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THE ARMCO-OPERATOR

VOLUME IX

A NEWSPAPER FOR ARMCO MEN AND WOMEN

AUGUST, 1939

NUMBER 2

Middletown Construction Ended, Old Mill Now A Retired Veteran



This group of men watched the first sheet rolled on the Middletown East Side Mill in 1911.

The old East Works blooming mill is no more. It has been replaced with a modern new slabbing mill, the hot strip mill has been revamped, and now we can roll an entire 8 1/2 ton ingot without cutting or re-heating. The big job was rushed through in record time by the F. H. McGraw Company, and our engineers and maintenance men. All those responsible deserve the thanks of every Armco man. The only regrettable incident was the tragic accident which occurred at the wind-up.

And the East Works boys are delighted with the new mill. Already they are getting a quality of product undreamed of, even though the new mill is just being broken in. The old bloomer, though, did valiant service. It was installed when the plant was built in 1910. During its life, 9 1/2 million tons of steel were rolled on it. Dave Thomas, who rolled the first ingot, also rolled the last one. Dave Williams, another veteran, nursed the big steam engine throughout its entire life. These, and many other Armco men, are responsible for the fine production records it made.

Much as we regretted seeing the old mill go, Armco had to install modern equipment which would reduce cost and improve quality. Otherwise, our competitors get our business. And when they get our business they get our jobs too.

Armco Veterans Club Holds First Picnic At Middletown Armco Park

Five hundred members of the Armco Veterans Club and their wives gathered at Armco Park in Middletown, August 5, for their first annual outing. The club is composed of employees of more than 25 years of service.

The picnicers spent the day as they saw fit, as no regular program of entertainment or contests had been planned, participating in impromptu softball games, horseshoe pitching contests, badminton, archery, croquet and bridge.

Those not active in the physical diversions contented themselves by gathering in small groups under shade trees and recalling experiences of the past years. Armco's earlier days were expertly discussed during the afternoon and evening.

Dennis Lauderback, president of the group, said he was convinced that all who attended enjoyed the day. (Continued on Page Six)

ARMCO SAFETY TROPHY PRESENTED TO ZANESVILLE

There was a misty rain on Saturday afternoon, July 29, but that did not prevent almost 1000 Zanesville Armco men, women and children from coming to Armco Park to hear our President Charles E. Hook present the Annual Safety Trophy.

"You cannot be rewarded for such an outstanding record," Mr. Hook said. "No words of mine are adequate. I can only say with all sincerity that the General Management of Armco deeply appreciates the splendid record you have made."

Mr. Hook said that he was in Zanesville not merely in recognition for a job well done, but for a job "perfectly done," since all three safety groups went through 1938 without a lost time accident. He expressed his appreciation for the extraordinary achievement of the Zanesville plant in going 540 days, or 1,512,587 manhours safely, a record which ended on April 6, 1939.

Turning to A. F. Murphy, Mr. Hook said:

"It now becomes my privilege and my great pleasure to present through you to the entire Zanesville organization, the Armco Annual Safety Trophy. For fifteen years the Iron Man has stood at the gates of Armco plants in good weather and in bad, in sunshine and in storm. For fifteen years I have seen the number of major accidents among my friends at Armco steadily decreased.

"You may keep him until September 1st, when he has an engagement with a group of safe workmen in the Butler plant.

"If he could speak, I know the Iron



C. E. Hook speaking at the "Iron Man presentation" at Zanesville.

Man would join me in saying 'Congratulations, Zanesville; keep up the good work!'

Visits Zanesville in 1905

In his talk Mr. Hook said that it was on July 4th, just 34 years ago, when he first came to Zanesville. He spent that 4th of July inspecting boilers in the plant. "From that day to this, the cooperative attitude of the whole organization has been most gratifying," he stated.

"In 34 years there have been many changes. But one thing has not

changed—cooperation of this organization."

Mr. Hook also stated that Armco's families were "fortunate to live in such a splendid American community as Zanesville, where there is peace." (Continued on Page Six)

Blast Furnace At New Miami Plant Is Getting Another Fire Brick Lining

The No. 1 blast furnace at the New Miami plant is being relined. The special firebrick lining has been in place since 1936 when Armco acquired the interests of the Koppers Company and took over the operation of the plant.

It is an expensive job, too. The bricks are very costly and must be laid with a great deal of care. Armco officials estimate that the cost of the lining will be about \$80,000.

One hundred and fifty Armco men, regularly employed on the furnace are doing the re-lining under direction of a company which specializes in this work. About five weeks will be needed to complete the project.

No. 2 blast furnace and the coke ovens are operating as usual. Last fall Armco added 13 new coke ovens to its battery at a cost of \$500,000, making 60 ovens in all.

