

JOB DESCRIPTION

MANAGER, ENVIRONMENTAL PROTECTION

ORGANIC DIVISION

I. FUNCTION:

Assure that the Organic Division's efforts relating to the environmental impact of its products, and activities conform to Corporate policy and that the resources expended in this effort are allocated in a manner that shall result in maximum positive contribution toward achieving Division and Corporate objectives.

II. GENERAL EVIDENCE OF RESULTS

Overall performance may be determined by evaluating the Division's performance in conforming to Corporate environmental policy and the effectiveness of established relationships with other groups, departments and functions within Monsanto, governmental agencies, customers and suppliers.

III. MAJOR RESPONSIBILITIES

EVIDENCE OF RESULTS

A. New Products

1. New products are thoroughly and systematically assessed for environmental impact prior to commercialization.

B. Customers

1. Customer inquiries concerning the environmental effects of the products we sell them are processed without any adverse effects on relationships, without divulging sensitive information and with minimum cost to Monsanto.

C. Suppliers

1. Environmental impact information on the materials we purchase is aggressively procured from our suppliers.

D. Current Products

1. A defense plan exists and is actively executed on any product or product group under environmental criticism.
2. Environmental impact assessment programs are active for all products or product groups which are suspected to be potential environmental problems.

E. Legislation

1. Appropriate individuals in the Division are knowledgeable of existing environmental legislation and are appraised of pending legislation.
2. Appropriate individuals in the Division participate in activities to influence legislation to prevent unreasonable and precipitous action.

F. Relationships

1. Relationships which contribute effectively toward achieving the objectives of this assignment are established and maintained with groups, departments, functions

within Monsanto, customers,
suppliers and governmental
entities.

IV. ORGANIZATION

- A. Reports administratively to an Assistant General Manager of the Organic Division
- B. Functionally works very closely with Organic Division Groups, Departments and functions and Central Staff Department.

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