

70 1966 GRIEVANCES

Id	SUBJECT	STEP	APPEAL	HEARD	ANS
1-66	Battery Truck Operators should be paid	2	1-10-66	1-13-66	1-17-66
MS	Currently rate for fabricating gates for	3	1-24-66	1-28-66	2-10-66
	but case for shipping metal.	4	3-24-66	5-26-66	7-20-66
	ARB CASE 878	5	8-11-66	1-11-67	
2-66	Battery Truck operators should be paid	2	1-20-66	1-27-66	2-2-66
MS	for work performed by Lester Rogers/Holmes	3	2-9-66	2-15-66	3-8-66
	on January 14, 1966 (Working shift 10 hrs)	4	3-31-66	5-26-66	7-20-66
3-66	Pay overtime to Turner Operators for	2	1-26-66		2-7-66
CP	work performed by Turner Cranesmen	3	2-9-66	2-15-66	3-10-66
	week of January 24.				
4-66	Union requests that procedure used in	2			2-1-66
MM	scheduling 1964 & 1965 vacations, also	3	3-18-66	3-23-66	3-29-66
	be used in scheduling 1966 vacations	4	5-23-66	7-7-66	11-9-66
5-66	Employee REDACTED should have been	2	3-18-66		2-25-66
MM	assigned to work overtime on January	3	3-18-66	3-23-66	3-29-66
	15 and 16.	4	5-23-66	7-7-66	11-9-66
6-66	H&C Operator classification should pay a	3	3-4-66	3-4-66	3-8-66
MM	higher rate because he performs Mullwright	4	3-31-66	5-26-66	7-20-66
	work (Station changes)	5	8-11-66	1-11-67	
	ARB CASE 879				
7-66	Union wants Crane Mullwright pay for	2			3-8-66
EM	REDACTED for blowing off & fabricating	3	3-18-66	3-23-66	3-29-66
	cranes.	4	5-23-66	7-7-66	11-9-66
8-66	REDACTED worker 5.6 hours continuous	2			3-8-66
U	with regular shift and should be paid	3	3-18-66	3-23-66	3-29-66
	8 hours call in for 2-15-66	4	5-12-66	5-26-66	7-20-66
	ARB CASE 880	5	8-11-66		

9-66	Utility Man low on overtime	REDACTED	2			3-16-66
C.P.	should be paid for overtime performed by high man (T. Yates falling in for task on this week overtime)		3	3-18-66	3-23-66	3-29-66
10-66	Before putting in Representative Crane M. M. Mought		2		3-7-66	3-17-66
EM	Company should have posted Crane M. M. Mought and should award closeup to E. L. Farrell		3	4-11-66	4-15-66	4-18-66
			4	5-23-66	9-7-66	11-16-66
11-66	Representative of REDACTED for failure to perform duties of classification. (3-20-66)		2			4-15-66
PR			3	5-10-66	5-18-66	5-24-66
12-66	Writing supervisor of REDACTED for absenteeism		2			4-19-66
MM		POSTPONED BY UNION'S REQUEST 5-18-66	3	5-10-66	6-10-66	6-17-66
			4	7-11-66	9-7-66	11-16-66
13-66	Production Helper in Carbon Plant assigned as Craft Helper for Brickmasons on Over-time	REDACTED	2			4-19-66
MM						
14-66	Company contracting out work that should be done by Electrical Maintenance Dept.		2			4-19-66
EH			3	5-10-66	5-18-66	4-23-66
15-66	Company should pay for the day for lost 30 minutes of Friday Shift (12:00 a.m. to 12:30 a.m.)		2			4-19-66
EM			3	5-10-66	5-18-66	5-19-66
16-66	All John Waco assignments to Truck Wines		2			4-25-66
R	classification should be given to REDACTED					
PR	who has more seniority than					

