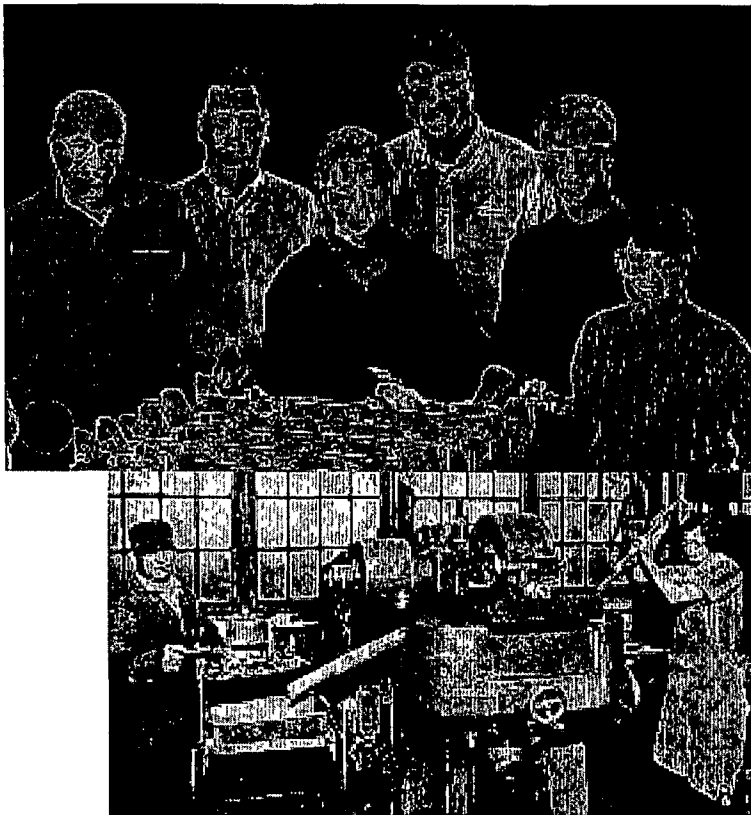


Environmental stewardship and community enrichment ... constants from the beginning



Based on U S Bureau of Labor statistics, Cooper employees number among the safest in today's manufacturing sector

Cooper's guiding philosophy mandated safe work practices, ample lighting and adequate employee training as shown in this photo of employees operating a centerless grinder at a Cooper plant in 1935

Environmental stewardship is good business

Some ideas never go out of style. Particularly the idea that employee safety, environmental stewardship and the conservation of resources is good for business. That was the case for Cooper employees at the Ajax Iron Works in Corry, Pennsylvania, in 1935. The management at the plant insisted on the highest standards of sanitation and space conservation, convinced that the reduction of hazards contributed to improvements in morale.

These same ideas are paramount at Cooper today, championed through ongoing efforts to make its workplaces safe and to protect the environment. We start with the belief that workplace accidents are preventable. Regular training, measurement and communications are the foundation of Cooper's impressive employee safety program.

Cooper's safety program works

Cooper's employee safety program delivers results. In 2001, nearly 20 percent of Cooper's plants had no lost-time accidents. In addition, many facilities achieved significant safety milestones. For example, Cooper's facility in Roanoke, Virginia, completed four years and the facility in Franksville, Wisconsin, 10 years without lost-time accidents. Employees at Cooper's Vicksburg, Mississippi, plant passed the four million man-hour mark in 2001 without a lost-time accident, and two Cooper plants in Mexico achieved one million man-hours without a lost-time accident.