Commonwealth Rolling Mills Plant, Australia, Is Formally Dedicated

The Commonwealth Rolling Mills plant at Port Kembla, Australia, was formally dedicated April 24, 1939. The company is the joint venture of Armco and the widely known firm of John Lyasgitt, Ltd., British Steel Manufacturers.

The dedicatory exercises were attended by some of Australia's foremost, industrial and political leaders including the Rt. Hon. W. M. Hughes, Minister of Foreign Affairs and recent Premier of Australia, who made the principal address.

Besides Earl A. Emerson, president of the Armco International Corporation, who traveled some 8,000 miles

to attend the formal opening, there were present other men familiar to Armco readers, such as R. S. Conrow, managing director of Armco and Arco (Australia) Pty. Ltd., Wm. Stringham, in charge of operations, and of course, the Armco mill crew that left Middletown in November, 1938, including: Frank Kennedy, Arnold Skinner, James Willis, Thomas Hackett, Elmer Luckey, Clyde McGuire, Paul Lash, and Gardner McCoy.

The floor space of the mill covers 200,000 square feet, its annual production is estimated at 50,000 tons, half of which are supposedly destined

for the automobile industry. The plant will employ about 450 men.

One of the functions following the occasion was the planting of the "Emerson Palm." This tree was presented by Mr. Hoskins of Australian Iron and Steel Ltd. and its presence will remind visitors that this company is the first producer of high quality steel sheets to be established this side of the equator.

An interesting sidelight of the dedication was that the 700 invitations were lithographed on polished Armco stainless steel "cards" three inches by five inches, each weighing about three ounces.

IT PAYS TO PROTECT OUR JOBS

By CHARLES E. HOOK, President,
The American Rolling Mill Company

SOME Department of Agriculture men were recently driving through a rough, hilly part of Tennessee. The land in that section produced poor crops. Deep ruts were washed in all the fields where the good-growing top soil had been washed away. However, they noticed one farm in splendid condition and producing fine crops. The owner had plowed his land to prevent washing of the top soil; had rotated his crops; painted his buildings; and kept his fences in good condition.

The government men were so impressed they invited this

man to broadcast over Station WLW a few nights ago. He said the reason he and his family prospered, while many of his neighbors went on relief, was because he took good care of his farm. It provided the income of his family; it determined how much pleasure, how many of the comforts and conveniences of life they could afford. It furnished them safety and security. Working and managing that farm was this man's JOB and he profited by doing it well.

As I listened, I realized that these same common-sense principles apply not only to the man on the farm but to

the man in the mill, in the office, store or wherever he works.

How we plan and manage our job, the care, energy and initiative we put into it—these factors in the long run always determine the size of our pay check, the standard of living security of our family.

We who work in industry are more dependent upon our jobs than the man on the farm. Most of us live in villages, towns, or cities. We have no garden, no cows, pigs, or chickens to feed our families, no wood pile to furnish us fuel if we lose our jobs. Another job is ex-

tremely hard to find in these times. In addition to the millions already out of work, we are adding about 500,000 new workers each year, as our boys and girls reach working age.

However, one fact stands out clearly. The good workman—the man who takes care of his job and tries to do his best at all times—is the last man to lose his job, or if he does, usually finds it far easier to secure another.

There is another reason why it pays to protect our job. The prosperity of that Tennessee farmer and his family depended upon keeping their farm in good shape

so it would produce good crops. Do you realize that your company means the same to you? Unless the company earns a fair profit, the employees can't be prosperous. If we permit the assets of our company to be wasted away through lack of interest or poor management on the part of the job holders, our jobs won't be worth much, and if continued long enough our jobs will be eliminated.

Right now, the sheet and strip business is facing a very serious problem. The steel plants of the country can produce almost 16 million (Continued on Page Six)

THE ARM-CO-OPERATOR

A newspaper published once every month by the Personal Relations Division of the American Rolling Mill Company, at Middletown, Ohio, for all Armco Men and Women.

HUGH W. WAGGITT Editor
EO SCHIMM, JR. Managing Editor

A Verse From the Bible

Study to shew thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.

America Is On Top Of The World

By C. C. McIntyre, Butler

We Americans are being continually bombarded with words from all sides about our country. Some tell us we do not have the right form of government; some tell us we do not run our business right. Others tell us we have too many criminals, too many poor people, too many rich people. Some say we do not have enough religion, some say we are too religious; some say our religious beliefs are the wrong kind. Others tell us we do not eat the right food, don't raise our children properly; and there are even people who insist that we shouldn't wear any clothes at all.

These people, these individuals, these groups, all have what they think is a "better way". They try to make us believe that if we Americans would just change our ways to their ways, then everything would be "just dandy."

SO WHAT?

We're getting along all right. We have our ups and downs in America, of course. Times get good and bad, employment rises and falls, money is scarce or plentiful. We have floods and droughts and cyclones and tornadoes. Every few years we get excited—as we should—about our candidates for public office. We have heat waves and cold waves, dry spells and wet spells. These things are not secrets—we admit that life isn't always full and plenty for all of us. We Americans freely admit that we are not perfect in all things and that America is not entirely trouble-free.

