

**From:** [Seth Mott](#)  
**To:** [Charisa Morris](#)  
**Subject:** Fwd: DUE TODAY: Mitigation/Climate Change policy Compilation - due COB March 30th  
**Date:** Thursday, March 30, 2017 5:13:22 PM  
**Attachments:** [ATT00001.htm](#)  
[FWS SA Climate Change Policy Compilation.docx](#)

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Sent from my iPhone

Begin forwarded message:

**From:** "Goldberg, Jason" <[jason\\_goldberg@fws.gov](mailto:jason_goldberg@fws.gov)>  
**Date:** March 30, 2017 at 5:19:55 PM EDT  
**To:** Seth Mott <[seth\\_mott@fws.gov](mailto:seth_mott@fws.gov)>  
**Cc:** Kurt Johnson <[Kurt\\_Johnson@fws.gov](mailto:Kurt_Johnson@fws.gov)>  
**Subject: Re: DUE TODAY: Mitigation/Climate Change policy Compilation - due COB March 30th**

Hi Seth,

I've attached the file I'm uploading to [Google Docs](#) shortly. Please let me know if I can be of additional assistance.

If you have a preferred place on the shared drive for files associated with this assignment and the related review we're expecting pending guidance from the Director's Office tomorrow.

Regards,

Jason

On Thu, Mar 30, 2017 at 3:09 PM, Seth Mott <[seth\\_mott@fws.gov](mailto:seth_mott@fws.gov)> wrote:  
Jump on this now, I'm on my way back on the shuttle

Sent from my iPhone

Begin forwarded message:

**From:** "Morris, Charisa" <[charisa\\_morris@fws.gov](mailto:charisa_morris@fws.gov)>  
**Date:** March 30, 2017 at 2:56:32 PM EDT  
**To:** Cynthia\_Martinez <[Cynthia\\_Martinez@fws.gov](mailto:Cynthia_Martinez@fws.gov)>, Charles Blair <[charles\\_blair@fws.gov](mailto:charles_blair@fws.gov)>, Seth Mott <[seth\\_mott@fws.gov](mailto:seth_mott@fws.gov)>, Elsa Haubold <[elsa\\_haubold@fws.gov](mailto:elsa_haubold@fws.gov)>, Gina Shultz <[Gina\\_Shultz@fws.gov](mailto:Gina_Shultz@fws.gov)>

**Cc:** Stephen Guertin <[stephen\\_guertin@fws.gov](mailto:stephen_guertin@fws.gov)>, Casey Hammond <[casey\\_hammond@ios.doi.gov](mailto:casey_hammond@ios.doi.gov)>  
**Subject: DUE TODAY: Mitigation/Climate Change policy Compilation - due COB March 30th**

Good afternoon-

The Director's Office just found out about the subject assignment, due COB today. ES had received it earlier this week and has luckily started a draft response (attached), but we believe Refuges and Science need to have input, as well. Please consider the attached as a template, and submit whatever you can by COB today.

Many thanks,  
Charisa

----- Forwarded message -----

**From:** Casey Hammond <[casey\\_hammond@ios.doi.gov](mailto:casey_hammond@ios.doi.gov)>  
**Date:** Thu, Mar 30, 2017 at 2:33 PM  
**Subject:** Fwd: Mitigation/Climate Change policy Compilation - due COB March 30th  
**To:** [charisa\\_morris@fws.gov](mailto:charisa_morris@fws.gov)

Begin forwarded message:

**From:** Maureen Foster  
<[maureen\\_foster@ios.doi.gov](mailto:maureen_foster@ios.doi.gov)>  
**Date:** March 30, 2017 at 1:34:45 PM EDT  
**To:** "Viets, Alexa" <[alexa\\_viets@nps.gov](mailto:alexa_viets@nps.gov)>  
**Cc:** Amy Holley <[amy\\_holley@ios.doi.gov](mailto:amy_holley@ios.doi.gov)>, Herbert Frost <[bert\\_frost@nps.gov](mailto:bert_frost@nps.gov)>, Virginia Johnson <[virginia\\_johnson@ios.doi.gov](mailto:virginia_johnson@ios.doi.gov)>, Hammond Casey <[casey\\_hammond@ios.doi.gov](mailto:casey_hammond@ios.doi.gov)>  
**Subject: Re: Mitigation/Climate Change policy Compilation - due COB March 30th**

This data call needs to go forward today. I had checked with Amy yesterday and just reconfirmed with her. Each bureau should submit through the requested channels and copy me and Virginia.

