

**UNIROYAL
CHEMICAL**

Uniroyal Chemical Company, Inc.
720 Fairport Nursery Road
Painesville, Ohio 44077

June 10, 1993

John E. Kovaly
40 Pineview Drive
Painesville, Ohio 44077

SUBJECT: *Accrued Vacation Pay & Holiday Pay*

Dear John:

You will find enclosed checks in payment of the following:

- 1) Accrued Vacation Pay in the amount of \$2229.45 (net)
- 2) Memorial Day Holiday Pay in the amount of \$177.85 (net)

You will note that Savings Plan A, and Federal and State Taxes have been deducted.

Please do not hesitate to call if you have any questions regarding the above.

Sincerely,



Marc Werbach
Industrial Relations Manager

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