PLAINTIFF'S EXHIBIT

MET-787

SECTION 3. EFFECTIVE DATES OF INSURANCE.—An Employee may become insured hereunder for Personal Hospital Expense Insurance only by making written request to the Employer for such insurance on forms furnished by the Insurance Company. The Personal Hospital Expense Insurance on any Employee who makes such request on or before the date of his eligibility for such insurance shall become effective on the date of his eligibility for such insurance, provided

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he is actively at work on the date of his eligibility. The Personal Hospital Expense Insurance on any Employee who makes such request after the date of his eligibility for such insurance and on or before the thirty-first day following the date of his eligibility for such insurance, or on or before the thirty-first day following the date of his return to active work if he is not actively at work on the date of his eligibility for such insurance, shall become effective, provided he is then actively at work, on the

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date of such request. Any Employee making such request for Personal Hospital Expense Insurance after such thirty-first day and any Employee requesting reinstatement of his Personal Hospital Expense Insurance after his Personal Hospital Expense Insurance hereunder has been discontinued in accordance with subdivision (c) of Section 5 hereof, must furnish at his own expense evidence of his insurability satisfactory to the Insurance Company before he may be insured hereunder. Any such insurance shall become effective, provided such Employee is then actively at work, on the

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date the Insurance Company accepts as satisfactory such evidence of insurability. The Personal Hospital Expense Insurance on any Employee not actively at work on the date when his Personal Hospital Expense Insurance hereunder would otherwise become effective shall become effective on the next following

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on which he is actively at work.

An Employee may become insured hereunder for Dependent Hospital Expense Insurance only by making written request to the Employer for Dependent Hospital Expense Insurance hereunder on forms furnished by the Insurance Company, and unless such Employee is already insured for Personal Hospital Expense Insurance hereunder such request must be accompanied by a request for such Personal Hospital Expense Insurance. The Dependent Hospital Expense Insurance on any Employee who makes such request on or before the date of his eligibility for such insurance shall become effective with respect to those persons who are then Dependents of such Employee, on the date of his eligibility for such insurance or on the effective date of such Employee's Personal Hospital Expense Insurance hereunder, whichever date is later. The Dependent Hospital Expense Insurance on any Employee who makes such request after the date of his eligibility for such insurance and on or before the thirty-first day following the date of his eligibility for such insurance or on or before the thirty-first day following the date of his return to active work if he is not actively at work on the date of his eligibility for such insurance, shall become effective with respect to those persons who are then Dependents of such Employee, on the

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date of such request or on the effective date of the Employee's Personal Hospital Expense Insurance hereunder, whichever date is later. Any Employee making such request after such thirty-first day and any Employee requesting reinstatement of his Dependent Hospital Expense Insurance hereunder after his Dependent Hospital Expense Insurance hereunder has been discontinued in accordance with subdivision (c) of Section 5 hereof, must furnish at his own expense evidence satisfactory to the Insurance Company of the good health of each person who is a Dependent of such Employee on the date of such request before the Dependent Hospital Expense Insurance with respect to any such Dependent shall become effective. Such Dependent Hospital Expense Insurance shall become effective with respect to each such Dependent whose evidence of good health is accepted by the Insurance Company as satisfactory, on the

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date of such acceptance by the Insurance Company or on the effective date of the Employee's Personal Hospital Expense Insurance hereunder, whichever date is later. In the event that the evidence of good health of any such person is not accepted by the Insurance Company as satisfactory, such person shall not, for the purposes of insurance hereunder, be deemed a Dependent and no Dependent Hospital Expense Insurance shall be provided hereunder with respect to such person.

The Dependent Hospital Expense Insurance with respect to any person who becomes a Dependent of an Employee while such Employee is insured for Dependent Hospital Expense Insurance hereunder shall become effective on the date such person becomes a Dependent of such Employee.

SECTION 4. EMPLOYEES' CONTRIBUTIONS.—No Employee insured hereunder may contribute to the cost of his Hospital Expense Insurance more than the maximum amount specified in Section 6 hereof in accordance with the Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance, if any, in force hereunder on his account.

