man hours and so conserve labor.

Whenever working around an open flame, arc, etc., clothing of a proper nature should be worn so that there is less danger of fires starting. Woolen clothing is always better than cotton, not only from changes of tem-

perature, but also because it does not ignite easily. Overalls, jackets, etc., should not be greasy or oily for the same reason. As a protection from sparks, splatter, or slag, leather gloves, sleeves, aprons and jackets can be worn.

In our plants we are very insistent that proper clothing be worn. Leather gloves, sleeves, etc., are on sale at cost so that the welder can obtain them easily. Safety shoes are a "must" necessity. A welder, whether he is in the aircraft division, tank division, or the shipbuilding division of our company, must wear safety shoes. By so doing his work generally is speeded up when the number of foot injuries are decreased.

In the use of welding or cutting it is important that the eyes be protected from the heat and the glare of the flame or the arc. In this same regard and as a further protection to the skin because of the intensity of the ultra violet and infra red rays, welding helmets or shields should be worn in arc welding. Properly selected goggles are sufficient for protection of the flame. In both cases, the colored lens must be adequate for the job at hand. Valuable information for the specifications for eye protection can be obtained from the "National Safety Code for the Protection of the Heads and Eyes of In-

PLAINTIFF'S
EXHIBIT

WV-025882

PLAINTIFF'S
EXHIBIT

01457.06

ustrial Workers" issued by the National Bureau of Standards, Washington, D. C.

Welding should be performed in separate rooms or in locations where screening is possible in order to eliminate the danger of eye injuries from reflected or direct rays of the arc to other workers or passers-by. Where many welders are working, as on a ship section, then care should be exercised by the welder in striking the arc as a consideration of his fellow workmen. As a precaution to protect their eyes, the workmen nearby, whenever the arc is struck, should adequately shield their face and eyes.

Ventilation is an important factor in welding. Health hazards result from the contamination of the air from welding. In large open shops or in the outside atmosphere, fumes can dissipate themselves without resulting injury, but, in smaller shops, schools, or in restricted spaces, such as compartments or holds of a ship, ventilation must be used. In these places enough ventilation must be installed to insure good visibility and a comfortable working temperature. Usually one hundred cubic feet per minute per operator is sufficient ventilation for most work. Portable ventilation systems are very useful in ship construction work for local exhaust.

In the welding of galvanized steel and its resulting zinc fumes, ventilation is almost mandatory. For occasional exposure due to lack of ventilation facilities, etc., a proper type of filter respirator that fits under the helmet will give adequate protection to the welder.

Goggles are worn by the welder at all times to protect his eyes. They are valuable protection when removing slag from welds either before or after the welding process. Whether the slag will be removed by a slag hammer or not, on cooling it pops up particles that may enter the eye just as easily as during the cleaning process on the slag. Chips or particles from grinding or chipping may enter the unprotected eye of a near-by welder. To minimize eye injuries, we at Pullman demand the wearing of goggles for the men's own protection. Whether on cars, ships, or tanks, even the welders wear them continuously. They are worn under the helmet for the added protection whenever the helmet is raised or off of the man's head. Eye injury with its resultant handicap is very rare in our plants.

At a time when it is imperative to maintain full production and to conserve labor, we are also conscious of the parts that saboteurs and arsonists can play in hindering our effort. Without a great deal of imagination we could be a tool in their hands to accomplish their purpose or we could unintentionally achieve the same thing if we allow combustible materials near welding arcs or flames. When every small fire is a potential big fire, definite rules must be set up to avoid a stoppage of production from this cause.

a. Do not perform cutting or welding in or near rooms containing flammable vapors or liquids or exposed loose combustible material.

b. Welding or cutting should not be set up near dipping or spraying rooms. Work performed in a hazardous location is not safe work.

c. If cutting or welding must be done on a floor that is combustible, the floor should be kept clean and should be wetted down before starting work. Wooden floors should be covered with a metal or non-combustible material.

d. For work performed near wooden structures or near combustible material that cannot be easily removed or protected, a small hose, chemical extinguishers, or fire pails should be conveniently placed.

e. Where combustible material has been exposed to molten metal or hot slag, a watchman should be kept in the vicinity for at least half an hour after completion of the work to make sure that smoldering fires are not started.

f. All hoses, cables, torches, electrode holders, and connections should be checked periodically to prevent overheating and to insure tight connection.