But—we Americans believe we are "better off" than the other fellows. Even with our imperfections, we know that Americans are living under better conditions than most of the rest of the world. For instance: We can vote in, and out, of office the men and women that the majority of us want or do not want. We have a secret ballot and whom we vote for is our own individual business. If we don't like the fellow in office, then we vote them out. That is something you can not do in most other countries.

And another thing—we Americans have a National Congress in Washington composed of men who make the laws. One man cannot decide all by himself what we must do as a nation—it takes the Congress to decide. In an instance—the President of the United States cannot decide all by himself whether our country will declare war or not—Congress decides that, and we elect the Congress.

And when it comes to depressions, or recessions, or "panics" as they used to be called, the rest of the world has them too. The main difference is that we have them occasionally, but many other countries have them all the time. The average American lives better during a depression than the average citizen of most other countries lives during his entire lifetime.

In America every once in a while we are shocked by a murder or other criminal offense. It is headlined in the newspapers, we read all the details. A judge and jury hear the evidence, and if the person is found guilty, he is disposed of according to the law. But in other parts of the world we hear about how they line up whole groups of their people against a wall and kill them. Sometimes they call it a "purge", other times they just don't say anything about it at all.

In America we have religious freedom—in fact we wrote it into our Constitution over 150 years ago. We believe in God, we teach our children to believe in God. We leave it up to the individual what form of worship he wishes to observe for himself and his family. We Americans don't care what religion a man practices, just so he behaves himself properly.

We Americans could tell about many things we have that we consider much better than other nations have. We like "The American Way" of doing things—even with its imperfections. We think that a Democracy such as we enjoy in America is a whole lot better than those Dictatorships and such that we hear about in other parts of the world.

Yes—we like "our way" best, and what's more—we are going to keep American institutions like they are; a Democracy with free speech, free press, free radio, and a decent country in which to live and raise our families.

We believe the American way is best, and we're going to keep it that way.

Payrolls For First Six Months Exceed Figures Of Like Period Last Year

Total payrolls for men and women in all major plants of Armco amounted to \$10,233,553 in the first six months of this year. This represents a definite increase over the

\$7,891,301 paid out in payrolls during the same period last year.

Middletown payrolls, including the East Works, General Office, and the Fabricating Divisions, amounted to \$4,732,194; Ashland Armco payrolls totaled \$2,430,744; Butler totaled \$1,865,735; Zanesville, \$653,945; and Hamilton, \$385,161.

The figures include \$128,172 in vacation pay to hourly men.

Focus Your Abilities

In one of the nation's leading laboratories in Washington, there is a great sun glass that measures three feet across.

It's something like the burning glass we used to play with as boys, focusing the sun's rays on a piece of paper and watching the paper slowly catch fire. This great glass in the laboratory gathers the rays of the sun that strike its surface and focuses them on a single point in a space a few feet below. That single point is hotter than a blow-torch. It will melt through steel plate as easily as a red-hot needle burns through paper. And it's the same sun that we see shining miles away, far up in the heavens that we sometimes have to coax for hours to develop a good coat of sun tan.

This terrible heat from the sun—it can't be measured because it melts instruments placed near it—is just three feet of ordinary sunshine, concentrated on a single point.

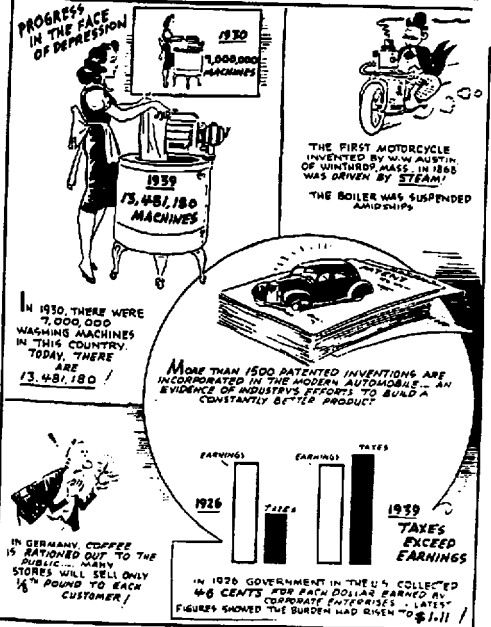
Scattered, these rays are hardly felt—just pleasantly warm. Concentrated, they melt the hardest of substances.

The same thing can apply to things we do. Scattered, a man's energies might not amount to much. Yet once we focus our energies on a single point—on the task at hand—many tremendous difficulties melt away.

Get the habit of concentration when you start to do a thing. Focus your abilities on the thing you have to do, and concentrated energy will accomplish great things.