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pendents of such Employee, on the date of his eligibility for such insurance or on the effective date of such Employee's Personal Hospital Expense Insurance hereunder, whichever date is later. The Dependent Hospital Expense Insurance on any Employee who makes such request after the date of his eligibility for such insurance and on or before the thirty-first day following the date of his eligibility for such insurance or on or before the thirty-first day following the date of his return to active work if he is not actively at work on the date of his eligibility for such insurance, shall become effective with respect to those persons who are then Dependents of such Employee, on the

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date of such request or on the effective date of the Employee's Personal Hospital Expense Insurance hereunder, whichever date is later. Any Employee making such request after such thirty-first day and any Employee requesting reinstatement of his Dependent Hospital Expense Insurance hereunder after his Dependent Hospital Expense Insurance hereunder has been discontinued in accordance with subdivision (c) of Section 5 hereof, must furnish at his own expense evidence satisfactory to the Insurance Company of the good health of each person who is a Dependent of such Employee on the date of such request before the Dependent Hospital Expense Insurance with respect to any such Dependent shall become effective. Such Dependent Hospital Expense Insurance shall become effective with respect to each such Dependent whose evidence of good health is accepted by the Insurance Company as satisfactory, on the x

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acceptance by the Insurance Company or on the effective date of the Employee's Personal Hospital Expense Insurance hereunder, whichever date is later. In the event that the evidence of good health of any such person is not accepted by the Insurance Company as satisfactory, such person shall not, for the purposes of insurance hereunder, be deemed a Dependent and no Dependent Hospital Expense Insurance shall be provided hereunder with respect to such person.

The Dependent Hospital Expense Insurance with respect to any person who becomes a Dependent of an Employee while such Employee is insured for Dependent Hospital Expense Insurance hereunder shall become effective on the date such person becomes a Dependent of such Employee.

SECTION 4. EMPLOYEES' CONTRIBUTIONS.—No Employee insured hereunder may contribute to the cost of his Hospital Expense Insurance more than the maximum amount specified in Section 6 hereof in accordance with the Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance, if any, in force hereunder on his account.

SECTION 5. CESSATION OF INSURANCE.—(A) The Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance on any Employee insured hereunder shall automatically cease on the date of the termination of his employment.

Termination of employment, for the purposes of the Hospital Expense Insurance hereunder, means cessation of active work as an Employee as defined in Section 1 hereof, except that

(i) in case of the absence of an Employee from active work because of sickness or injury, his employment may, for the purposes of his Hospital Expense Insurance hereunder, be deemed to continue until terminated by the Employer, or

(ii) in case of the absence of an Employee from active work because of temporary lay-off, his employment may, for the purposes of his Hospital Expense Insurance hereunder, be deemed to continue until terminated by the Employer but in no case beyond the expiration of a period of two months following the date such lay-off commenced

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In the case of either of the foregoing exceptions, the Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance hereunder on such Employee shall automatically cease on the date of such termination of his employment by the Employer, as evidenced to the Insurance Company by the Employer, whether by notification or by cessation of premium payment on account of such Employee's insurance hereunder.

(B) The Personal Hospital Expense Insurance hereunder on any Employee shall automatically cease on the date of expiration of the maximum number of days for which Daily Benefits are payable hereunder on account of the hospital confinement of such Employee. The Personal Hospital Expense Insurance hereunder on any such Employee may be reinstated only if and when he returns to active work for the Employer on full time.

An Employee's Dependent Hospital Expense Insurance hereunder with respect to any Dependent shall automatically cease on the date of expiration of the maximum number of days for which Daily Benefits are payable hereunder on account of the hospital confinement of such Dependent. The Employee's Dependent Hospital Expense Insurance hereunder with respect to such Dependent may be reinstated only after the termination of such hospital confinement and upon recovery from the bodily injury or sickness which caused such hospital confinement, and only provided the Personal Hospital Expense Insurance hereunder on such Employee is then in force.

(C) If any Employee insured hereunder for only Personal Hospital Expense Insurance shall notify the Employer that his Personal Hospital Expense Insurance hereunder is to be discontinued, such insurance shall automatically cease on the date such notice of discontinuance is received by the Employer. If any Employee insured hereunder for both Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance shall notify the Employer that either (i) his Personal Hospital Expense Insurance hereunder, or (ii) his Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance hereunder is to be discontinued, then both his Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance hereunder shall automatically cease on the date such notice of discontinuance is received by the Employer. If any Employee insured hereunder for both Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance shall notify the Employer that only his Dependent Hospital Expense Insurance hereunder is to be discontinued, his Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance hereunder shall automatically cease on the date such notice of discontinuance is received by the Employer.

