BASIC AND PERSONAL

SEX	MAR. ST.	DATE OF BIRTH	VERIF.	YR 1ST DEG.	HIGHEST DEGREE	CODE	TYPE DEGREE	CODE
		01-24-35	1	57	DOCT	3	YEL	1

ADJUSTED HIRE DATE	LAST HIRE DATE	JOB DATE	DUE P/A DATE	RATING	SAL. REV. DATE
	11-01-72	11-01-73	000000	000	

SOCIAL SECURITY NO.	EMPLOYE NAME (LAST NAME FIRST)
100-34-3416	WRIGHT PAUL L

CO. CODE	EMPLOYE STREET ADDRESS
001	1510 SHOEMAKER LT

EMPLOYE CITY, STATE, ZIP CODE
ST LOUIS MO 63141

CONTR.	WC CODE	STD WEEK (HRS-MIN)	PERSONNEL STATUS	CODE	PAY STATUS	CODE	WORK LOCATION	LOCATION CODE	CK. DIST.	PSNL. REP.	SAL. REP.
	8810	40.00	PERM. FULL TIME	[illegible]	REG SEMI MONTHLY	1	ST LOUIS GEN OFF	0021	A25		2

ORGANIZATION, JOB & SALARY

CO. CODE	DIVISION	CODE	SD. CODE	DEPARTMENT	CODE	SECTION	CODE
1[illegible]	MED & ENV HL	17	0	MEDICAL	0700		

LAST CHANGE DATE	REASONS FOR CHANGE		JOB CODE	FUNCTION	GRADE	BASE	BASE SALARY	SHIFT PREMIUM
02-01-76	40235	TOXICOLOGY MGR	E6408	J3	19	E	2450.00	

DISTRIBUTION OF SALARY

PERCENT	DIV.	G/L LOC. NO.	COST CTR.	ACCOUNT	[illegible]	SUBCODE
100	01	0000		74403	00[illegible]	

EXPLANATION OF CHANGES

ACCESSION SOURCE	CODE	RACE	REASON FOR ACTION	ACT. CODE	AMOUNT INCREASE	PERCENT INCR.

TERMINATION REASON	CODE	H/C

PAY ACCRUED VACATION

PERMANENT TRAVEL ADVANCE AMT. & ACCT. NO.

☐ SUBJECT TO STATE TAX (STATE)

☐ SUBJECT TO CITY TAX (CITY)

MINIMUM	GUIDE RATE	MAXIMUM	TOTAL INCREASE	TOTAL PERCENT

Employe Achievement Award - $1,000.00.
Charge to account 01-[illegible]-744.[illegible]-[illegible].
Please send check to [illegible]

APPROVALS

SIGNATURE	DATE	SIGNATURE	DATE
[signature]	8/11/76		
	8/11/76	[signature]	

LAST DAY WORKED/PAID

SALARY AND POSITION HISTORY

CHANGE		REASONS FOR CHANGE	JOB TITLE	JOB CODE	GRADE						LOCATION
03-16-75	44115		TOXICOLOGY MGR	E6408 J3	19	E	2415	A	1	10317007000000	0021
02-01-75	40200		TOXICOLOGY MGR	E6408 J3	19	E	2[illegible]	A	1	10317007000000	0021
05-16-74	44100		TOXICOLOGY MGR	E6408 J3	19	E	2100	A	1	10317007000000	0021
11-01-73	40166	31	TOXICOLOGY MGR	E6408 J3	19	E	2000	A	1	10317007000000	0021
11-01-72	02		MANAGER TOXICOLOGY	I0030 J3		E	1833	A	1	10003007000000	0021

TAX INFORMATION

FED. MAR. STATUS	FED. EX.	FED. EXCESS	STATE	STATE MAR. STATUS	STATE EX.	STATE %	STATE EXCESS	CITY	CITY MAR. STATUS	CITY EX.	CITY %	CITY EXCESS
MARRIED	3		MO	MARRIED	2							

SUMMARY

DATE PRINTED AND SUMMARY OF CHANGES

02-15-76
SALARY

BENEFITS INFORMATION

COVERAGE TYPE	GROUP LIFE INS. AMOUNT	EMPLOYE CONTRIBUTION	RETIREMENT PLAN	RETIREMENT PLAN
[illegible]	79,500.00		VARIABLE	

DEPOSIT PLAN

BANK NO.	EMPLOYE ACCT. NO.