Taking these factors into account, fires will be prevented. All of us know too well the lesson that was brought so forcefully home to us in the disaster to the ship Normandy.

Many cases of stumbling or falling are due to loose tools, equipment, cables, or hoses lying around in disorder. Good house-keeping, orderliness, and safety conscious-

ness wi
ways, b
all be k
items.
overhea

A w
he maj
only of
others
safety

The
practic
the bei
intende
The be
as "rea
be ign
to caus
not my
stood b
and m
effectiv

A w
all the
the in
Struct
the lik
hazard
operati
this m
tion ti
healthy

And
that v
cumst
coating
is an
specul
the "A
Actual

ness will eliminate these hazards. Passage-ways, ladders, openings, ditches, etc., should all be kept clear and free as possible of these items. Cables installed in ducts or suspended overhead will eliminate this hazard.

A welder or a worker, on whatever job he may be doing, must be conscious not only of his own safety but of the safety of others working near at hand. By his own safety efforts, his own work not only is

made easier and safer, but his fellow workers' opportunity for doing their jobs faster and safer is furthered.

These many factors—proper clothing, protective equipment, ventilation, goggles, fire prevention, elimination of tripping hazards, and the regard for others helps all of us individually and collectively to conserve our efforts so that each of our jobs can be done faster and better.

Health Aspects of Welding

By A. G. CRANCH, M. D.

Union Carbide Company, New York City
and

B. L. VOSBURGH, M. D.

General Electric Co., Schenectady, N. Y.

The purpose of this paper is to offer some practical points for the better protection of the health of welding operators. It is not intended as an exhaustive research document. The health hazards of welding may be classed as "real and unreal". The former should not be ignored, nor should the latter be allowed to cause undue alarm. The real hazards are not mysterious; they should be easily understood by any reasonably well trained operator and means for protection are available and effective when used.

A welding operator is usually exposed to all the general accident hazards common to the industrial field in which he is working. Structural iron workers, ship builders and the like are exposed to increased accident hazards. As a large proportion of welding operations are in connection with such work, this may be one reason for the common assertion that welding is a dangerous and unhealthy occupation.

Another possible source for the charge that welding is a health hazard is the circumstance that the formulas of most rod coatings are "trade secrets" so that there is an opportunity to indulge in all sorts of speculation as to the danger to health from the "secret" ingredients in these coatings. Actually very few coatings would appear to

have introduced any important health hazards. As for the "mystery," most of these coatings have been patented. Not long ago the Bureau of Mines issued an Information Circular (1) giving much detailed information on the composition of welding rod coatings and fluxes. This was based on patent information, purposes served by the various ingredients and analyses of many typical coatings. This and other reports remove the "mystery."

A third and perhaps the most important reason for the assumption that welding is a health hazard, are the dramatic deaths which have been reported in a relatively few instances following massive exposures to welding fumes in strictly confined spaces without suitable protection for the operators. That such incidents do not reflect a general hazard is well shown by the fact that in the past three years the number of welding operators has increased some 400% and in the past ten years consumption of welding rods has increased some 2800% with scarcely any increase in such fatalities.

Until quite recently the health problems of welding have been approached from a speculative rather than scientific view point. Unfortunately in a number of instances even medical men, apparently with little attempt to

check exposures or weigh evidence available, have attributed an amazing variety of ills to welding exposures. These include digestive disorders and malnutrition, liver diseases, respiratory affections even including cancer of the lung, circulatory, blood and glandular changes including thyroid disease and Hodgkin's disease, various skin diseases, neurological changes, sterility, and various other complaints. A careful analysis of these reports generally shows little or no evidence of any connection with welding exposures. The agents usually blamed for these various ailments would ordinarily be present in entirely negligible concentrations, if at all.

Such substances as silica, asbestos, manganese, chromium, nickel, cobalt, various other metals and even iron have been given as "potential hazards" in welding fumes. These have been charged with directly causing ill health or serving to activate other conditions such as pneumonia, tuberculosis, etc. With the exceptions shortly to be mentioned, there seems to be no evidence to indicate that they are present in a form or an amount which would constitute a health hazard. Some have stated that welding operators "are dying every day, and others suffering permanent health impairment as the result of their work," and charge that no studies have been made to identify or control the hazards. Anyone at all familiar with the research which has been done and is still going on in this field will realize that such charges must be due to ignorance or prejudice. The very thorough study conducted by Britton and Walsh (2) and the experimental work and observations in this field by many other investigators (3) (4) (5) (6) fail to show any excess of ill health among welding operators, or any outstanding type of illness among them.