17-66	Union requests that Foreman	REDACTED	2			4-26-66
MM	be discharged for using profanity		3	4-19-66	4-29-66	4-29-66
	and demanding language to beginning		4	5-12-66	5-26-66	7-20-66
	unit employees					
18-66	Two day suspension of	REDACTED	2			5-2-66
CP	for failure to follow instructions		3	5-10-66	5-18-66	5-24-66
			4	6-22-66	9-7-66	11-9-66
19-66	Two day suspension of	REDACTED	2			5-2-66
CP	for violating misconduct		3	5-10-66	5-18-66	5-24-66
			4	6-22-66	9-7-66	11-9-66
20-66	Union alleges delay in grievance procedure		2			5-6-66
MM	is violation of Section 4B (CR 17-66 MM)					
21-66	Written reprimand of	REDACTED	for 2			5-10-66
PL	excessive absenteeism		1			
22-66	Co. issued tools to H.W.C. Operator to		2			5-10-66
MM	perform Millwright work. This work should be		3	6-10-66	6-10-66	6-17-66
	done by Millwright & Co. does not buy these					
	tools.					
23-66	Operating employees made Complete Mold		2			5-10-66
MM	change for H.W.C. Unit. This should have		3	6-1-66	6-10-66	6-17-66
	been done by Millwright Request Call on		4	7-11-66	9-7-66	11-16-66
	Pay for Millwright.					
24-66	Millwright charged out flaring tubes and		2			5-10-66
	hoses for furnace on Direct Heat		3	6-1-66	6-10-66	6-17-66
MM	Pay Call for Pay to Pipefitters		4	7-11-66	9-7-66	11-16-66

25-66	Production Helper John Reed to Controlman	2			5-26
Cont'd	week of 4-3-66 was improperly paid for	3	6-1-66	6-10-66	6-20-
	such week	4	7-11-66	9-7-66	11-16-6
	F. Sullivan for calculation 5-16-66.				
26-66	Metal Service employees changes out	2			5-26
MS	three molds on #1 O'Kist This should	3	6-1-66	6-10-66	6-23-
	have been done by Millwright	4		9-8-66	11-16-
	ARB CASE 898	5	12-27-66	12-11-67	
27-66	Crane cabs should be closed in and	2			5-17-6
PR	air condition because Patrons are				
	blowing off pots.				
28-66	Blowing off pots is dusty and makes	2			5-18-6
PR	it difficult for employees to open. It	3	6-1-66	6-10-66	6-23-
	also is hazardous to health.				
29-66	Employees were recalled to Patroom about	2			5-27-
PR	of those with requests for transfer on 2-26-63	3	6-1-66	6-10-66	6-20-
	known requests pay & seniority for	4	7-11-66	9-8-66	11-16-
	REDACTED				
30-66	Union alleges Control Room Helper does	3	6-1-66	6-10-66	6-23-
MS	not have fair wage rate relationships	4	7-11-66	9-8-66	11-16-
	to other jobs at the plant	5	12-27-66	12-11-67	
	Record 6-10-66 ARB CASE 899				
31-66	Union alleges that Ingot Service man	3	6-1-66	6-10-66	6-23-
MS	does not have fair wage rate relationships	4	7-11-66	9-8-66	11-9-6
	to other jobs in the plant.	5	12-27-66		
	Record 6-10-66 ARB CASE 897				
32-66	Working conditions not in harmony	2			6-16-6
	and should be corrected.	3	6-20-66	6-23-66	6-29-
MM		4		9-7-66	11-9-6

33-66	Assignment of Machinists work to other	2			6-16-
MM	Crafts	3	6-20-66	6-23-66	6-29-
		4		9-7-66	11-9-6
34-66	Largest man operates Radial Drill on	2			6-16-
MM	overturn. Report pay for Machinists	3	6-20-66	6-23-66	6-29-
		4		9-7-66	11-9-6
		900	12-27-66		
35-66	Request to rotate Turret Lathes assignment	2			6-16-
MM	among Machinists	3	6-20-66	6-23-66	6-29-
36-66	REDACTED worked from 4:30 AM to 12:30 PM	2			7-18-
MS	at overtime, and was paid 7.5 hours. Report	3		8-5-66	8-12-
	pay for 8 hours, and that man be permitted				
	to eat on the fly. 5-27-66				
37-66	REDACTED requested his vacation	2			7-19-
PR	(suckle off sick) be scheduled for the	3		8-5-66	8-12-
	week of July 4, 1966 and did not				
	receive holiday pay.				
38-66	Two day suspension of REDACTED	2			7-21-
PR	for spotting for work under influence	3		8-16-66	8-31-
	of intoxicants	4	11-21-66		
39-66	30 day suspension of REDACTED for	2			7-21-
PR	insubordination	3		8-16-66	8-31-
		4	11-21-66		
40-66	Employees scheduled for vacation during	2			7-26-
	holiday week worked rather than take	3		8-5-66	8-12-
PL	vacation and feel they should receive				
	holiday pay for working 2 for vacation.				