Monsanto CHANGE OF EMPLOYE STATUS AND INFORMATION SHEET

DIVISION PERSONNEL

A 359-6 (REV. 10-73)

WATER_PCB-00038620

STLCOPCB0018284

ACTION CODES

To Add To The Central Personnel/Payroll System

01 NEW HIRE
02 REHIRE
03 REHIRE FROM LAYOFF
04 TRANSFER FROM HOURLY PAYROLL
05 TRANSFER FROM OTHER PAYROLL SYSTEM (SUBSIDIARY, ASSOCIATED OR AFFILIATED COMPANY)

To Return From Leave Of Absence With Pay

10 RETURN FROM ACADEMIC LOA WITH PAY
11 RETURN FROM MEDICAL LOA WITH PAY
12 RETURN FROM PERSONAL LOA WITH PAY
13 RN FROM POLITICAL OR CIVIC AFFAIRS LOA WITH PAY

To Return From Leave Of Absence Without Pay

20 RETURN FROM ACADEMIC LOA WITHOUT PAY
21 RETURN FROM MEDICAL LOA WITHOUT PAY
22 RETURN FROM PERSONAL LOA WITHOUT PAY
23 RETURN FROM POLITICAL OR CIVIC AFFAIRS LOA WITHOUT PAY
24 RETURN FROM MATERNITY LOA WITHOUT PAY
25 RETURN FROM MILITARY LOA WITHOUT PAY

To Take Action On People In The Central Personnel/Payroll System

30 CHANGE IN PERSONNEL AND/OR PAY STATUS
31 CHANGE JOB CLASSIFICATION
32 PROMOTION-UPWARD GRADE CHANGE
33 DEMOTION - DOWNWARD GRADE CHANGE
34 ISFER WITHIN A DIVISION OR CENTRAL DEPARTMENT
35 JSFER BETWEEN DIVISIONS OR STAFF DEPARTMENTS
36 CHANGE LOCATION
37 TRANSFER TO OTHER COMPANY IN THE SYSTEM
38 TRANSFER FROM OTHER COMPANY IN THE SYSTEM
39 CHANGE OTHER INFORMATION

To Change Salary Rate - Chargeable Or Creditable

40 MERIT INCREASE
41 SPECIAL MERIT INCREASE
42 PROMOTIONAL INCREASE
43 PROGRESSION TO OR TOWARD MINIMUM
44 ECONOMIC OR GENERAL ADJUSTMENT
45 PROFESSIONAL STARTING RATE ADJUSTMENT
46 DEMERIT
47 DEMOTION

To Change Salary Rate Or Shift - Non-chargeable Or Non-creditable

48 CHANGE IN BASE OR AMOUNT PAID FROM ST. LOUIS
49 MERIT INCREASE
50 SPECIAL MERIT INCREASE
51 PROMOTIONAL INCREASE
52 PROGRESSION TO OR TOWARD MINIMUM
53 ECONOMIC OR GENERAL ADJUSTMENT
54 PROFESSIONAL STARTING RATE ADJUSTMENT
55 SALARY CHANGE DUE TO CHANGE IN HOURS WORKED
56 INCREASE OR DECREASE ON REINSTATEMENT FROM LOA WITHOUT PAY
57 DISABILITY INCOME PLAN REDUCTION OR INCREASE
58 SPECIAL BASE OR INTERNATIONAL SERVICE PREMIUM CHANGE
59 SHIFT PREMIUM CHANGE

