

Abex

NEW YORK OFFICE



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Attached hereto is a suggested write-up if and when we have to notify employees of overexposure to lead, asbestos, etc.

I am sure there are several "add ons" that you can suggest.

What I am trying to convey to the employee is there is potential hazard to their health but I don't want to scare them to death. We recognize our responsibility to:

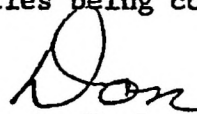
1. Provide a work environment that is not hazardous to the employee's health.
2. Alert employees to any potential hazard.
3. Comply with the law.

This, of course, is not an easy task because to eliminate certain harmful materials from products or processes may be like trying to take the liquid out of soup. If successful it is no longer soup. This being the case we then have to either engineer the exposure to the harmful to safe limits or change work habits to reduce the exposure to safe limits.

When you give me your changes to this "notice to employees" please don't be so technical that no one but you understands it.

I solicit the input of all parties being copied.

/d
Attch.


D. K. Rennie

CC: Messrs. L. F. Keenan
E. F. Potts
C. B. Mallory



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