Casey, would you please ensure that FWS is getting this done.

Sorry for the multiple data calls.

See you all tomorrow.

Thanks.

Maureen D. Foster  
Chief of Staff  
Office of the Assistant Secretary for  
Fish and Wildlife and Parks.  
202.208.5970 office  
202.306.3845 cell

On Mar 30, 2017, at 12:52 PM, Viets, Alexa  
<[alexa\\_viets@nps.gov](mailto:alexa_viets@nps.gov)> wrote:

Maureen & Amy,

Flagging this one for you both. I asked our team to wait. Just didn't make sense to me to collect the same information twice (SO 3349) and on a very different (seemingly rushed) timeline. Please let me know if I'm missing something.

Tx,  
Alexa

----- Forwarded message -----

From: **Wyse, Jennifer**  
<[jennifer\\_wyse@nps.gov](mailto:jennifer_wyse@nps.gov)>  
Date: Thu, Mar 30, 2017 at 12:22 PM  
Subject: Fwd: Mitigation/Climate Change policy Compilation - due COB March 30th  
To: Michaela Noble  
<[michaela\\_noble@ios.doi.gov](mailto:michaela_noble@ios.doi.gov)>, "Viets, Alexa" <[Alexa\\_Viets@nps.gov](mailto:Alexa_Viets@nps.gov)>  
Cc: Herbert Frost <[bert\\_frost@nps.gov](mailto:bert_frost@nps.gov)>, Raymond Sauvajot <[ray\\_sauvajot@nps.gov](mailto:ray_sauvajot@nps.gov)>, Brian Carlstrom <[brian\\_carlstrom@nps.gov](mailto:brian_carlstrom@nps.gov)>, Guy Adema <[guy\\_adema@nps.gov](mailto:guy_adema@nps.gov)>

Hi Michaela,

Thank you for the clarification provided below. We have discussed the request with our National Park Service Acting Chief of Staff, Alexa Viets, and she has asked that we hold off on responding until we can coordinate our response to this request, as well as to the Secretarial Order, with our Assistant Secretary's office.

Alexa is copied on this email and offered that she is happy to discuss further, if needed.

Have a great day, Jen

\*\*\*\*\*

Jennifer Wyse  
202-208-4272



----- Forwarded message -----

**From: Michaela Noble**  
<[michaela\\_noble@ios.doi.gov](mailto:michaela_noble@ios.doi.gov)>  
Date: Thu, Mar 30, 2017 at 10:39 AM  
Subject: RE: Mitigation/Climate Change policy Compilation - due COB March 30th  
To: Joel Clement  
<[joel\\_clement@ios.doi.gov](mailto:joel_clement@ios.doi.gov)>, Steve Glomb <[steve\\_glomb@ios.doi.gov](mailto:steve_glomb@ios.doi.gov)>, Debra Sonderman <[debra\\_sonderman@ios.doi.gov](mailto:debra_sonderman@ios.doi.gov)>, [hpayne@osmre.gov](mailto:hpayne@osmre.gov), Raymond Sauvajot <[ray\\_sauvajot@nps.gov](mailto:ray_sauvajot@nps.gov)>, Brian Carlstrom <[brian\\_carlstrom@nps.gov](mailto:brian_carlstrom@nps.gov)>, Leah Baker <[lbaker@blm.gov](mailto:lbaker@blm.gov)>, Lisa Vehmas <[lvehmas@usbr.gov](mailto:lvehmas@usbr.gov)>, Gary Frazer <[gary\\_frazer@fws.gov](mailto:gary_frazer@fws.gov)>, Gina Shultz <[Gina\\_Shultz@fws.gov](mailto:Gina_Shultz@fws.gov)>, Craig Aubrey <[craig\\_aubrey@fws.gov](mailto:craig_aubrey@fws.gov)>, Ira New Breast <[ira.newbreast@bia.gov](mailto:ira.newbreast@bia.gov)>, Tammy Bagley <[tammy\\_bagley@ios.doi.gov](mailto:tammy_bagley@ios.doi.gov)>, Kathryn Bender <[kathryn\\_l\\_bender@ios.doi.gov](mailto:kathryn_l_bender@ios.doi.gov)>  
Cc: Downey Magallanes

