PLAINTIFF'S EXHIBIT

CC-277

BERRY CONTRACTING, INC.

Industrial Contractors

P. O. BOX 4858
CORPUS CHRISTI, TEXAS
78469-4858

1414 CORN PRODUCTS ROAD
AC 512 289-2100
TELEX 778446

December 26, 1984

Mr. Marty Alspaugh
Coastal States Petroleum Co.
P. O. Box 109
Corpus Christi, TX 78469

Dear Mr. Alspaugh:

The maintenance work performed by Pipefitters and Operators furnished by us to work in your plant will continue at the same rates you now have on file. These rates will remain unchanged through June 30, 1985. You will be notified of any rate increase should one be necessary after the June 30, 1985 expiration date.

The rate for Boilermakers will increase to the following as of January 1, 1985:

	Billable Rate Straight Time	Billable Rate Overtime
Boilermaker General Fmn	$19.35	$28.45
Boilermaker Foreman	18.70	27.45
Boilermaker	18.00	26.45

All time in excess of eight hours per day Monday through Friday and all time worked on Saturday, Sunday and Holidays will be billed at the overtime rate for all personnel.

Sincerely,

BERRY CONTRACTING, INC.

B. D. Daniels
Vice President

cc: Mr. Eppy Gonzales

COASTAL STATES PETROCHEMICAL COMPANY

REPORT NO. 36-061-01-R01
DATE 7/16/84 TIME 8:32:25 2 BERRY CONTRACTIN

JOB CODE	LAB/ EQUIP	JOB DESCRIPTION	LABOR RATES RATE A	RATE B	RATE C	RATE D	RATE E
1	1	GEN BLRMKR FOR	25.380	36.090	0.0	0.0	0.0
2	1	BOILERMAKER FORE	25.060	35.620	0.0	0.0	0.0
3	1	BOILERMAKER	23.780	33.740	0.0	0.0	0.0
4	1	GEN BM FORE 2ND	27.600	38.230	48.850	0.0	0.0
5	1	BLRMKR FORE 2ND	27.250	37.730	[illegible]	0.0	0.0
6	1	BOILERMAKER 2ND	25.830	35.700	45.580	0.0	0.0
7	1	P/F GEN FOREMAN	21.610	31.000	0.0	0.0	0.0
8	1	P/F FOREMAN	20.780	29.780	0.0	0.0	0.0
9	1	PIPEFITTER	19.500	27.900	0.0	0.0	0.0
10	1	LABORER	10.820	15.400	0.0	0.0	0.0
11	1	HEAVY OPERATOR	20.070	28.500	8.430	0.0	0.0
12	1	LIGHT OPERATOR	20.070	25.360	7.430	0.0	0.0
13	1	CARP FOREMAN	16.730	23.920	0.0	0.0	0.0
14	1	CARPENTER	16.090	22.980	0.0	0.0	0.0
15	1	PIPEFITTER 55%AP	10.055	13.850	17.645	0.0	0.0
16	1	PIPEFITTER 65%AP	11.675	16.160	20.645	0.0	0.0
17	1	PIPEFITTER 50% A	9.245	12.695	16.145	0.0	0.0
18	1	TIMEKEEPER	9.700	13.900	0.0	0.0	0.0
19	1	CARP GEN FOREMAN	18.010	25.800	0.0	0.0	0.0
21	1	B/M SUPERINTEND	26.020	37.030	0.0	0.0	0.0
22	1	PIPEFITTER 2ND	22.190	31.120	40.050	0.0	0.0
23	1	P/F 50% AP 2ND	11.700	16.160	20.620	0.0	0.0
24	1	P/F GEN FORE 2ND	24.740	34.760	44.770	0.0	0.0
25	1	P/F FOREMAN 2ND	23.740	33.330	42.920	0.0	0.0
26	1	B/M SUPER 2ND	28.310	39.240	50.170	0.0	0.0
27	1	SUB BOILERMAKER	18.470	25.940	0.0	0.0	0.0
28	1	SUB BLRMKR 2ND	20.030	27.430	34.830	0.0	0.0
29	1	OPER FOREMAN	20.710	29.440	0.0	0.0	0.0
30	1	LABOR FOREMAN	12.100	17.280	0.0	0.0	0.0
31	1	CARPENTER MAINT	12.065	17.050	0.0	0.0	0.0
32	1	CARP F/MAN MAINT	12.755	18.055	0.0	0.0	0.0
33	1	CARP G/F MAINT	14.135	20.060	0.0	0.0	0.0
34	1	LABORER MAINT	7.330	10.640	13.955	0.0	0.0
35	1	LABOR FORE MAINT	8.305	12.085	15.865	0.0	0.0
36	1	PAINTER	15.500	22.310	0.0	0.0	0.0
37	1	PAINT FOREMAN	15.980	23.010	0.0	0.0	0.0
38	1	P/F SUPER	22.890	32.880	0.0	0.0	0.0
39	1	P/F SUPER 2ND	23.890	33.580	43.265	0.0	0.0
40	1	B/M 80% AP	19.530	27.500	0.0	0.0	0.0
41	1	B/M 80% AP 2ND	21.190	29.080	36.980	0.0	0.0
42	1	B/M 90% AP	21.660	30.620	0.0	0.0	0.0
43	1	B/M 90% AP 2ND	23.520	32.410	41.200	0.0	0.0
44	1	MECHANIC A SUPER	20.000	28.400	0.0	0.0	0.0
45	1	MECH A GEN FM	17.280	25.360	0.0	0.0	0.0
46	1	MECHANIC A FM	16.640	24.420	0.0	0.0	0.0
47	1	OPER MECHA	16.000	23.480	7.480	0.0	0.0

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COASTAL STATES PETROCHEMICAL COMPANY

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JOB CODE	LAB/ EQUIP	JOB DESCRIPTION	LABOR RATES RATE A	RATE B	RATE C	RATE D	RATE E
48	1	MECH B GEN FM	10.300	15.100	0.0	0.0	0.0
49	1	MECH B FM	9.660	14.160	0.0	0.0	0.0
50	1	MECHANIC B	9.020	13.220	0.0	0.0	0.0

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JOB CODE	LAB/EQUIP	JOB DESCRIPTION	EQUIP RATE
1	2	HYD CP 121/2 TON	39.500
2	2	HYD CP 15 TON	40.000
3	2	HYD MTR CR 25 TO	70.000
4	2	HYD MTR CR 45 TO	90.000
5	2	MOTOR CR 50 TON	82.000
6	2	MOTOR CR 85 TON	115.000
7	2	MOTOR CR 110 TON	140.000
8	2	MOTOR CR 150 TON	185.000
11	3	PICKUP TRUCK	4.750
12	2	WINCH TRK 8 TON	33.000
13	2	WINCH TRK 20 TON	42.000
17	3	JLG HILIFT	22.000
18	2	300 AMP WELD ELE	2.300
19	2	200 AMP WELD GAS	5.000
20	2	CUT TORCH NO GAS	1.000
21	2	TIME CLOCK	0.700
22	2	CLOCK	1.000
23	2	400 AMP WELD ELE	2.550
24	2	TANDEM TRK W/FLO	35.500
25	2	HYD MTR CR 35 TO	80.000
26	2	WELDING TRK COMP	12.650
27	2	HELARC WLDG MACH	18.650
28	2	SGLAX TR W/TANF	29.000