41-66	Pot room Crane men performed work	2			7-26-66
PL	which should have been performed by Potting Employees. Co should pay call in pay to REDACTED	3		8-5-66	8-12-66
		4	9-26-66		
42-66	Coke Plant Crane men working out of their classification cleaning Bahr Coke Hopper	2			7-26-66
CP		3		8-5-66	8-12-66
		4	9-26-66		
43-66	Employee REDACTED should be paid Holiday pay for 7-4-66	2			7-27-66
PR		3		8-5-66	8-12-66
		4	9-26-66		
44-66	June service not counted as hours worked	2			8-2-66
PR	and calculation period for vacation pay	3		8-16-66	8-31-66
		4	11-21-66		
	Arbitration Case No. 934	5	7/31/67	withdrawn	
45-66	Furnace Operators are being assigned to perform work out of their classification changing defusers, changing filter boxes, changing troughs	2			8-3-66
MS		3	8-29-66	9-14-66	WITHDRAWN 9-14-66
46-66	REDACTED called in 7.4 hours prior to his regular shift not paid for 8 hours	2		7-28-66	8-3-66
MS		3	8-29-66	9-14-66	9-15-66
		4	11-21-66		
47-66	REDACTED was on vacation during the week prior to July 4 holiday and did not report for work on the holiday as scheduled & expects holiday pay	2			8-3-66
MM		3		8-26-66	9-6-66
48-66	Boiler north of Potroom should have been installed by bargaining unit rather than by outside contractor.	2			8-3-66
MM		3		8-26-66	9-6-66

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49-66	Foreman (REDACTED) working Company	2			8-3-66
MM	should pay Miller call & pay	3		8-26-66	9-6-66
50-66	Represented of REDACTED for Abaster	2			8-3-66
MM		3		8-26-66	9-6-66
		4	11-21-66		
51-66	Foreman & Foreman Trainer assigned Metal	2			8-11-66
MS	Welding work. pay question to REDACTED	3	8-29-66	9-14-66	9-29-66
	REDACTED	4	11-21-66		
52-66	Foreman (REDACTED) performing	2			8-24-66
RR	Bargaining Unit Work				
53-66	Union contends that belt welder should be	2			8-24-66
PL	used only by Welders	3	8-29-66	9-14-66	9-22-66
		4	11-21-66		
54-66	Reciprocating dust bypass between Room	2			8-24-66
OR	18 and 20 is creating dust problem				
55-66	Union contends that method of computing	2			8-25-66
MM	overtime & shift premium as shown and should be corrected (Averaging)	3	8-29-66	9-14-66	9-22-66
56-66	Mowing without Bargaining Unit employees	2			8-25-66
Y S	Co should pay Bargaining Unit employees 1 1/2 time retroactive for 30 days for work performed (DATED 8-18-66)	3	8-29-66	9-14-66	9-14-66
			Settled		

57-66	Co. violated law by withholding alleged over	2			8-25-66
MM	payment & violated Section 17	3	8-29-66	9-14-66	9-22-66
		4	11-21-66		
58-66	Union alleges REDACTED should receive	2			8-25-66
MM	Call in pay at time & one half for 6th	3	8-29-66	9-14-66	9-22-66
	day for hours not worked				
60					
59-66	Three employees not properly paid for	2			8-25-66
MM	call in prior to regular shift	3	8-29-66	9-14-66	9-22-66
		4	11-21-66	11-28-67	
↓ ↑					
59					
60-66	Three employees should receive call in	2			8-25-66
EM	pay for starting to work prior to	3	8-29-66	9-14-66	9-22-66
	their regular shift.	4	7-31-67		
61-66	Reprimand of REDACTED for obstruction	2			9-22-66
RR	Withdrawn 10-7-66	3	10-3-66	10-7-66	WITHDRAWN
62-66	Work that Co. is planning to contract	3	8-29-66	8-29-66	9-1-66
MM EH	out should be performed by Bargaining			9-1-66	
YS	Unit. STRIKE THREAT				
63-66	Production Helper performing Metal Melter	2			9-7-66
U41	Work under protest.				
64-66	Union contends Metal Dispatcher does not	3	10-3-66	10-7-66	
MS	have a fair wage rate relationship to		9-14-66		
	similar jobs in plant		9-14-66		
MS	POSTPONED				