<[downey\\_magallanes@ios.doi.gov](mailto:downey_magallanes@ios.doi.gov)>, James Schindler  
<[james\\_schindler@ios.doi.gov](mailto:james_schindler@ios.doi.gov)>, Amy Holley <[amy\\_holley@ios.doi.gov](mailto:amy_holley@ios.doi.gov)>, Mary Josie Blanchard  
<[maryjosie\\_blanchard@ios.doi.gov](mailto:maryjosie_blanchard@ios.doi.gov)>, Carol Braegelmann  
<[carol\\_braegelmann@ios.doi.gov](mailto:carol_braegelmann@ios.doi.gov)>, Ann Navaro <[ann.navaro@sol.doi.gov](mailto:ann.navaro@sol.doi.gov)>, Karen Hawbecker  
<[karen.hawbecker@sol.doi.gov](mailto:karen.hawbecker@sol.doi.gov)>, Aaron Moody <[aaron.moody@sol.doi.gov](mailto:aaron.moody@sol.doi.gov)>, Louise Milkman  
<[louise.milkman@sol.doi.gov](mailto:louise.milkman@sol.doi.gov)>, Keith Saxe <[keith.saxe@sol.doi.gov](mailto:keith.saxe@sol.doi.gov)>, Edward Keable <[edward.keable@sol.doi.gov](mailto:edward.keable@sol.doi.gov)>, Laura Brown <[laura.brown@sol.doi.gov](mailto:laura.brown@sol.doi.gov)>, Eric Shepard <[eric.shepard@sol.doi.gov](mailto:eric.shepard@sol.doi.gov)>, Benjamin Jesup  
<[benjamin.jesup@sol.doi.gov](mailto:benjamin.jesup@sol.doi.gov)>, John Carlucci <[john.carlucci@sol.doi.gov](mailto:john.carlucci@sol.doi.gov)>, Carter Brown  
<[carter.brown@sol.doi.gov](mailto:carter.brown@sol.doi.gov)>, Scott Bergstrom  
<[scott.bergstrom@sol.doi.gov](mailto:scott.bergstrom@sol.doi.gov)>, Jason Waanders <[jason.waanders@sol.doi.gov](mailto:jason.waanders@sol.doi.gov)>, Gregory Russell  
<[gregory.russell@sol.doi.gov](mailto:gregory.russell@sol.doi.gov)>, Richard McNeer <[richard.mcneer@sol.doi.gov](mailto:richard.mcneer@sol.doi.gov)>, Wendy Dorman  
<[wendy.dorman@sol.doi.gov](mailto:wendy.dorman@sol.doi.gov)>, Phyllis Leslie <[phyllis.leslie@sol.doi.gov](mailto:phyllis.leslie@sol.doi.gov)>, Kendra Nitta <[kendra.nitta@sol.doi.gov](mailto:kendra.nitta@sol.doi.gov)>, Dennis Daugherty  
<[dennis.daugherty@sol.doi.gov](mailto:dennis.daugherty@sol.doi.gov)>, Thomas Bovard <[tom.bovard@sol.doi.gov](mailto:tom.bovard@sol.doi.gov)>, Susan Cason <[susan.cason@sol.doi.gov](mailto:susan.cason@sol.doi.gov)>

FYI and to address some questions received:

This initial compilation request is focused on these policies that do or may impact external stakeholders/entities, consistent with the Secretarial Order signed yesterday. (see attached).