To Place On Leave Of Absence With Pay

60 TO ACADEMIC LOA WITH PAY
61 TO MEDICAL LOA WITH PAY
62 TO PERSONAL LOA WITH PAY
63 TO POLITICAL OR CIVIC AFFAIRS LOA WITH PAY
64 CONTRACTURAL LOA WITH PAY
65 SEPARATION LOA WITH PAY

To Place On Leave Of Absence Without Pay

70 TO ACADEMIC LOA WITHOUT PAY
71 TO MEDICAL LOA WITHOUT PAY
72 TO PERSONAL LOA WITHOUT PAY
73 TO POLITICAL OR CIVIC AFFAIRS LOA WITHOUT PAY
74 TO MATERNITY LOA WITHOUT PAY
75 TO MILITARY LOA WITHOUT PAY

To Remove From The Central Personnel/Payroll System

80 TRANSFER TO HOURLY PAYROLL
81 LAYOFF
82 TRANSFER TO OTHER PAYROLL SYSTEM - DOMESTIC
83 " " " " " - NORTH AMERICAN
84 " " " " " - CENTRAL AMERICAN
85 " " " " " - SOUTH AMERICAN
86 " " " " " - EUROPEAN
87 " " " " " - ASIAN
88 " " " " " - AUSTRALIAN

90 NORMAL RETIREMENT
91 EARLY RETIREMENT - OWN REQUEST
92 EARLY RETIREMENT - COMPANY REQUEST
93 DEFERRED RETIREMENT
94 DISABILITY RETIREMENT
95 DEATH

98 TERMINATION - VOLUNTARY
99 TERMINATION - INVOLUNTARY

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Monsanto

CHIEVEMENT AWARD DATA SHEET

Name of Nominee			Location
Paul L. Wright			Creve Coeur
Company Unit or Staff Dept.	**Division**	**Business Group**	**Department**
Med. & Env. Hlth.			
Position Title	**Salary Grade**	**Annual Salary**	**Date of Last Increase**
Toxicology Manager	19	$31,800	2/1/76
Performance		**Growth**	**Date Last Employe Review**

Type of Award (Select the award category from the opposite side of this sheet which most appropriately describes the award and enter the category and code below.)

Award Category	Category Code Numbe
Technical - Accomplishment of significant results	106

Describe the achievement and its significance to Monsanto below:

At a recent meeting in Creve Coeur, Glenn Schweitzer, head of the Office of Toxic Substances of EPA, offered some interesting comments. He observed that Monsanto's toxicologists were held in high regard at EPA. However, since it lacked an in-house toxicology facility, Monsanto as a company was not as highly regarded overall as duPont, Carbide, or Dow.

Dr. Wright's professional and personal characteristics have contributed significantly to Monsanto's image at EPA. He has shown unusual perseverance and dedication, frequently involving his own time, to review and interpret large volumes of data which he subsequently organized for presentation to EPA officials. Particularly noteworthy were his efforts on polychlorinated biphenyls (Aroclors) and chlorinated isocyanurates (ACL products). In the former instance, his excellent analysis and synthesis of widely scattered observations played a prominent role in forestalling EPA's promulgation of unrealistic regulations to limit discharges of polychlorinated biphenyls. EPA's proposed regulations would have precluded the use of these materials by Monsanto's customers. With respect to chlorinated isocyanurates, Dr. Wright has had several contacts with individual scientists at EPA to answer specific questions that they had raised or to inform them of the status of additional studies which had been undertaken.

Overall, by virtue of the qualities of leadership which Dr. Wright has displayed, he has made an important contribution to Monsanto's image at EPA. That favorable image will become increasingly important to Monsanto as the areas of interaction with EPA multiply.

Recommended By:	Date	Award Amount Recommended:	Approved By:	Date	Award amount approved for payment:
[signature]	16 July '76		[signature]	7/4/76	$1,000

G-2532 (Rev. 10/74)

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