65-66	Company is missing memorandum	2			9-15-66
MM	significant distribution of overtime	3	10-8-66	10-7-66	10-12-66
66-66	Production Helper worked on Packer Hypodermic	2			9-22-66
CP	on overtime Sept 8 and 9 (8 hrs & 4 hrs)				
67-66	Seniority of REDACTED	3	9-14-66		9-30-66
YS	REDACTED				
68-66	Union requests that the Equipment Operator	2			10-4-66
A	on Atomic Plant be paid Atomic Operator rate when performing such work				
69-66	Union protests having Carbon Fitting Crews	2			10-7-66
PR	melt metal in Table 3 (Chrome Plt)	5	10-31-66	11-4-66	11-21-66
70-66	Suspension of REDACTED for	3	10-7-66	10-13-66	11-7-66
U+1	refusing assignment	4	11-21-66		
71-66	False induction of forces in Utility Dept	3	10-7-66	10-13-66	11-7-66
U+1		4	11-21-66		
72-66	Calculation of pay for REDACTED for	3	10-7-66	10-13-66	11-7-66
C	July 4, 1966				

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73-66	Calculation of pay for C Labor Day (9-4-66)	REDACTED	for	3	10-7-63	10-13-66	11-11-66
74-66	Pay overtime to Carpenters because Ingot MS Dept. employees cut wooden runners			2 3		9-30-66 10-31-66	10-13-66 11-21-66
75-66	Shift Foreman (Maurice Low) discriminating PR against Leo Laverant by giving him more work			2 3			10-27-66 11-21-66
76-66	REDACTED PR not get it	requested double and did		2 3			10-27-66 11-21-66
						WITHDRAWN 12-19-66	
77-66	Water Treatment Operators, are perform- MM ing work of Storage Dept. (starting compressors)			2 3			11-17-66
						12-12-66 Withdrawn 12-15-66	
78-66	REDACTED EM 10-30-66	was not called in on and was here on overtime		2 3 4			11-17-66
						12-12-66 2-6-67	12-28-66
79-66	Representatives of MS he removed	REDACTED (Oct 26 + 29) should		2 3 4			11-30-66
						12-12-66 2-6-67	12-28-66
80-66	Mallwright performed work normally done by Pipefitter (Flange connection) MM			2 3			11-28-66
						12-12-66 Withdrawn 12-15-66	

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81-66	Foreman showed Millwright how to weld	2			11-28-66
MM		3	12-12-66	12-21-66	12-28-66
		4	2-6-67		
82-66	Men working overtime were permitted to leave	2			11-28-66
EM	and were not charged with overtime for the unworked portion of assignment.	3	12-12-66	12-21-66	12-28-66 step 2
83-66	Electrician asked to work on off day was	2			11-28-66
EM	charged with overtime. Union charged Co. to request that overtime. Pastors be made paid weekly rather than daily. - Reduced to step 2	3	12-12-66	12-21-66	*
84-66	Personnel should have been assigned to a section and was not. He should be paid	2			11-30-66
PR		3	12-12-66	12-21-66	12-28-66
		4	2-6-67		
85-66	Assembly storage bins performed by	3	12-14-66	12-21-66	12-28-66
MM	store room personnel should have been done by Layout Man & Craft/Repair.	4	2-6-67		
	ARBITRATION CASE No. 935	ARBIT	7/31/67	2/21/68	9-21-68 D. G. Smith
86-66	Employee request to be transferred was not	3	12-14-66	12-21-66	12-28-66
MS	granted by first Act. Co. should pay for outside & say.	4	2-6-67		