



E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED

WILMINGTON, DELAWARE 19708

EMPLOYEE RELATIONS DEPARTMENT

HASKELL LABORATORY
FOR
TOXICOLOGY AND INDUSTRIAL MEDICINE

PLAINTIFF'S
EXHIBIT
DUP-2474

TO: PLANT MANAGERS
HASKELL LABORATORY LIAISON PERSONNEL

FROM: RICHARD J. HUBIAK

It has been proposed that a second Company-wide conference be held to discuss the health effects of the inhalation of asbestos and the means of measuring and controlling the hazards. This letter is an invitation to you to attend the Conference and to arrange for attendance by all persons in your department who have a need to know about these matters.

As you well appreciate, asbestos and asbestos products are widely used within the Du Pont Company. In the past, and continuing to the present, asbestos has been a commonly used insulating material for vessels, pipelines, etc. Insulating material that is purchased is fabricated within shops, is installed, and eventually is removed. Besides its use in insulating material, asbestos is also purchased and used as an additive material to perform special functions in some products. All of these operations and work associated with them are potential areas of employee exposure.

Mankind's knowledge of the health effects of inhaled asbestos, including asbestosis, pulmonary carcinoma, and mesothelioma has been and is being re-appraised in the light of new knowledge and re-evaluation of older facts. Standards that have been developed and used over the years for the control of inhalation and its health effects are changing. On December 29, 1970, the Occupational Safety and Health Act of 1970 (OSHA) was signed into law and became effective on April 28, 1971. This new legislation, designed to assure safe and healthful working conditions for the nation's working force, provides broad authority to the Department of Labor and the Department of Health, Education, and Welfare. Changes in the standards on asbestos have been made in the period after the Act became law.

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DUP 0907481

BETTER THINGS FOR BETTER LIVING... THROUGH CHEMISTRY

DU 028582

A Company-wide conference was held in Wilmington in May 1970. Facts concerning the effects of asbestos fibers on human health, the recognition and evaluation of asbestos-related disease, the prevention of hazardous exposures, and a review of Company resources to accomplish these ends were presented at that conference.

The purpose of the present meeting is to review some of these factors and to present new information, information with respect to compliance with the law, and future trends.

Attendance at the Conference will not be limited in numbers provided you will inform us in advance of the numbers from your department who will attend so that arrangements may be made.

It is anticipated that there will be some expenses involved in arranging the Conference, probably not exceeding twenty-five dollars per attendee. Haskell Laboratory will have to ask that the costs be borne by the departments sending participants in a manner similar to the registration fees for any professional conference.

The Conference will be a one-day conference and will be held on Friday, June 2, 1972 at the Du Pont Country Club. Attached to this letter is a tentative schedule for the seminar.

For those attendees not driving to the seminar, I would appreciate knowing where you intend to stay. If there is sufficient patronage at the Du Pont Hotel, bus transportation will be arranged both to and from the Country Club.

A reply to this invitation is needed by May 15, 1972. In so replying, please indicate the number attending from your site.

RJH/neh
Attachment

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ASBESTOS SEMINAR

June 2, 1972

Tentative Program

8:45 a.m.	Introduction	
8:50 a.m.	Types and Uses of Asbestos	R. J. Hubiak
9:05 a.m.	Health Effects of Exposure to Asbestos	C. F. Reinhardt, M.D.
9:30 a.m.	Changing Requirements under OSHA	J. F. Morgan
10:00 a.m.	COFFEE BREAK	
10:30 a.m.	Medical Surveillance of Asbestos Workers	A. Azar, M.D.
11:00 a.m.	Surveillance of Working Environment	R. J. Hubiak
11:45 a.m.	LUNCH	
1:00 p.m.	Means of Dust Control	Com. S. Barboo, USN
1:45 p.m.	Potential Substitution of Asbestos in Insulation	G. E. Lang, III
2:00 p.m.	Discussion of Topics	
3:30 p.m.	Adjournment	

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