

From: "Heitkamp, Lucas (Rounds)" <Lucas_Heitkamp@rounds.senate.gov>

To: Charles M Dankert <charles_dankert@ios.doi.gov>

Cc: Bryan K Mercier <Bryan.Mercier@bia.gov>, James M Nelson <james_m_nelson@ios.doi.gov>

Subject: Re: [EXTERNAL] Probationary employees

Date: Sat, 15 Feb 2025 13:23:47 +0000

Importance: Normal

Inline-Images: image001.jpg; image002.png; image003.png; image004.png; image005.png; image006.png

Thank you!

Sent from my iPhone

On Feb 14, 2025, at 8:15 PM, Dankert, Charles M <charles_dankert@ios.doi.gov> wrote:

Thank you, Bryan.

Lucas – Please call me if you would like to discuss.

Charlie Dankert

Senior Advisor to the Secretary, exercising the delegated authority of AS-PMB
202.568.4745

From: Mercier, Bryan K <Bryan.Mercier@bia.gov>

Sent: Friday, February 14, 2025 7:06 PM

To: Heitkamp, Lucas (Rounds) <Lucas_Heitkamp@rounds.senate.gov>

Cc: Nelson, James M <james_m_nelson@ios.doi.gov>; Dankert, Charles M <charles_dankert@ios.doi.gov>

Subject: Re: [EXTERNAL] Probationary employees

Hi Lucas,

I'm cc'ing our Departmental leadership to assist with your question.

I'm about to board a plane and will be unavailable for a few hours.

Have a good weekend.

Regards,
Bkm

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From: Heitkamp, Lucas (Rounds) <Lucas_Heitkamp@rounds.senate.gov>

Sent: Friday, February 14, 2025 6:10 PM

To: Mercier, Bryan K <Bryan.Mercier@bia.gov>

Subject: [EXTERNAL] Probationary employees

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Hello sir,

My name is Lucas Heitkamp and I work for Senator Mike Rounds. A number of folks are asking us if tribal law enforcement and other essential tribal positions will be impacted by the OPM probationary directive. Just wondering if you had any resources to help explain what positions are impacted? Thank you so much!

Best,

<image001.jpg>

Lucas Heitkamp

0000196

Sierra Club v. Dept of
Interior - 3:25-cv-05375-PHK

SC_EVERSPLIT0013162

Legislative Assistant
Office of U.S. Senator Mike Rounds (R-SD)
716 Hart Senate office Building
Washington, DC
Cell: 605-595-3075

[<image002.png>](#)

[<image003.png>](#)

[<image004.png>](#)

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[<image006.png>](#)

