From: Jon Cook

To: Eddie Clark
Jim Davis
Matt Everett
Rudy Gutierrez
Tom Hormuth
Ted Randall
Jerry Roddy

1990 January 8

Re: Asbestos Testing

The Steelworkers have offered to their members the opportunity to be screened for asbestosis. Two meetings were held last week by the law firm that sponsors the program to explain the program to USW members. As I understand it, it works like this:

1. Following the explanatory meetings, those desiring to participate sign up with the union hall to do so.

2. The law firm arranges to have those signed up screened for asbestosis, at no cost to the individual.

3. Where the results indicate, the law firm will file suit on behalf of the individuals affected against manufacturers, such as Johns-Manville.

4. The screening and legal expenses are covered through recovery in court.

The meetings last week, I understand, were well attended, and the Union is now in the process of signing up interested individuals. There is no indication at this time that Alcoa will be implicated in any lawsuits resulting from the screening. My discussion with C. H. indicated that Pt. Comfort has already been involved in the program, and that some employees had been able to receive monetary compensation through litigation.

I have attached a copy of the letter sent out by the Union to all members (a similar letter was sent to all hourly retirees) for your information.

Jon Cook

cc: Carl Hudson
John Havins
Greg Kraft
Gary Griesbach



James Vavra, V. Pres.
Johnny Andrews, Rec. Sec'y
Lloyd Anders, Fin. Sec'y
Boyd Taylor, Treas.
Larry Nolen, Guide

C. H Salcher
President

James B. Eichler, I. Guard
Larry Fisher, O. Guard
Mark Skubal, Trustee
I. G. Korenek, Trustee
John Fischer, Trustee

UNITED STEELWORKERS OF AMERICA
AFL—CIO—CLC
P. O. BOX 1060 ROCKDALE, TEXAS 76567

LU 4895

Phone: (512) 446-2519

December 22, 1989

Dear Members:

We all know that asbestos has been linked with a variety of diseases such as asbestosis (asbestosis is a disease that attacks the lungs, making it difficult for the victim to breathe), lung cancer, mesothelioma (mesothelioma is a cancer that is caused only by asbestos) and other cancers. Early detection of these asbestos related diseases can be helpful in protecting you and your family's future. Alcoa will not be a party to any lawsuit which may result from these screenings. Only the manufacturers of asbestos products will be held responsible.

This local union is concerned for the health, safety and legal rights of the working people in our jurisdiction. We have discussed our concerns with a group of attorneys experienced in representation of other labor orgainzations and asbestos litigation. The attorneys have been asked to help arrange an X-Ray screening of our members. They have confirmed for us that the primary candidates for disease are members age 50 or older and members who have had 10 years exposure that has occurred prior to 1970. We have also been advised that even though a member is no longer exposed to asbestos material, the fibers that were breathed into the lungs many years ago remain and can continue to produce disease. Certainly any member who does not fall in these