

Plant manager

Employer: INdeck Boiler Corporation

Location: Montérégie QC

Date: Monday, September 19, 2005



Categories:

- Management accounting

Description:

Indeck is a North American company whose the head office, Indeck Power Equipment (IPE) is located at the United States. IPE is the leading supplier in the rental, lease or sale of steam power (www.indeck.com). Indeck count 2 Canadian subsidiary companies: Indeck Boiler Corporation (IBC) which specialize in the building of boiler, the factory is located at St-Hyacinthe and Indeck Service Corporation (ISC) which specialize in maintenance, reparation and installation of boiler includes branches in Quebec and Ontario. For our Canadian operations, we are looking for a:

PLANT MANAGER

Reports to President and Chief Financial Officer, you'll direct the operating activities of the organization. Has multifunctional responsibilities such as overseeing production through the production manager, overseeing engineering/drafting department thru manager, oversees service branches, responsible for company finances – including budgeting and cash flow management, administrative functions, data communications, facilities management, human resources services, insurance, office services, purchasing, security, etc.

More precisely, your functions will consist with:

- Provide leadership in achieving and sustaining a high-performance/high-commitment workforce.
- Assures that profit or year-end goals are attained.
- Assists with development of organization related to policies, practices, and attainment of operating goals.
- Manages the operating activities of a variety of functional departments, branches or plants, assuring that all departments and managers are working in concert.
- Confers with organization officials to plan business objectives, to develop organizational policies and to coordinate functions.
- Assists in the negotiation of customer contracts with regards to: terms and conditions, delivery schedule, and price.
- Assists Controller with Cash Flow management of the organization.
- Interprets company policy to employees and enforces company policy and practices.
- Assures compliance with existing human resource management policy and programs and counsels management on changes that would contribute to the acquisition, retention, motivation, and development of company employees capable of meeting current and future organizational needs and objectives.
- Ensure efficiency of internal management systems through improved organizational structure, continued surveillance, work methods programs, and establishing performance standards.
- Counsels management on strategic planning and organization design processes, combined with recommendations and insights that contribute to overall plan strategic management and corporate direction.
- Assists with the company's formal strategic planning effort.
- Reviews all contract related issues, leases, contracts with various vendors (i.e car fleet, insurances, operational contracts, assists other managers with issues of compliance.)
- Review of organizational cost structure on a regular basis(i.e. labour, building performance , product costs vs budgeted cots etc.)

-BAC in administration or equivalent formation

- MBA (an asset)
- Experience of 8 to 10 years in a management job, with a minimum of 3 years experience in a similar job
- Bilingual (French/English)
- Control principal data-processing tools

The required candidate will have to show a mobilizing leadership as well as skills in the management of staffs and communication. He will have also to show flexibility, of professionalism and able to work under pressure.

Apply: emplois@indeck-boiler.com