The Real Welding Hazards

The real hazards peculiar to welding are essentially from: (1) radiation and (2) air contamination by gases and fumes.

Radiation presents the hazard of intense light, glare and of ultraviolet exposures. Probably all workers even casually acquainted with welding operations are familiar with the need for eye protection in this work. In the case of gas welding there is little, if any, exposure to ultraviolet rays,

but only glare from too intense light. The eyes must be protected by suitable colored lenses. In electric arc welding there is not only the glare but enough ultraviolet radiation to call for a deeper shade of protective lens for the eyes, and also a face shield and protective clothing to cover all skin areas which might be exposed. At present no attempt will be made to go into details as to this form of protection, as these are easily available from a number of sources, especially the American Standard Safety Code for the Protection of Heads, Eyes, and Respiratory Organs (7) (9).

Hazards from radiation are not confined to the welding operator alone, but also involve his helpers and others working in the immediate neighborhood, usually considered to be within seventy-five to one hundred feet in the case of arc welding. Any workman within this area should be protected either with suitable goggles or by the use of screens. If screens are used they should be so designed as to interfere as little as possible with ventilation. Some types of operation can be done in ventilated booths, which may serve to reduce the hazard to others. Not only must direct rays be kept from the unprotected eye, but reflected rays must be considered. This invariably calls for the use of dull non-reflective paint on areas which may otherwise serve as reflectors.

Excessive exposure of the eye to ultraviolet radiation damages chiefly the outer structures of the eye, setting up conjunctivitis of varying degree. The damage is analogous to a blistering sun burn of the skin and if the exposure is severe very painful reactions will occur, with some temporary visual disturbances. Ultraviolet rays do not penetrate the lens or injure the deeper structures of the eye. Experimental cataracts have been produced in rabbits by prolonged exposure to ultraviolet rays, but in actual welding experience lens changes do not occur and optic nerve injury is impossible from a physical standpoint.

Before leaving the subject of radiation it should be mentioned that in welding there is no exposure to short waves like the x-ray. This has been demonstrated repeatedly by having welding operators carry dental x-ray films in their pockets. No systemic effects have been demonstrated as due to the radia-

tion in is menti been re original and sev unfound support

Amor welding may be the oxy welding reaction oxides of imp It is h as used hazard. stitute small from b actively oxygen formed tions of irritant ceases igators fined s found It is e thing b

While made o deficiet only in some holds, some a such lo gation was pr ations acetylc of oxy welding unsatis ciency a level operat weldin conditi confine

tion in welding, least of all sterility. This is mentioned because this charge has recently been revived in some quarters. It was originally made during the last World War and several investigations proved it to be unfounded. There is no valid evidence to support such a theory.

Gas Hazards

Among the much discussed hazards of welding are those due to gases. These gases may be essential to the type of welding as the oxygen and acetylene in oxyacetylene welding or they may be produced through the reactions occurring in the welding process as oxides of nitrogen, ozone, or in some cases of imperfect combustion carbon monoxide. It is hardly necessary to state that oxygen as used in welding does not produce a health hazard. Misused, for instance, as a substitute for compressed air in ventilating small spaces, it may increase the hazard from burns, as any material will burn more actively in the presence of an excess of oxygen. Ozone, a "peroxygen," may be formed in the welding arc and in concentrations of over 1 p.p.m. may act as a pulmonary irritant. On leaving the arc, ozone rapidly ceases to exist as such and many investigators have demonstrated that even in confined spaces a dangerous concentration is not found in the air breathed by an operator. It is extremely doubtful that ozone is anything but a theoretical hazard in welding.

While speaking of oxygen, mention may be made of the hazard said to be due to "oxygen deficiency" from welding. This could occur only in very confined spaces, as in tanks or some of the small compartments in ship's holds, and the like. There may have been some accidents due to oxygen deficiency in such locations but in all probability investigation would show that this condition already was present in the area before welding operations were attempted. In the case of oxyacetylene welding where a certain proportion of oxygen is drawn from the atmosphere the welding flame will usually become entirely unsatisfactory for its purpose and the deficiency recognized before the oxygen reaches a level low enough to be dangerous to the operator. Also the heat generated by the welding operation under normal atmospheric conditions would usually be unbearable in a confined space before dangerous oxygen

depletion occurred. "Oxygen deficiency" then can be put into the category of unreal hazard.