Failure of any Employee to make contribution when due, as required by the Employer, to the cost of either his Personal Hospital Expense Insurance hereunder or his Dependent Hospital Expense Insurance hereunder shall have the same effect as notice to the Employer, within the meaning of the preceding paragraph, that the insurance for which such Employee has failed to make contribution is to be discontinued.

(D) An Employee's Dependent Hospital Expense Insurance hereunder with respect to any Dependent shall automatically cease on the day immediately preceding the date such person ceases to be a Dependent of such Employee, as defined in Section 1 hereof.

(E) In any event all insurance hereunder shall automatically cease immediately upon the discontinuance of this Supplementary Agreement or of said Group Policy.

(F) For the purposes of the provisions of subsection (A) of this Section, the employment of an Employee of the United States Asbestos Division who retires on or subsequent to January 1, 1960 (i) under the Pension Plan of the Employer or (ii) at age 65 or older with at least 15 years or more of continuous service shall be deemed to continue until terminated by the Employer.

SECTION 6. AMOUNT OF INSURANCE — The amount of Personal Hospital Expense Insurance or Personal Hospital Expense Insurance and Dependent Hospital Expense Insurance applicable to any Employee shall be in accordance with the schedule set forth below and any increase x x x in the amounts of such insurance, in accordance with said schedule, shall become effective, provided the Employee is then actively at work, on the x x x x x x x x x x ; if such Employee is not then actively at work, such change in the amounts of insurance shall become effective on the next following day on which he is actively at work.

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SCHEDULE OF INSURANCE, EMPLOYEES' MAXIMUM CONTRIBUTIONS, AND PREMIUM RATES

SCHEDULE OF INSURANCE AND EMPLOYEES' MAXIMUM CONTRIBUTIONS

Class	Hospital Expense Insurance Daily Benefit (Employee and Each Dependent)
Employees of United States Asbestos Division	For any day of hospital confinement, the actual amount charged by the hospital for room and board for such day, excluding in the case of private room accommodations, any charges over the hospital's semi-private room rate.
Employees of Wabash Division	$24.00*

*$26.00 commencing on May 1, 1969 provided the Employee is then actively at work, otherwise on the date of his return to active work.

The amount which an Employee may contribute to the cost of the insurance shall not exceed the premium charged for the amounts of his insurance.

SCHEDULE OF PREMIUM RATES

	Initial Monthly Premium Rate per Employee:
U. S. Asbestos Division	
Out of California	6.34
California	5.31
Wabash Division	4.23

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Section 7. INSURING CLAUSE—Upon receipt of notice and satisfactory proof, as required herein, that any Employee, while insured for Personal Hospital Expense Insurance hereunder, or any Dependent of an Employee, while such Employee is insured for Dependent Hospital Expense Insurance hereunder, shall have become confined as a patient in a legally constituted hospital upon the recommendation and approval of a physician or surgeon legally licensed to practice medicine, as a result of:

(A) any injury not arising out of or in the course of any employment for wage or profit, or

(B) any sickness not entitling him to benefits under any workmen's compensation or occupational disease law,

and provided, in either case, such confinement continues for a period of at least eighteen consecutive hours unless the Employee or Dependent undergoes a surgical operation in the hospital or receives emergency care in the hospital on account of, and not later than the day following, an injury,

the Insurance Company shall PAY SUCH EMPLOYEE, subject to the terms and limitations hereof:

(1) the Daily Benefit in force on account of the person becoming so confined, in accordance with Section 6 hereof, at the date of commencement of such confinement, for each day of such confinement, but in no case for more than seventy days, and

(2) for the expenses charged for the following Special Hospital Services received during such confinement prior to the expiration of the maximum period for which Daily Benefits may be paid, provided that the total payment for all such expenses shall not exceed the maximum payment specified:

Special Hospital Services	Maximum Payment
Anesthetics (and the administration thereof) and all other special hospital services charged for by the hospital except services of physicians or special nurses and services and supplies not related to the medical care and treatment of the person confined	Applicable to Employees of the United States Asbestos Division and their Dependents.—$1,000.00 Applicable to Employees of the Wabash Division and their Dependents.—$260.00

If the Employee or Dependent undergoes a surgical operation in the hospital or receives emergency care in the hospital on account of, and not later than the day following, an injury, the requirement that the period of hospital confinement be at least eighteen consecutive hours shall be waived, except that the amount of any Daily Benefit payable for a period of confinement of less than six hours shall not exceed the amount charged by the hospital for room and board for such period.

