

Philadelphia, Pa.,
December 4, 1944.

At a regular meeting of the Directors of John T. Lewis & Bros. Company, held this day at their offices in the Widener Building, there were present:

E. F. Beale, Chairman of the Board
J. W. Gardiner, President
S. F. Reeves, Vice President
A. M. Wilson, Vice President
L. T. Beale, Director

The meeting was called to order by Mr. E. F. Beale, who presided, and Mr. A. M. Wilson, reported the minutes of the meeting.

The minutes of the meeting of November 20, were read and approved.

Mr. Gardiner stated that Mr. H. E. Rhell had been reappointed a member of the Credit and Collections Committee of the National Paint, Varnish and Lacquer Association.

On a motion made by Mr. Reeves, and seconded by Mr. L. T. Beale, it was unanimously

RESOLVED: that the officers of the company be authorized to continue, at their discretion, during the year 1945, the system that has been in force for a number of years of giving a service button and cash award to employees (excepting officers) who have been employed by John T. Lewis & Bros. Company for five years or multiples thereof.

The number of persons who will receive service buttons in 1945, including the office and factory, will be 48, with a total cash award of \$870.00. This compares with awards of 48 service buttons and cash in the amount of \$920.00 in the year of 1944.

The regular report of deliveries for the week ending December 1, was submitted by Mr. Wilson.

There being no further business, upon motion the meeting adjourned.


A. M. Wilson, Acting Secretary.