

"WE HOPE that each of you who may read this pamphlet will benefit from the personal messages which express the importance the Du Pont Company attaches to safety. The safety of the employees of the Company has always been a matter of the greatest concern to management. For 154 years the Company has been carrying on a continuous safety drive based on the conviction that no consideration, however major, can be permitted to outweigh personal injuries, however minor.

"Thus far, there is nothing to say that inherent process hazards produce more accidents. There is no evidence to support a conclusion that small plants can be operated more safely than large ones or vice versa. There is nothing to geography, nothing to employee age, race or creed. ~~It appears that safety is a matter of management, not of process, equipment, or geography. It is a matter of responsibility, not of accident. The feeling of responsibility is the basis of safety. It is a feeling of mutual cooperation, mutual recognition of necessity, mutual respect, mutual confidence—these are the components of a successful safety program.~~

"Personal responsibility, organized and directed through proper channels, can accomplish astonishing things. Whatever success in safety Du Pont has had has been due to this quality above all others; that safety has become the individual responsibility of everyone—not only that of the Company, not only that of management, not only that of the foremen and supervisors, but of the entire working force."

"Because safety in operations has always been a matter of critical importance, we have given our wholehearted support to all efforts to prevent injuries and accidents."

Crawford H. Greenewalt
President

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