The maximum period for payment of Daily Benefits and the maximum payments for Special Hospital Services specified above shall be the maximums for any one continuous period of hospital confinement whether due to one or more causes or for successive periods of hospital confinement due to the same or related cause or causes.

Benefits hereunder are not payable for any services which, in accordance with laws or regulations of any government, are or may be obtained without cost or at a reduced cost to a person covered hereunder, except as provided by the following sentence. If a charge is made to any such person which he is legally required to pay, any benefits hereunder will be computed in accordance with the provisions hereof, taking into account only such charge. "Any government" includes the Federal, State, Provincial or local government or any political subdivision thereof, of the United States or Canada.

No payment will be made for any day of hospital confinement occurring or for any special hospital services received by any Employee or Dependent on or after the date such person becomes eligible for any coverage under the Health Insurance for the Aged provisions of the United States Social Security Act.

Applicable to Employees employed in California.—The benefits otherwise provided on account of room and board for any hospital confinement of the Employee shall be reduced by any benefits paid or payable on account of hospital confinement for the same period or any part thereof from any fund, other insurance, or other arrangement provided or established in conformity with any state or governmental disability, cash sickness, or hospital benefits law.

See Next Page

Section 7. (Continued)

"Applicable to Employees of the Wabash Division.--For all hospital confinement of an Employee which is caused by any one pregnancy or resulting childbirth or complications, the total of the payments for expenses charged for Room and Board shall not exceed ten times the Maximum Daily Benefit in force on account of the Employee; and the total of the payments for expenses charged for all Special Hospital Services (including delivery room) shall not exceed $100.00, provided, however, that no payment of any kind shall be made for such confinement if the pregnancy existed on the effective date of the Employee's Hospital Expense Insurance hereunder.

Applicable to Dependents of Employees of the Wabash Division.--For all hospital confinement of a Dependent which is caused by any one pregnancy or resulting childbirth or complications, the total of the payments hereunder for expenses charged for all types of services (including delivery room) received during such confinement shall not exceed ten times the Maximum Daily Benefit in force on account of such Dependent, provided, however, that no payment of any kind shall be made for such confinement if the pregnancy existed on the effective date of the Hospital Expense Insurance hereunder on account of such Dependent.

Applicable to Employees of the United States Asbestos Division and Dependents of such Employees.--No payment of any kind shall be made hereunder for any hospital confinement which is caused by pregnancy or resulting childbirth or complications.

Applicable to Employees of the United States Asbestos Division retired on or subsequent to January 1, 1960 (i) under the Pension Plan of the Employer or (ii) at age 65 or older with at least 15 years more of continuous service.--The combined total payment of Hospital Expense Insurance benefits, Supplementary Hospital Benefits for Physicians' Attendance, and Surgical Operation Insurance benefits on account of all periods of hospital confinement of the Employee or a Dependent commencing, and all surgical operations performed upon the Employee or upon a Dependent, on and after the date the Employee is retired, shall not, in the aggregate, excess the amount specified for such class in the table below.

Table

Class	Amount	
	Employee	Each Dependent
Employees retired prior to March 1, 1963	$3,645.00	$3,645.00
Employees retired on or after March 1, 1963 but prior to April 1, 1964	3,785.00	3,785.00
Employees retired on April 1, 1964 but prior to April 1, 1967	2,145.00	2,145.00
Employees retired on or after April 1, 1967 but prior to April 1, 1968	2,685.00	2,685.00
Employees retired on or after April 1, 1968 but prior to April 1, 1969	2,865.00	2,865.00
Employees retired on or after April 1, 1969	1,950.00	1,950.00

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Subject to due proof of claim, the Employee will be paid each week during any period of hospital confinement for which benefits are payable, and any balance remaining unpaid at the termination of such period will be paid immediately upon receipt of proof.