—Adapted from "Delco Dongs"

THE POCKETBOOK OF KNOWLEDGE BY TOPPS



Copies Of C. R. Hook's Article Made Available

Forbes Magazine recently published a story by C. R. Hook, entitled "Business Doesn't Want War." Copies have been printed and will be distributed to those employees who wish them. Call for yours in the Personal Relations Department.

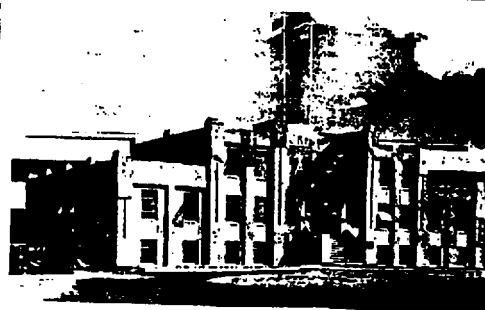
Life Saving Course Taught At Zanesville

The Zanesville Armco Association started life saving and swimming courses July 12.

These classes are taught by H. C. McCurdy and F. F. Waltz, Personal Relations Department, who are both qualified Red Cross Life Saving instructors and examiners.



The famous Armco Iron Man, who was the center of attraction July 29, is still on the move. He plans to leave Zanesville for a trip to Butler in September.



Office of Commonwealth Rolling Mills Pty. Ltd., Sidney, Australia, decorated for formal opening.



Middletown—This group of men gathered to watch the last ingot rolled on July 3, 1939, before the mill gave way to progress in Armco's expansion program.

SUMMER SAFETY

It begins with dizziness, nausea, cold skin, profuse sweating, chills, and, often, cramps.

You can avoid it by doing the following:

1. Keep your skin clean.
2. Wear light, loose clothing.
3. Eat moderately. It is better undernourished than to overeat.
4. Eat fruits in moderation.
5. Avoid diarrhea.
6. Avoid strong drinks.
7. Lemonade, orangeade, and other citrus drinks in moderation can be used to advantage.
8. Avoid loss of sleep, over fatigue, and worry.
9. Cool water (not over 52 degrees Fahrenheit), to which is added plain table salt, will assist in preventing heat exhaustion. The proportion used should be equal to 1 teaspoon to a six ounce glass of water. This replaces the salt in the body lost by excessive sweating.

First Aid For Heat Exhaustion

1. Remove person to a quiet, cool place.
2. Loosen tight clothing.
3. Lay the patient on his back with the head lower than the feet.
4. Keep patient warm.
5. When the victim is conscious and able to drink, give hot coffee or aromatic spirits of ammonia in water, but not ice water.
6. Call a doctor.

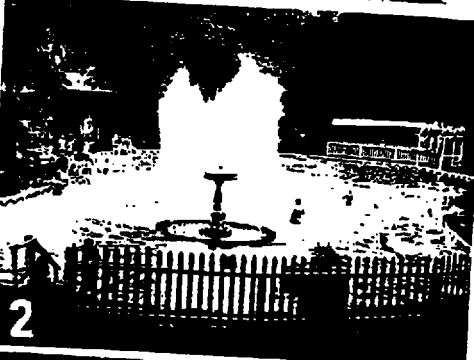
Sunstroke

Sunstroke is very different from heat exhaustion. It is indicated by the following symptoms:

1. Dry, hot skin.
2. Red face.
3. High fever.
4. Dizziness, raging headache with shooting pains in the head.
5. Hard and loud breathing.
6. There may be convulsions.

Treatment For Sunstroke

1. Remove patient to shady spot where it is cool.
2. Strip to the underclothes.
3. Lay on back with head and shoulders of victim raised.
4. Put ice or cold wet cloths on head.
5. Cool the body with water or wet cloths. Avoid sudden shocks.
6. When the victim is conscious and able to drink, give him cold, but not ice water.
7. No stimulants.



These three snap shots were taken in beautiful Zanesville Armco Park. Crowds of Armco men and their families have been frequenting the park since early in June.

1. Responsibility of the Zanesville Park are in the hands of (left to right) F. M. McClure, manager; Bob Tuckman, athletic director; John Ryan, head life guard; and Dick Marlowe, life guard.
2. Doesn't that water look cool and inviting? Who wouldn't enjoy a dip in the beautiful Zanesville Armco Park swimming pool?
3. Tom Newton, watchman at the Armco Park gate in Zanesville.

Butler Armco Park Now Enlarged, Drawing Thousands From Vicinity

Armco Park, enlarged and improved this year, is again proving to be a mecca for Armco employees, their families and other groups from this vicinity.

During June, more than 2000 visitors enjoyed outings at Armco Park and advance reservations for both July and August indicate greater attendance as the picnic season advances. A new grove, named Aspen Grove, was opened this year, a picnic shelter built, gas and water piped to it, thus making three picnic groves to accommodate the increased usage of the park. Saturdays are the popular days for Armco Department picnics; and family reunions, church and Sunday school groups, and individual family picnics fill the park for the balance of the week.