One not infrequently sees references to the toxic effects of unburned acetylene or the "impurities" present in acetylene gas. Acetylene is a simple asphyxiant gas not in itself a poison. It has had fairly wide use as an anesthetic. A hazard would exist only when the gas is present in such concentration as to reduce the oxygen in the air breathed so that not enough remained properly to supply the body. As the lower explosive limit of acetylene in air is about $2\frac{1}{2}$ - 3% it is evident that in the presence of a flame an explosion would result long before the concentration would appreciably reduce the available oxygen in the air. As for the alleged hazard from impurities—arsine, phosphine, hydrogen sulphide or ammonia—this purely theoretical hazard is based chiefly on early analyses of acetylene made from materials of foreign origin. No significant amounts are present in acetylene produced today from raw materials from North American sources. Recently tests were made for arsine in dissolved acetylene from four commercial producers and not even a trace was detected. The minute amounts of impurities sometimes found in acetylene are, of course, destroyed in the flame. The health hazards from acetylene and its "impurities" belong in the "unreal" class.

Gases formed in the flame or arc are the oxides of nitrogen, sometimes called "nitrous fumes." They are not nitrous oxide, but are nitric oxide and other higher oxides of nitrogen. In the concentration present in connection with welding they are so diluted as to be colorless. Under other conditions of exposure these fumes may present other hazards but in welding the real hazard is as a pulmonary irritant. Except in small rooms or in very confined spaces as in tanks, etc., no dangerous concentration would be likely to occur. Just what is a dangerous concentration has been undergoing considerable discussion in the last two or three years. The classic figure of 39 p.p.m. by volume in air, admittedly was based on very limited observations but has proved a fairly satisfactory working standard. Just as much more extensive experiments were beginning to indicate that 70 p.p.m. or even up to 100 p.p.m. might be a safe limit for a day's work;

others on what basis is not clear, are advocating a "safe concentration" of only 10 p.p.m. Certainly a study of available evidence indicates that in welding operations concentrations of 50 p.p.m. or less have not produced symptoms, and that probably under many conditions this amount may be exceeded without harm. Protection will be discussed under fume protection.

Carbon Dioxide and Carbon Monoxide

Carbon dioxide is produced by the oxy-acetylene flame and by the electric arc but never in concentrations of physiological importance. Carbon monoxide may be produced through imperfect combustion as when starting welding or cutting of cold material or through the combustion of organic matter which may be present on the surface to be welded, or in the coatings of rods used. There is considerable divergence of opinion on the degree of hazard from carbon monoxide in welding. A careful comparison of the various reports seems to indicate that the danger of a significant concentration is very slight under all ordinary conditions of welding. If standards of ventilation indicated by other features of the work are followed the hazard from carbon monoxide should be non-existent.

Probably the most discussed health hazards of welding are those due to fumes. These are chiefly metallic, from the material being welded or used as a coating on that material or in the welding rod or its coating. The composition of welding fumes is so varied that this furnishes a wonderful field for the discovery of hypothetical and unreal hazards. These fumes also are the source of some very real hazards. If proper precautions are taken to avoid the real and recognizable hazards the same precautions should eliminate the theoretical hazards. Welding is now in such general use and the number of metals and their combinations involved is so great that there are probably but few metals which may not be handled by a welding operator.

The most common complaint due to fume exposure is metal fume fever. This often called "zinc chills," "brass founder's ague" and the like, is really a non-specific reaction which might come from any of a number of metal fumes. The most common source is

zinc fume, from welding on galvanized material, or brass, or from using rods with a high zinc content. Zinc should not be considered "highly toxic," however, as this condition is an acute, self-limiting reaction of short duration and without known after-effects or complications. In a large number of those affected a considerable degree of immunity is established so that subsequent attacks are very mild or lacking altogether. The permissible limit for zinc fume in the air has been suggested as 15 milligrams of zinc per cubic meter of air. If this concentration is not exceeded it is unlikely that any cases of metal fume fever will occur. (6)

The most serious condition likely to result from metal fume exposure is probably lead poisoning. This is not a hazard common to all welding operations, but only in the relatively few cases where welding or cutting is done on material previously covered with lead paint, coated with metallic lead, or where lead has been introduced as an alloy as in certain steels. In such cases very definite protective measures will be required.

