Monsanto

ACHIEVEMENT AWARD DATA

Name of Nominee			Location
Paul L. Wright			Creve Coeur
Company Unit or Staff Dept.	**Division**	**Business Group**	**Department**
Med. & Env. Hlth.			
Position Title	**Salary Grade**	**Annual Salary**	**Date of Last Increase**
Toxicology Manager	19	$31,800	2/1/76
Performance		**Growth**	**Date Last Employe Review**

Type of Award. (Select the award category from the opposite side of this sheet which most appropriately describes the award and enter the category and code below.)

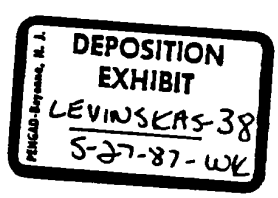
Award Category	Category Code Num
Technical - Accomplishment of significant results	106

Describe the achievement and its significance to Monsanto below:

At a recent meeting in Creve Coeur, Glenn Schweitzer, head of the Office of Toxic Substances of EPA, offered some interesting comments. He observed that Monsanto's toxicologists were held in high regard at EPA. However, since it lacked an in-house toxicology facility, Monsanto as a company was not as highly regarded overall as duPont, Carbide, or Dow.

Dr. Wright's professional and personal characteristics have contributed significantly to Monsanto's image at EPA. He has shown unusual perseverance and dedication, frequently involving his own time, to review and interpret large volumes of data which he subsequently organized for presentation to EPA officials. Particularly noteworthy were his efforts on polychlorinated biphenyls (Aroclors) and chlorinated isocyanurates (ACL products). In the former instance, his excellent analysis and synthesis of widely scattered observations played a prominent role in forestalling EPA's promulgation of unrealistic regulations to limit discharges of polychlorinated biphenyls. EPA's proposed regulations would have precluded the use of these materials by Monsanto's customers. With respect to chlorinated isocyanurates, Dr. Wright has had several contacts with individual scientists at EPA to answer specific questions that they had raised or to inform them of the status of additional studies which had been undertaken.

Overall, by virtue of the qualities of leadership which Dr. Wright has displayed, he has made an important contribution to Monsanto's image at EPA. That favorable image will become increasingly important to Monsanto as the areas of interaction with EPA multiply.



Recommended By:	Date	Award Amount Recommended:	Approved By:	Date	Award amount approved for payment:
G.J. Levinskas	16 July '76			7/4/76	$1,000

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