This compilation request is complimentary to, and does not replace, the process set out and required in the S.O. You will likely receive instruction from your leadership in the near future on how to comply with this S.O.

The work you have all done on short notice to assist our leaderships' planning is very much appreciated.

-Michaela

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**From:** Michaela Noble  
[mailto:[michaela\\_noble@ios.doi.gov](mailto:michaela_noble@ios.doi.gov)]  
**Sent:** Wednesday, March 29, 2017 8:58 AM  
**To:** Joel Clement  
<[joel\\_clement@ios.doi.gov](mailto:joel_clement@ios.doi.gov)>; Steve Glomb  
<[steve\\_glomb@ios.doi.gov](mailto:steve_glomb@ios.doi.gov)>; Debra  
Sonderman  
<[debra\\_sonderman@ios.doi.gov](mailto:debra_sonderman@ios.doi.gov)>;  
'[hpayne@osmre.gov](mailto:hpayne@osmre.gov)' <[hpayne@osmre.gov](mailto:hpayne@osmre.gov)>;  
Raymond Sauvajot <[ray\\_sauvajot@nps.gov](mailto:ray_sauvajot@nps.gov)>;  
Brian Carlstrom <[brian\\_carlstrom@nps.gov](mailto:brian_carlstrom@nps.gov)>;  
Leah Baker <[lbaker@blm.gov](mailto:lbaker@blm.gov)>; Lisa Vehmas  
([lvehmas@usbr.gov](mailto:lvehmas@usbr.gov)) <[lvehmas@usbr.gov](mailto:lvehmas@usbr.gov)>;  
Gary Frazer <[gary\\_frazer@fws.gov](mailto:gary_frazer@fws.gov)>; Gina  
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<[ira.newbreast@bia.gov](mailto:ira.newbreast@bia.gov)>  
**Cc:** Downey Magallanes  
<[downey\\_magallanes@ios.doi.gov](mailto:downey_magallanes@ios.doi.gov)>; James  
Schindler <[james\\_schindler@ios.doi.gov](mailto:james_schindler@ios.doi.gov)>;  
Amy Holley <[amy\\_holley@ios.doi.gov](mailto:amy_holley@ios.doi.gov)>; Mary  
Josie Blanchard  
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Braegelmann  
<[carol\\_braegelmann@ios.doi.gov](mailto:carol_braegelmann@ios.doi.gov)>; Ann  
Navaro <[ann.navaro@sol.doi.gov](mailto:ann.navaro@sol.doi.gov)>; Karen  
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Aaron Moody <[aaron.moody@sol.doi.gov](mailto:aaron.moody@sol.doi.gov)>;

Louise Milkman  
<[louise.milkman@sol.doi.gov](mailto:louise.milkman@sol.doi.gov)>; Keith Saxe  
<[keith.saxe@sol.doi.gov](mailto:keith.saxe@sol.doi.gov)>; Edward Keable  
<[edward.keable@sol.doi.gov](mailto:edward.keable@sol.doi.gov)>; Laura Brown  
<[laura.brown@sol.doi.gov](mailto:laura.brown@sol.doi.gov)>; Eric Shepard  
<[eric.shepard@sol.doi.gov](mailto:eric.shepard@sol.doi.gov)>; Benjamin Jesup  
<[benjamin.jesup@sol.doi.gov](mailto:benjamin.jesup@sol.doi.gov)>; John Carlucci  
<[john.carlucci@sol.doi.gov](mailto:john.carlucci@sol.doi.gov)>; Carter Brown  
<[carter.brown@sol.doi.gov](mailto:carter.brown@sol.doi.gov)>; Scott  
Bergstrom <[scott.bergstrom@sol.doi.gov](mailto:scott.bergstrom@sol.doi.gov)>;  
Jason Waanders  
<[jason.waanders@sol.doi.gov](mailto:jason.waanders@sol.doi.gov)>; Gregory  
Russell <[gregory.russell@sol.doi.gov](mailto:gregory.russell@sol.doi.gov)>;  
Richard McNeer  
<[richard.mcneer@sol.doi.gov](mailto:richard.mcneer@sol.doi.gov)>; Wendy  
Dorman <[wendy.dorman@sol.doi.gov](mailto:wendy.dorman@sol.doi.gov)>;  
Phyllis Leslie <[phyllis.leslie@sol.doi.gov](mailto:phyllis.leslie@sol.doi.gov)>;  
Kendra Nitta <[kendra.nitta@sol.doi.gov](mailto:kendra.nitta@sol.doi.gov)>;  
Dennis Daugherty  
<[dennis.daugherty@sol.doi.gov](mailto:dennis.daugherty@sol.doi.gov)>; Thomas  
Bovard <[tom.bovard@sol.doi.gov](mailto:tom.bovard@sol.doi.gov)>; Susan  
Cason <[susan.cason@sol.doi.gov](mailto:susan.cason@sol.doi.gov)>