The large dance hall is a popular spot, and the 65 green grassy acres, the big trees, children's playground equipment, and cool green waters of Slippery Rock Creek all offer attractions for employees, their families and friends.



As you walk through Aspen Grove, you come upon many families enjoying watermelon, marshmallow toasts and steak fries, around the native stone fireplaces. One is pictured above.



Look at that spacious dance hall. Yes, it's at Butler Armco Park.



Here is one of the new stainless steel and stone drinking fountains at Aspen Grove, Butler Armco Park. The stainless steel is in the center, set in the center of the fountain and gives a pleasing contrast to the surrounding trees. These fountains were by the first ever, many nearby parks are copying the design on these fountains as they have received favorable comment from visitors.

1,300 Employees And Families Frolic At Hamilton Picnic



Picnic committee members George Griffith, Bert Ruoff, C. R. Rich, Chester Jackson, and John Gaston. Others not shown in photograph are Clarence Shafer and Maury Hall.



Guide Quinn, popular man.



Members of the winning ball team are: bottom row—Lawrence Burns, Art Kelley, Toady Moore, Tom Martin and Carl Gage. Standing—Gloria Davis, O. C. Clark, Chester Jackson, Tom Simmons, Allen Brown, William Davis and George Stephenson, coach.



L. F. Reinartz isn't keeping his eye on his ice cream bar, but he's surveying the happy people at the Hamilton annual outing.

More than 1,300 persons attended the third annual outing of the Hamilton Plant, July 15, at LeSourdsville Lake, Middletown Pike.

Termed by all present as "the most successful picnic ever held by the company," the steady round of events throughout the day and evening kept the employees and their families in high spirits. The committee in charge of arrangements is to be congratulated for the efficient manner in which everything was handled.

The big event of the day was the annual ball game between the members of the blast furnace and the coke oven plants, for possession of the silver trophy awarded by J. A. B.

Lovett, former general manager of the Coke and Iron Company, now in Milwaukee, Wisconsin.

Coke Plant Team Wins

The trophy was won by the coke plant team both last year and the year before and the boys were determined to win the third time so as to keep it permanently, but the blast furnace team, managed by Chester Jackson, proved the winners and wrested the cup from their opponents' grasp.

On the winning team were Lawrence Burns, Arthur Kelly, Garland Davis, Tom Simmons, Toady Moore, Carl Gage, Tom Martin, Allen Brown and William Davis.

team were Russell Herring, Murrey Hall, Russell Rohrkemper, George Kallick, Joseph Westrick, Stanley Tutas, Joe Okhrulic, Walter Kinzfeld, John Kelly, Carl Ruder, Jr., and Al Rapp, manager.

At 4 o'clock, Marle Williams and his diving team put on a fancy diving exhibition. A German band offered entertainment and dancing was enjoyed from 8:30 p. m. until midnight.

The committee in charge included A. J. Ruoff, chairman, George Griffith, Clarence Shafer, Al Mater, Earl Rickling, Ralph Stephenson, and





Three-year-old Richard, son of C. E. McIntire, Butler Personnel Relations Department, gives the cameraman a close-up of his technique in bubble-blowing.

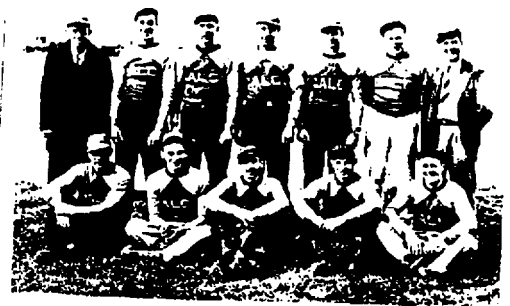
Butler Man Cited For Bravery and Gallantry Displayed In World War



As a reward for gallantry in action and devotion to duty, Howard L. Houston, Armco employee at Butler, was decorated with the French Forragere in the colors of the French Croix de Guerre (green and red) at the March meeting of Post 117, Butler American Legion.

"Near Cantigny, France," the citation reads, "on May 28, 1918, Wagoner Howard D. Houston displayed exceptional bravery and devotion to duty with a total disregard to personal safety, making repeated journeys through shell-swept areas to repair lines of communication."

Mr. Houston, who has been with Armco for six years, enlisted in the World War on June 2, 1917, was honorably discharged September 26, 1919. He served as a wagoner, in Battery B, Fifth Field Artillery, First Division.



After pulling away to a slow start, the Calco softball team recovered and wound up occupying the third position in their league. They went through the second half of the season without defeat. Second baseman Howard Barboree led the hitting with an average of .341, an all time high for Calco softball.