SECTION 8. HOSPITAL CONFINEMENT COMMENCING AFTER CESSATION OF INSURANCE.—If an Employee, or a Dependent of an Employee who is insured hereunder for Dependent Hospital Expense Insurance, at the date of the cessation of the Hospital Expense Insurance on his account, is totally disabled as a result of injury or sickness and, while still so totally disabled and within thirty-one days after such cessation, becomes confined as a patient in a legally constituted hospital, the Employee will be entitled to whatever benefits would have been payable in consequence of such hospital confinement had such Hospital Expense Insurance been in force on the date of commencement of such hospital confinement.

Applicable to Employees of the Wabash Division and their Dependents.--If a female Employee or Dependent is pregnant at the date of the cessation of the Hospital Expense Insurance hereunder on her account, and, as a result of such pregnancy and within nine months after such cessation, becomes confined as a patient in a legally constituted hospital, the Employee shall be entitled to whatever benefits would have been payable hereunder in consequence of such hospital confinement had such Hospital Expense Insurance been in force on the date of commencement of such hospital confinement.

SECTION 9. NOTICE AND PROOF OF CLAIMS.—(A) Written notice of hospital confinement on which claim may be based must be given to the Insurance Company within twenty days after the commencement of such hospital confinement. Proof of such hospital confinement and of the receipt of any of the specified types of Special Hospital Services must be furnished to the Insurance Company not later than ninety days after the termination of the period of hospital confinement for which benefits are payable hereunder.

The Insurance Company, upon receipt of the notice required by this Supplementary Agreement, will furnish such forms as are usually furnished by it for filing proofs of claim. If such forms are not received by the claimant within fifteen days after the Insurance Company receives such notice, the claimant shall be deemed to have complied with the requirements of this Supplementary Agreement as to proof of claim upon submitting, within the time fixed in the Supplementary Agreement for filing proofs of claim, written proof covering the occurrence, character and extent of the hospital confinement for which claim is made.

Failure to furnish notice or proof within the time provided in this Supplementary Agreement shall not invalidate nor reduce any claim if it shall be shown not to have been reasonably possible to furnish such notice or proof and that such notice or proof was furnished as soon as was reasonably possible.

(B) No action at law or in equity shall be brought to recover on this Supplementary Agreement prior to the expiration of sixty days after proof of claim has been filed in accordance with the requirements of this Supplementary Agreement, nor shall such action be brought at all unless brought within three years from the expiration of the time within which proof of claim is required by the Supplementary Agreement.

SECTION 10. DUE DATE, COMPUTATION AND PAYMENT OF ADDITIONAL HOSPITAL EXPENSE INSURANCE PREMIUMS.—The additional premiums due on and after the date of issue of this Supplementary Agreement for the insurance provided hereunder shall be determined and shall be payable in accordance with the following paragraphs.

The initial additional Hospital Expense Insurance premium is due on the date of issue of this Supplementary Agreement and subsequent additional Hospital Expense Insurance premiums shall be due on the first day of each calendar month (herein called the due date) thereafter.

The initial additional Hospital Expense Insurance premium due on the date of issue of this Supplementary Agreement and the additional Hospital Expense Insurance premium due on any due date after the date of issue of this Supplementary Agreement shall be (a) the aggregate of the Personal Hospital Expense Insurance premiums determined as to each Employee then insured hereunder for Personal Hospital Expense Insurance from the monthly Personal Hospital Expense Insurance premium rate then applicable to such Employee in accordance with Section 6 hereof, plus (b) the aggregate of the Dependent Hospital Expense Insurance premiums determined as to each Employee then insured hereunder for Dependent Hospital Expense Insurance from the monthly Dependent Hospital Expense Insurance premium rate then applicable to such Employee in accordance with said Section 6, subject, however, to premium adjustments, if any.

Premium adjustments involving return of unearned additional premiums to the Employer shall be limited to the period of twelve months immediately preceding

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the date of receipt by the Insurance Company of evidence that such adjustments should be made.

On written request of the Employer, approved by the Insurance Company, additional Hospital Expense Insurance premium payments may, if not then so payable, be changed at any due date of this Supplementary Agreement, so as to be payable annually, semi-annually, quarterly, or monthly, provided the frequency of premium payments selected applies also to the payment of all other premiums due under the Group Policy.