Next to lead ranks cadmium as a potential hazard. Lately cadmium has come into more general use as a rust-proof coating for steel in place of zinc. It enters into some alloys. The fume may produce a pulmonary irritation and edema resembling in many ways the effects from inhaling oxides of nitrogen.

A wide variety of other metals have been mentioned as injurious. Manganese, chromium, cobalt, copper, tin, antimony, magnesium, aluminum, tellurium, vanadium, titanium and many others. As encountered in welding fumes the amounts are usually definitely less than those known to have toxic effects, and it is doubtful if any reports alleging injury from these metals in welding can be substantiated. Manganese has been most frequently suspected, but a study of the reports of alleged effects fail to show any conclusive evidence and the amounts involved are below those known to have produced effects. The charge that even small amounts of manganese predispose to pneumonia is not borne out by the known experience of welding operators.

Other materials than gases or metals may create fume hazards through air contamination. These may be encountered especially in repair work on various tanks, vats, etc.

Their

Ther
which
involvi
steels
present
rod co
fluoric
inhaled
long p
tion to
edema.

To s
are no
and pr
effectiv
should
they a

1. R
light.

2. O

3. M

4. F

5. F
and ro

Pro
been c
almost
Variou
to esta
ards it
expres
the ga
metalli
as hav
air ch
have
lines i
difficul
Unfor
quicks
concer
condit
measu
withst
in app
severa
evolve
sidera

Their presence calls for special ventilation.

There is one other source of real hazard which may be present in many operations involving aluminum or some of the "stainless" steels and alloy metals. This is from the presence of fluorides in many of the fluxes or rod coatings used for this work. Hydrofluoric acid may be formed and the fume if inhaled in appreciable concentrations or for long periods may cause considerable irritation to the nose and throat or even pulmonary edema.

Prevention

To sum up: The real hazards of welding are not many, are generally easily identified and protective measures are available and effective when used. These real hazards should not be minimized or passed by. Briefly they are due to:

1. Radiant energy—ultraviolet and visible light.
2. Oxides of nitrogen.
3. Metal fumes—lead, cadmium and zinc.
4. Fumes from organic residues or wastes.
5. Fumes from fluoride-containing fluxes and rod coatings.

Protection from radiant energy has already been outlined. Protection from the rest is almost wholly a question of ventilation. Various means of approach have been tried to establish standards for ventilation. Standards in terms of concentration of contaminant expressed in parts per million by volume for the gases or milligrams per cubic meter for metallic and other fumes have been suggested, as have standards expressed in number of air changes per time unit. Both methods have value and studies made along these lines have done much to solve some of the difficult points in ventilation requirements. Unfortunately, it is very difficult to obtain quickly and easily a determination of fume concentration on a given operation. Local conditions may also change the efficiency of measures based on rate of air change. Notwithstanding some of the practical difficulties in applying such standards in specific cases, several general rules on ventilation have been evolved which have proved to be of considerable help.

Various studies of present day practice have been made which indicate that welding out of doors or in large shops seldom results in any serious air contamination except in the case of lead. In spaces of less than 1000 cu. ft. and especially inside tanks, ship holds, etc., special ventilation is necessary. Usually the exhaust of contaminated air is much more effective than an attempt to force fresh air into the space. In stationary locations this can generally be done with properly located exhaust fans or by the use of hoods and ducts to withdraw fumes as near as possible to their source. Portable exhaust systems have been designed which are adapted to field needs.

In the case of gases such as oxides of nitrogen, or the rare instances of carbon monoxide, if sufficient ventilation is maintained from the beginning of the operation and sufficient to insure good visibility and to insure a comfortable temperature there should be no gas hazard even in confined spaces.

