



**INTER - COMPANY AND
OFFICE CORRESPONDENCE**

RECEIVED

811 1976

DR. A. S. CUMMIN

TO: H. L. Schmidt, Jr.

SUBJECT: Female Employment in
Restricted Areas (#1)

DATE: August 10, 1976

FROM: H. L. Parker

DIV./DEPT.: Employee Relations

ADDRESS: 180 E. Broad Street - 22nd floor
Columbus, OH 43215

TELEPHONE: 225-4543

You received a copy of my letter to Ben West, 8-3-76, on the above subject, with which a copy of your 7-20-76 letter to me was included.

Yesterday, Mr. West called and after a long conversation he agreed not to press us on the non-employment of women of childbearing potential in areas (we will call restricted) where they might be exposed to VCM/PVC.

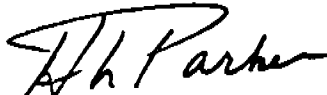
However, he did put some qualifications on the understanding. We must agree to do more to recruit, hire and upgrade women in the non-restricted areas of the facility. His specific reference is to Illiopolis and I will cover the details in a separate memo to Messrs. Bevis, Peed, Jepsen and Sheldon.

I believe we now have enough support to continue the policy expressed in Mr. Jepsen's memo of 3-31-75 to Mr. Bevis et al. I suggest amending it a bit as follows, and then to include it in all location Affirmative Action Programs where such exposure may exist.

Qualified women may be employed in all areas in which there will be little or no possibility of exposure to appreciable amounts of VCM/PVC (non-restricted areas).

Women of childbearing potential, pregnant and lactating women will not be qualified for employment in areas where they might be exposed to appreciable amounts of VCM/PVC (restricted areas).

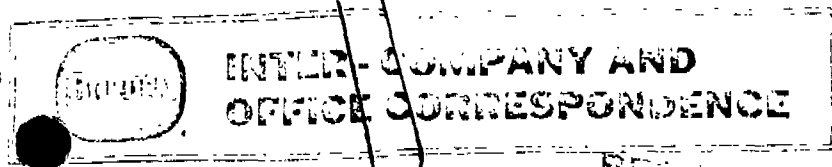
I think that you, in one of your official capacities, should issue a revised policy letter to the relevant managers and locations.


H. L. Parker

HLP:jjp

cc: M. A. Minnig
C. C. Braun
✓ A. S. Cummin
T. Mearu
H. A. Peed
H. R. Jepsen
G. D. Bevis
A. L. Miller

BOR 014429



RECEIVED

TO: H. L. Schmidt, Jr.

SUBJECT: Female Employment in
Restricted Areas (#1)

DR. A. S. CUMMIN

DATE August 10, 1976
FROM H. L. Parker
DIV/DEPT. Employee Relations
ADDRESS 180 E. Broad Street - 22nd floor
Columbus, OH 43215
TELEPHONE: 225-4543

TCSA
Dr. C. Cummin
WHAT ARE your
THOUGHTS
ASC

You received a copy of my letter to Ben West, 8-3-76, on the above subject, with which a copy of your 7-20-76 letter to me was included.

Yesterday, Mr. West called and after a long conversation he agreed not to press us on the non-employment of women of childbearing potential in areas (we will call restricted) where they might be exposed to VCM/PVC.

However, he did put some qualifications on the understanding. We must agree to do more to recruit, hire and upgrade women in the non-restricted areas of the facility. His specific reference is to Illiopolis and I will cover the details in a separate memo to Messrs. Bevis, Peed, Jepsen and Sheldon.

I believe we now have enough support to continue the policy expressed in Mr. Jepsen's memo of 3-31-75 to Mr. Bevis et al. I suggest amending it a bit as follows, and then to include it in all location Affirmative Action Programs where such exposure may exist.

Qualified women may be employed in all areas in which there will be little or no possibility of exposure to appreciable amounts of VCM/PVC (non-restricted areas).

Women of childbearing potential, pregnant and lactating women will not be qualified for employment in areas where they might be exposed to appreciable amounts of VCM/PVC (restricted areas).

I think that you, in one of your official capacities, should issue a revised policy letter to the relevant managers and locations.

H. L. Parker
H. L. Parker

HLP:jjp

cc: M. A. Minnig
C. C. Braun
✓ A. S. Cummin
T. Mekaru
H. A. Peed
H. R. Jepsen
G. D. Bevis
A. L. Miller

BOR 014430