Upon any renewal of said Group Policy and of this Supplementary Agreement, or whenever the terms of said Group Policy or of this Supplementary Agreement are changed, the Insurance Company may change either the Personal Hospital Expense Insurance premium rates or the Dependent Hospital Expense Insurance premium rates or all of such premium rates.

In the computation of the aggregate additional Hospital Expense Insurance premium due under this Supplementary Agreement on any due date in the manner prescribed by this Section, the Insurance company may use average premium rates based on the premium rates shown in Section 6, subject to any change in accordance with this Section 10.

All additional Hospital Expense Insurance premiums falling due under this Supplementary Agreement, including adjustments thereof, if any, are payable by the Employer, on or before their respective due dates, direct to the Insurance Company at its Home Office or one of its Head Offices. The payment of any additional Hospital Expense Insurance premium shall not maintain the insurance under this Supplementary Agreement in force beyond the day immediately preceding the next due date, except as provided in the next paragraph.

A grace period of thirty-one days, without interest charge, shall be granted to the Employer for the payment of any additional Hospital Expense Insurance premium due after the initial additional Hospital Expense Insurance premium, provided the Employer has not previously given written notice to the Insurance Company that this Supplementary Agreement is to be discontinued as of the due date of such premium, and during any such grace period this Supplementary Agreement shall continue in force.

If the Employer fails to pay any additional Hospital Expense Insurance premium within the grace period, this Supplementary Agreement shall be discontinued on the last day of such grace period, but the Employer shall, nevertheless, be liable to the Insurance Company for the payment of all additional Hospital Expense Insurance premiums then due and unpaid, together with the additional Hospital Expense Insurance premiums for the grace period. If, however, written notice is given by the Employer to the Insurance Company, during the grace period, that this Supplementary Agreement is to be discontinued before the expiration of the grace period, this Supplementary Agreement shall be discontinued as of the date of receipt of such written notice by the Insurance Company or the date specified by the Employer for such discontinuance, whichever date is later, and the Employer shall be liable to the Insurance Company for the payment of the pro-rata additional Hospital Expense Insurance premium for the period commencing with the last due date and ending with such date of discontinuance.

SECTION 11. INCORPORATION IN GROUP POLICY AND RENEWAL.—This Supplementary Agreement is attached to and made a part of said Group Policy for a period commencing with April 1, 1960 and ending with the day immediately preceding April 1, 1970, on which last date and on each anniversary of which last date this Supplementary Agreement may be renewed to continue in effect as a part of said Group Policy for a further term of one year, provided (1) the number of Employees then insured hereunder for Personal Hospital Expense Insurance is, in the case of Contributory Insurance, not less than seventy-five percent of the number of eligible Employees and, in the case of Non-Contributory Insurance, not less than the total number of eligible Employees, and provided, in either case, the number of Employees then insured hereunder for Personal Hospital Expense Insurance is not less than fifty and (2) the number of Employees insured hereunder for Dependent Hospital Expense Insurance is, in the case of Contributory Insurance, not less than seventy-five percent of the number of eligible Employees with Dependents and, in the case of Non-Contributory Insurance, not less than the total number of eligible Employees with Dependents. Such renewal is conditioned upon the renewal of said Group Policy and upon the payment of the additional Hospital Expense Insurance premium then due as computed in the manner set forth in Section 10 hereof and based upon such premium rates as may then be determined by the Insurance Company.

SECTION 12. AGENTS; ALTERATIONS.—No agent has authority to change this Supplementary Agreement or to waive any of its provisions.

No change in this Supplementary Agreement shall be valid unless approved by an executive officer of the Insurance Company and evidenced by endorsement hereon, or by amendment hereto signed by the Employer and by the Insurance Company.

SECTION 13. ADDITIONAL PROVISIONS.—

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IN WITNESS WHEREOF, the Metropolitan Life Insurance Company has caused this Supplementary Agreement to be executed this _____ day of _____, to take effect as of the first day of April, 1969, which last date is the date of issue of this Supplementary Agreement.

Walter E. Hollenbeck
Secretary

Richard R. Shinn
President

Countersigned _____, 19____

By _____
LICENSED AGENT

Arthur R. Brown
[illegible]

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