Ashland—No excuses are offered by Jess Reaquer (right). He doesn't let his big ones get away. The jobbing mill warehouse sheerman, with his friend Ennst Wirth (left), made this fine catch at Norris Dam.



Frances Haley, 13-year-old daughter of James Haley, Redman Warehouse, recently won first place in a Pennsylvania State Essay Contest on "Aims and Objects of the Catholic Daughters of America" of which Frances is a member. Her essay is now entered in the national contest.



Harry Grobe, Butler General Maintenance Foreman, points with pride to the gold fish pond he built in his back yard. Harry insists that his new crop of 100 gold fish is one school of fish that will not go to college. He fears the gold fish gobblers.

Heavy Rain Fails To Dampen Spirit Of Happy Picnicker



Here are some snapshots taken at Butler's 10th annual picnic:

1. Jitter bugs "cutting a rug" in the big Armco Park dance hall.
2. Slide, kiddies, slide: The very young ladies had their thrill on this stainless steel slide in one of Armco Park's groves.
3. Just like a woman—doesn't look where she's driving. Cute though, isn't she?
4. Armco children on the kiddie-ride.
5. Robert Colley smiles for the photographer.
6. A curly-haired Armco youngster astride a fearless steed—"Heigh ho, Sterling".



A typical department picnic at Buller Arms Park.



"Billie" Hughes, Minister of Foreign Affairs, recent premier of Australia, rolling shoes on new mills at Commonwealth Rolling Mills Pty. Ltd., on the occasion of the formal opening.



Orley Males, G. M. Verity and John Schueller are shown at the Middletown Armeo Veterans' picnic, held Saturday, August 5.



A group of Armeo veterans and their wives are seated around a table in Middletown's Armeo Park at the first annual Veterans' picnic.



Dennis Lauderback is shown en passant after releasing an arrow at the bull's eye.



Middletown—Julia Cunningham and Irene Henney are all smiles at the Veterans' picnic.



Jim Waddell, Chief of Armeo Police at Buller, snapped this unusual picture of his son, Robert, with a trio of pals sledding together. The view is Down, the collie; Bush, the duck; and Happy, the cat, all clamoring for another ride.



Mrs. Christine Gelder, wife of Ralph H. Gelder, Works Metallurgical at Ashland, was the only Armeo woman in Ashland to qualify for the Kentucky State Women's golf tournament which was recently held in Ashland.



Aerobic dancers Norma Jeane and Yvonne McMillan, ages 61 and 41, practice their dancing in their own back yard. They are daughters of Leon McMillan, Buller Maintenance Department.



No, it isn't a doll. It's Peggy Ann Scarberry, two-months-old granddaughter of Richard Arthur, foreman of Labor and Track. Peggy's grandfather has been with Armeo 15 years.



Zanesville—Bern Agin, left, chairman of the Zanesville committee, appears to be watching fearfully the throw of Cliff Todd, champion horseshoe pitcher of Armeo and Zanesville.



Walter "William Tell" Lanning bends his bow for our photographer in the contests that followed the Safety Trophy Presentation in Zanesville, July 29.



"Oops—" This is either a difficult catch or it's our guess that he missed it.



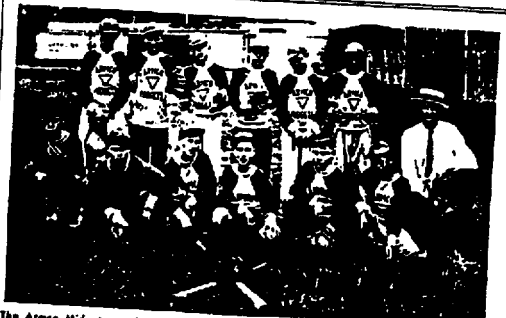
The 1938 safety leaders who accepted the trophy are: Standing, left to right: Wilbur Taylor, E. A. Butler, J. C. Frame and A. F. Murphy. C. R. Hook is seated.



A group of Armeo men, apparently falling over old times.



The above fine looking youngsters are the twins belonging to John Franklin, leader on No. 2 shear mill, Ashland.



The Armeo Midgets, made up of Middletown boys, are at present tied for first place in the elimination series of the knothole league. Coach Greene has some real ball material here. Many of them are sons of Armeo men, and you shouldn't be surprised to see...

Mr. Rain, Uninvited Guest, Crashes Gate At Butler Picnic

Buckets—no, barrels of rain fell during the evening of July 29, to wash out the mammoth fireworks display that had been planned for employees of the Butler Division and their families annual picnic. But Jupiter Pluvius was kind enough to hold back his torrents until the record crowd of over 20,000 had enjoyed the afternoon program.

Keen disappointment was felt among the picnickers that the fireworks display, a highlight of last year's successful outing, was necessarily cancelled. The fireworks, however, were kept dry and undamaged.

Over 2,000 persons gathered in the dance pavilion for the motion pictures that featured comics and oddities of news. The "radio broadcast"

was also held at the pavilion. This program included a message from Geo. M. Verity, chairman of our board of directors.

