



Internal
Memorandum

Date: September 27, 1977

To: All New York Office Employees Unit:
This copy for:
From: Mr. Jeffrey Silver Unit:

Maureen Callahan

Subject: Improved Savings Plan Opportunities:
NL Stock Fund
Higher Supplemental Contributions

We are pleased to advise you that two new improvements in the NL Industries Savings Plan will be available to you, effective November 1, 1977. The attached brochure describes the addition of Fund E (made up of NL common stock); and the opportunity to increase your supplemental contributions by an additional 2% - up to a maximum of 6% of your earnings.

What Must Be Done

- . Please read the brochure and Prospectus attached hereto.
- . If you wish to invest in Fund E and/or increase your supplemental contributions as of November 1, 1977, you must sign up by October 15, 1977. Forms are currently available through this office.
- . If you wish to have all or part of your past contributions transferred into the new Fund E by December 1, 1977, you can do so by also completing a Fund Transfer Form no later than October 15, 1977. This special opportunity is being provided to you in addition to your one-time yearly opportunity to transfer your existing account balance. This additional transfer opportunity will expire on December 31, 1977.

Please let me know if you have any questions, or if you would like a form(s) to effect any of the above options.


Maureen Callahan

MC:ama
Enclosure

N 27301

reply to their objection not action

of citation K 9638 no. 83

They object to items 1a-g only because we had been sending another request to comply to comply on time progress made + reason for failure to comply on time

① Exhibit - over letter of March 14/77 - progress on most. ^{Extensive} cassette readings - time for install. & install. of further technology - appropriateness of funds after great expense already + full range of interim measure

Recp - call for prompt action - got filed motion for 45 day enlargement of time till May 19/77 - VL could have but did not

May 16 - motion for further enlargement of time

citing need for a "careful evaluation" 30 more days

inspector present May 19, 25

area breacher - phone note 5/25/77 - cited complaint letter

union, pro. told our plant manager out 5/76 complaint no longer valid on improper respirator use & housekeeping

May 24 too - analysis

letter May 26 - ask for blood lead, urine lead

Coproporphyrin excretion - personal & area mountain samples we give in quantity reports -

results of prophylactic use of chelation - plant respirator program - saying at 0

they can't proceed - (should 7/14/77) written decision

② Exhibit 3 My letter June 16 requests - query most but not all - ^{written decision} ^{partial action} ^{disagreement}

June 12 - 3rd motion for further time - 60 days - citing workload - ^{July 6}

July 1st - records review, safety sampled sampling data for areas - not involved in citation - wanted to know why plant gave 5/12 date

we don't flow process dangerous weekly overtime work - minutes of safety

of health meeting - written training & hygiene program - further evg control

admitted we need time to effect in further engineering controls

+ Smeek want - July 12 letter

what says response

July 27 letter

Claims all of this in effect & specifically custom requests for info based on

29 CFR 1403.14 (a)(b)(4)

They can't reach a decision in (after all of the above!) ^{no blood lead} ^{no not only contains to letter & intent of reg.} ^{does not}

being able to evaluate our success in abating the hazard

they conclude

they have enough time, & contextually by anyone

no threat

about in its face - not