**Subject:** Mitigation/Climate Change policy  
Compilation - due COB March 30th

All,

We have been asked to compile a list of policies, manuals or guidance that address or are related to mitigation, climate change or GHGs. In particular any policies, guidance, instructions, or handbook related to or implementing CEQ's *Draft or Final* Guidance for Consideration of GHGs and the effects of Climate Change in NEPA reviews.

Thanks to our Solicitors for compiling a first draft of mitigation policies, manuals or guidance, available here:

(b) (5) CIP  


[D7dyOgE-bqj5DjXMOT2MVPVvDG22I/edit?usp=sharing](https://www.doi.gov/ios/submitting/policies/guidance/handbooks?edit?usp=sharing)

Please have your organizations review this list and include any policies, guidance, or handbooks that are not already listed that reference, implement, or relate to mitigation or climate change or GHGs. The goal is to be over-inclusive at this point, rather than exclusive. Please also provide a brief summary (couple of sentences) for ALL entries describing the purpose of each policy or guidance. OEPC has entered information on those policies we are responsible for, or which we have information on. You may wish to refer to those entries for examples of summaries to include.

Please have the information entered on the document available at the link provided NLT COB Thursday, March 30<sup>th</sup>. Please contact Carol Braegelmann [carol\\_braegelmann@ios.doi.gov](mailto:carol_braegelmann@ios.doi.gov) with any questions.

Thank you,

Michaela E. Noble

Director, Office of Environmental Policy & Compliance

The Department of the Interior

1849 C Street, NW

Washington, DC 20240

Office: 202-208-3891

Email: [michaela\\_noble@ios.doi.gov](mailto:michaela_noble@ios.doi.gov)

Website: <https://www.doi.gov/oepc>

**From:** Schindler, James  
[[mailto:james\\_schindler@ios.doi.gov](mailto:james_schindler@ios.doi.gov)]  
**Sent:** Tuesday, March 28, 2017 9:46 AM  
**To:** Navaro, Ann <[ann.navaro@sol.doi.gov](mailto:ann.navaro@sol.doi.gov)>  
**Cc:** Magallanes, Downey  
<[downey\\_magallanes@ios.doi.gov](mailto:downey_magallanes@ios.doi.gov)>;  
Hawbecker, Karen  
<[karen.hawbecker@sol.doi.gov](mailto:karen.hawbecker@sol.doi.gov)>; Moody,  
Aaron <[aaron.moody@sol.doi.gov](mailto:aaron.moody@sol.doi.gov)>;  
Milkman, Louise  
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<[edward.keable@sol.doi.gov](mailto:edward.keable@sol.doi.gov)>; Brown, Laura  
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Jason Waanders  
<[jason.waanders@sol.doi.gov](mailto:jason.waanders@sol.doi.gov)>; Russell,  
Gregory <[gregory.russell@sol.doi.gov](mailto:gregory.russell@sol.doi.gov)>;  
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Dorman <[Wendy.Dorman@sol.doi.gov](mailto:Wendy.Dorman@sol.doi.gov)>;  
Phyllis Leslie <[PHYLLIS.LESLIE@sol.doi.gov](mailto:PHYLLIS.LESLIE@sol.doi.gov)>;  
Nitta, Kendra <[kendra.nitta@sol.doi.gov](mailto:kendra.nitta@sol.doi.gov)>;  
Dennis Daugherty  
<[dennis.daugherty@sol.doi.gov](mailto:dennis.daugherty@sol.doi.gov)>; Tom  
Bovard <[Tom.Bovard@sol.doi.gov](mailto:Tom.Bovard@sol.doi.gov)>; Cason,  
Susan <[susan.cason@sol.doi.gov](mailto:susan.cason@sol.doi.gov)>; Michaela  
Noble <[michaela\\_noble@ios.doi.gov](mailto:michaela_noble@ios.doi.gov)>; Joel  
Clement <[joel\\_clement@ios.doi.gov](mailto:joel_clement@ios.doi.gov)>  
**Subject:** Re: Mitigation Compelation