The Junior VFW drum and bugle corps presented a program earlier in the evening.

Ferris Wheel Popular

Throughout the afternoon children and adults, who used "Johnny" as an excuse, thronged the ferris wheel and merry-go-round. Most popular of the rides was the ferris wheel. All afternoon a line a hundred yards long pressed against the gate waiting turns to ride the wheel.

The business man's paradise loomed at the various concessions where hot dogs, cold drinks, ice cream, zig-zag, popcorn and candy were exchanged for tickets provided to the Armco members. Each employee was given six tickets for himself, his wife and for each of the children not over 18 years of age. Coffee was served free to those persons who brought their own containers.

The refreshing waters of Slippery Rock creek were enjoyed by the experienced swimmers and every precaution was taken so that some accident might not ruin one of the happiest days in the history of ten Butler picnics. Life guards were on duty throughout the day.

Races Attract Hundreds

The highlight of the afternoon program was the series of races which attracted a crowd of hundreds to the lower part of the park, some to watch and others to participate in an effort to win attractive prizes. The prizes included billfolds, umbrellas, dolls and toys.

Safety Trophy Presented

(Continued from Page One) and understanding to such a marked degree.

Business Prospects Better

Speaking on the business outlook, Mr. Hook said that the general management was doing everything possible to secure more business for Zanesville and greater continuity of employment.

Of business prospects for Zanesville he said that the first six months of 1934 were much better than the same period in 1933. "We believe that the last half will be as good—and we hope better—than the first."

Quality of product, Mr. Hook said, was the factor which determines how much business we can secure. Accidents can happen to product as well as to humans. If we want to go ahead of our competition we must continue to improve.

Mr. A. F. Murphy accepted the Iron Man in behalf of the Zanesville organization, and called up J. W. Taylor, E. A. Rutter, and J. C. Frame, group leaders for 1933.

Immediately after the ceremonies, small replicas of the safety trophy were distributed to all foremen. Then came the contests and the picnic. Meantime the swimming pool did a rush business.

a number of years was the star pitcher for Zanesville's baseball team in local and interplant competition.

All through his career with the company, Mr. Martin was prominent as a leader in the Armco Club and all social and recreational activities. He served as president of the Zanesville Association for six terms from 1927 to 1933. During the worst depression years, he worked tirelessly in taking care of the needs of his fellow workmen and their families. After retiring as president of the Association in July 1933, Mr. Martin was elected as the first chairman of the Zanesville Armco Twenty-Five Year Group, which was formed in October of the same year and served with distinction as their leader during 1933, 1934, 1935 and 1936.



tends its heartfelt sympathy to the surviving relatives.

He entered the service of Armco on his birthday April 26, 1904, and all but a few months of his thirty-five years' service was spent as a roller in the hot mill department.

In his early days with Armco, Mr. Martin was active in athletics and for

"Something Doing Every Minute" To Be Slogan For Armco Picnic

An enthusiastic group of men are completing plans for another annual outing of Middletown Armco families. The big picnic will be held at LeSourdsville Lake on Saturday, August 19.

The slogan, "Something Doing Every Minute", has been adopted by the committee and under the supervision of general chairman Clyde Kindred, these men have been busy for several weeks, outlining the many activities so that the picnic schedule may be run off without interruption.

Over 18,000 happy people crowded LeSourdsville Lake at last year's picnic and an even larger number is expected this year.

At 10 a. m. Armco families will pass through the gates without charge, identified by the Armco identification tag they will wear. Free refreshment tickets will be distributed.

As in former years, special trains leaving from the Baltimore and Ohio station on First Avenue, will carry Armco men and their families to the

Lake where script money will be issued for whatever amusements, refreshments are desired. Swimming can be enjoyed at any time of the day and games for men, women and children; archery contests, aquatic contests and displays, foot races, band concerts, horseshoe pitching, movies, modern and old time dancing, fireworks, and other events are planned by the committees in charge of entertaining the capacity crowd expected.

Committee chairmen and their activities are Carl Arend, budget and audit; William Nixon, tickets; Robert Bush, concessions; Howard Martin, transportation; Albert Meyer, games; Jack Wilson, publicity; George Turner, archery; P. G. Banker, water contests; Wallace Bowman, prizes; Earl Mendenhall, music; Harvey Abbott, arrangements; Corbett Ratliff, police and safety; Charles Stutenroth, public address system; Louis Davis, horse-shoe contests; Cecil Kunder, movies; Aubrey Giltrow, foot races; Schenck Simpson, dancing; Thomas Portsmouth, photography; Mark Walke, business manager; Brack Little, secretary; and Harvey Augspurger, Lloyd Coleman, Vincent Ryan, Scott Keller, Charles Bushop, special assignments.