If lead or cadmium fumes are present the only complete protection is by the use of air supplied masks. These are of three types—air supplied by special blower, air supplied from compressed air system, and masks with larger hose without use of forced air supply. If compressed air is used from a general supply, special filters and pressure regulators are required. In the last named type with no forced air supply the length of hose can seldom be over 50 feet. In confined spaces one of the above devices should be used. Out of doors or in large well ventilated shops and for moderately short exposures one of the filter type respirators approved by the Bureau of Mines for lead fumes may be satisfactory. In any confined space at least local exhaust ventilation is required when there is exposure to zinc or fluoride fumes, or to fumes from heavy deposits of organic wastes and sludge. Air supplied respirators offer, of course, the most positive protection.

Briefly, a minimum standard of ventilation is one that will be sufficient to insure good visibility at the point of operation, and insure a temperature within a reasonably comfortable limit. In confined spaces this would call for exhaust ventilation. In case of lead or cadmium exposures air supplied masks are required. No serious hazard is apt to be present except in confined spaces or when lead is involved. Special standards for venti-

lation in welding of leaded steel have been given by Halley (8) General requirements for ventilation are given in more detail in the reports of Tebbens and Drinker, (6) and in Special Bulletin No. 5 of the U. S. Department of Labor, "Control of Welding Hazards in Defense Industries, (9) and by Hemeon. (10)

Summary and Conclusions

1. Health hazards in welding may be divided into "real" and "unreal."
2. Real hazards should not be ignored or minimized. They are usually easy to recognize and effective preventive measures are available.
3. Unreal and hypothetical hazards are often alleged. If indicated precautions are taken to guard against the real hazards, the unreal will disappear entirely.
4. Hazards from radiation in welding are limited to eyes and skin. No systemic effects have been demonstrated. Means of prevention are well known and available.
5. Hazards from air contamination can usually be controlled by ventilation and in some instances, by respiratory protective equipment. Hazard from gas is essentially limited to oxides of nitrogen. Ozone and carbon monoxide hazards are of minor importance. Oxygen deficiency, if present, is usually not due to the welding operation but to other causes. Fume hazards for practical purposes are limited to fumes from lead, cadmium, zinc or fluorine, and rarely from organic wastes or sludges. Fumes from other materials, when present, are usually in non-toxic amounts, or would be removed by protective measures indicated for the well recognized hazards just mentioned.
6. No reliable evidence has been presented to show that welding operators have any poorer health and accident records than other tradesmen working in the same environment, or that they show any characteristic type of illness which could be associated with their work.

7. That the health hazards due to welding exposures are not great and can be well controlled is evident from the enormous increase in welding and its applications without a corresponding increase in illness.

Bibliography

1. U. S. Bureau of Mines, "Materials Used in Welding," Ralston and von Bernewitz, Information Circular 7121, June, 1940.
2. Britton and Walsh, "Health Hazards of Electric and Gas Welding," J. Ind. Hyg. and Tox., 22: 4, April, 1940.
3. Von Haam and Groom, "The Pathology of Shielded Arc Welding," J. Ind. Hyg. and Tox., 23:2, Feb., 1941.
4. Harrold, Gordon C. "Welding Fumes from Arc Welding," The Welding Jour. June, 1942.
5. Gardner and McCrum, "Effect of Daily Exposures to Arc Welding Fumes and Gases upon Normal and Tuberculous Animals," J. Ind. Hyg. and Tox. Sept. 1942.
6. Tebbens and Drinker, "Ventilation in Arc Welding with Coated Electrodes," J. Ind. Hyg. and Tox. 23:7, Sept. 1941.
7. "American Standard Safety Code for the Protection of Heads, Eyes and Respiratory Organs," Nat. Bureau of Standards, Handbook H 24. U. S. Department of Commerce, 1938.
8. Halley, "Atmospheric Concentration of Lead Fume Associated with Forging, Welding, and Oxygen Cutting of Lead-Bearing Steel," J. Ind. Hyg. and Tox. 23:3, Mar. 1941.
9. "Control of Welding Hazards in Defense Industries," Special Bull. No. 5; Div. Labor Standards, U. S. Dept. of Labor, 1941.
10. Hemeon, "Ventilation for Control of Fumes in Wartime Welding Work," Heating, Piping and Air Conditioning, June, 1942.

Go

Presid
Dep

CH/
most s
war ef
facture
employ
young
produc
contril
ment :

Pro
ated to
trainin
tional:
Manp
the fo
trainir
safety
under
Center
versity
Unive
the L
pany
the II
1941.

Dur
was c
media
cation
scale
these
"to a
super
bility