FILE: Medical Surveillance Program

J. M. MacMillan, M. D.

~~LABOR~~
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M. R. Baker

[redacted]

F. R. Edney, H. H. Bode

May 17, 1977

I have reviewed your May 11 critical review of the Kaiser Medical Manual and your report to Bode concerning its contents.

I'm sorry you did not have in your hands for use in your negotiations if they were needed the [illegible] guidelines that we have given to our physicians. In 1974, we had all of our physicians meet in a three day conference at which time we gave verbal and written guidelines for the handling of toxic materials in the plants and also discussed at some length noise conservation; preplacement evaluations; pulmonary function testing; annual physical examinations incorporating the [illegible] required monitoring tests; preplacement examinations for women, the handicapped and equal [illegible]; and medical clearance of restricted people in [illegible]; and the special industrial hygiene problems of primary metals fabrication, which include noise, asbestos, dust, vinyl chloride, welding and burning, carbon monoxide, and sulfur dioxide. This was followed by a three hour round table discussion in which all these things were thoroughly discussed and well understood by our physicians. I am enclosing a copy of the syllabus that we gave to our physicians at the meeting in 1974 and I would appreciate your critical review and comments on this to see if you feel it is usable for your purposes.

You might be interested to know that Dr. Hughes' medical manual was the result of a visit here with me in which I reviewed with him our medical policy, medical manual, and the industrial hygiene material which is enclosed.

Byron Peterson was at our meeting in Scottsdale in 1974 and was familiar with what we were doing.

I'll look forward to your comments.

J. M. MacMillan, M. D.

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