Ashland Personals

Harry (Scotty) Scott was operated on for appendicitis at the Kings Daughters Hospital and is doing nicely. Harry says he'll recover if he doesn't starve to death. Stay with em, Scotty, we're for you.

Emory Pack, who has been in, for some time, is back in harness and may we add, is looking fine.

Drusie Peterman, the wife of Jim Peterman, is well on the road to recovery after an illness of over a year.

We're glad to see Vernon West of the Engineering Department, on the job after an operation at Lexington, Kentucky, hospital.

Shop Safety Report

The Pine Shop leads the safety contest for 1934 with a clear record and has no intentions of breaking it. Robertson's boys seem to take their safety seriously as they have been in the money on both drawing and safety shoes. Charley Prentiss and Corliss Osborne are the lucky winners.

On the Side

There should be some definite news before long as to how long Leo Brinklin, Jr., intends to stay long. When the man is willing, the girl is willing, and the home is ready, you've a combination that's hard to beat. At LeSourdsville, perhaps two or three months.

Congratulations

Ed Carr, Personal Records, is the proud papa of a baby girl, born June 23rd. The eight pound arrival was named Donna Gail Carr.

John Harris, Timekeeping Department, is another proud father. The fourth child in the family, a baby girl, was born June 17 and weighs seven pounds.

Fitch Wallace, Employment Department, and Mrs. Wallace are rejoicing over the first addition to the family. The baby girl, born June 28, weighs the scale up to seven and three-quarters pounds.

A. I. C. Personals

Dick O'Donnell of the Sheet Sales Division married Margaret Fisher of Franklin at St. Mary's Church in the same city on June 20, 1934.

Bob Iwig of the Accounting Department was married to Josephine Bradbury at her home in Oxford on June 30. They are now residing in Franklin.

One of the surprises of the Spring was the announcement of the marriage of R. C. Nobbs, well known in Middletown, and now with A. I. C., New York, to Miss Lucille Gerrard formerly of Kansas City.

Early in the morning of June 19 there was born to Wyn and Helen Bails at the Middletown Hospital daughter, Jean Elizabeth. The 10-lb. baby weighed in at 7 pounds 5 1/2 oz. Her mother is a Middletown girl, too, being the former Jean Stratton.

A daughter, Linda Kathryn, was born to E. D. (Happy) and Helen Haynes at the Middletown Hospital on the evening of July 18.

Bees Buzz At Butler



When a swarm of bees settled on the end of an open-hearth buggy in the Butler plant, Wawro Zmijowski, labor department, scorned the warnings of his fellow workers.

Throwing caution to the winds and buckets of water on the bees, he captured them. Fortified with his bee equipment, he herded the swarm, estimated to contain 60,000 of the winged hypos, into a hive-box.

Zmijowski (called "honey-boy" by fellow-workers) has been a bee man for years and was able to take home the swarm without a sting. The picture shows him hurrying them up a bit with smoke from a bellows.

This is a scene of a Pood Piper performance before a large gallery, which, needless to say, remained at a discreet distance.

Pays To Protect Our Jobs

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tions of sheet and strip. However, the most they have ever produced was about 11 million tons. This was in 1937. In other words, the industry can make more sheets and strip than the country has ever used in any one year to date. In the best year, since 1929, the sheet producing equipment of the country operated at 71 1/2% of capacity. It was idle 29 1/2% of the time.

This seriously affects the price of sheets which is determined by the law of supply and demand just like the price of potatoes, or any other commodity. If one store offers you a pair of shoes for \$5.00, but another store asks only \$4.00 for the same kind of shoes, which store gets the business? It is exactly the same with sheet buyers.

The operating rate of the industry is determined by the volume of general business in the country. The volume of business generally is affected by many things and problems too numerous to mention here, but each one of us, if we think soundly and act constructively, can help to influence a sound public policy, so that confidence is generated and business volume produced.

To secure only our share of the going business, we must equal the quality and cost of our competitors.

To secure more than our share of orders and work, we must produce a superior product at a lower cost. That should be our constant aim.

This is not alone the responsibility of the superintendents, or the foremen, or the operating departments. It is everybody's responsibility. There isn't a job in the company—my own included—that can't be done better, where some savings cannot be made. If all employees of Armco saved as little as a dime a day, five days a week, it would mean savings of over \$1,450 per day, \$7,250 per week, and \$377,000 per year.

When the rains beat down on that Tennessee farm, the waters couldn't wash away the rich top soil because the farmer had plowed furrows along the hillsides which held back the waters. We, too, can plow furrows around our jobs, which will prevent the wasting away of our company's assets so that in the long run Armco men and their families shall enjoy greater security, better earnings, more work, and more of the good things of life.

First Veterans Picnic

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and added that success of this first outing assured club members that it would be renewed annually.

George M. Verity, honorary president of all Armco Veterans' Clubs, spoke briefly and congratulated the members on their fine service records.