

From: [Hildebrandt, Betsy](#)
To: [Kodis, Martin](#)
Cc: [Matthew Huggler](#)
Subject: Fwd: SO 3349
Date: Thursday, April 6, 2017 8:47:00 AM

This is the general guidance. Thanks for jumping on this Marty

----- Forwarded message -----

From: **Ford, Jerome** <jerome_ford@fws.gov>

Date: Thu, Apr 6, 2017 at 7:53 AM

Subject: SO 3349

To: "gary_frazer@fws.gov" <gary_frazer@fws.gov>, Cynthia Martinez <cynthia_martinez@fws.gov>, David Hoskins <david_hoskins@fws.gov>

Cc: "Kurth, Jim" <jim_kurth@fws.gov>, Stephen Guertin <stephen_guertin@fws.gov>, Betsy Hildebrandt <betsy_hildebrandt@fws.gov>, Charisa Morris <charisa_morris@fws.gov>, Noah Matson <noah_matson@fws.gov>, "Johnson, Mike J" <Mike_J_Johnson@fws.gov>

Team,

Noah Matson will be contacting you are your designated staff to regroup on the subject assignment. I have a new approach which should allow us a chance to address the SO. This approach will require you to self-identify 2-3 actions (discretionary policies, advisory guidance, etc.) that have been noted as burdensome. Such feedback may have come to you via public comments during the publication of proposed or final regulations or incoming an letter from an interested entity.

Additionally, I would like to include in the FWS response 2-3 perceived burdensome actions that are clearly necessary and have enabled excellent conservation for critters and provide a great benefit to the American public.

Please be advised and alert your staff that Noah will provide detailed instructions later this morning with deadlines. Unfortunately, the deadlines will be rather short since we will need to provide an update by next Wednesday.

Thank you for your anticipated understanding, patience and cooperation. Enjoy your day and make the best of it.

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Jerome Ford
Assistant Director
Migratory Bird Program
FWS Aviation Executive
202-208-1050
jerome_ford@fws.gov

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Betsy Hildebrandt

Assistant Director - External Affairs
U.S. Fish & Wildlife Service
betsy_hildebrandt@fws.gov
202-208-5256