All, Michaela Noble in OEPC will kindly serve as our person ultimately responsible for combining and unifying our document, so feel free to add to the link or send to her directly.

Re: DPW, I know Gary has submitted F&W mitigation info to the Secretary's office already.

(b) (5) CIP



Thanks again.

On Tue, Mar 21,  
2017 at 6:24 PM,  
Schindler, James  
<[james\\_schindler@ios.doi.gov](mailto:james_schindler@ios.doi.gov)>  
wrote:

Karen, Laura,  
Ann, Eric, and  
Keith,

Some bureaus  
have created or  
started a list of  
their mitigation  
policies, but  
we'd like a  
comprehensive  
source of all this  
information  
department-  
wide.

We want to  
compile a  
reference

document listing  
what (if any)  
statute  
authorizes it;  
where it is found  
in our regs,  
reports,  
handbooks, IMs  
or  
implementation  
guidance; and  
finally, what  
type of  
mitigation (e.g.  
compensatory) it  
is.

We want to err  
on the side of  
over-inclusion  
so feel free to  
add anything in  
you think we  
may be missing.  
Each item just  
requires a  
summary with a  
few sentences.

Karen, I know  
Susan and  
Stephen have  
begun looking at  
this in the SOL  
office, and Lara  
Douglas at  
BLM.

Ideally, we'd like  
to get this  
information  
compiled within  
the next week.

Thanks  
everyone,

--

**Laura  
Brown, Associate  
Solicitor**

Division of Land  
Resources

Office of the  
Solicitor

U.S. Department  
of the Interior

1849 C St., NW

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20240

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6545

Cell: 202 359-  
2712

Fax: 202 219-  
1792

[Laura.Brown@sol.doi.gov](mailto:Laura.Brown@sol.doi.gov)

*Excellence -  
Integrity - Service*

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(including  
attachments) is  
intended for the  
use of the  
individual or entity  
to which it is

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--

Keith E. Saxe,  
Associate Solicitor

Division of Water  
Resources

Office of the Solicitor

U.S. Department of the  
Interior

(202) 208-4786

--

Downey Magallanes

Office of the Secretary

[downey\\_magallanes@ios.doi.gov](mailto:downey_magallanes@ios.doi.gov)

202-501-0654 (desk)

202-706-9199 (cell)

--

Alexa Viets  
Chief of Staff (Acting)  
National Park Service  
202-208-4530



<so\_3349\_-american\_energy\_inde  
pendence.pdf>

--

[Charisa Morris@fws.gov](mailto:Charisa_Morris@fws.gov) | Chief of Staff, Office of the  
Director | U.S. Fish & Wildlife Service | 1849 C Street NW, Room 3348  
| Washington, DC 20240 | (202) 208-3843 | For urgent matters, please dial cell:  
301-875-8937

--

Jason Goldberg  
U.S. Fish and Wildlife Service  
Science Applications  
Ph: 703-358-1866  
Cell: 240-687-8213