

LEAD INDUSTRIES ASSOCIATION

292 MADISON AVENUE

NEW YORK 17, N. Y.

April 18, 1961

SUBJECT: NOTICE OF
MEETING AND AGENDA

To the Board of Directors of the
Lead Industries Association:

There will be a meeting of the Board of Directors of the Lead Industries Association on Tuesday, May 2, 1961, at 4:30 PM, in Parlor H, Mezzanine Floor, Drake Hotel, Chicago, Illinois. The agenda follows:

AGENDA

1. Approval of minutes of previous meeting (December 6, 1960)
2. Report of Nominating Committee for Officers

Harold E. Lee, Chairman
Julian Bers
W. P. Wilke, III

3. Election of officers and chairman of the Board of Directors
4. Election of Executive Committee
(a) Designation of chairman of Executive Committee

5. Report on progress in incorporating LIA

6. Treasurer's bond

Is Treasurer's bond of \$10,000 still adequate in view of enlarged financial operations of LIA?

7. Consideration of pension plan amendment to Section 5 dealing with annuitant's options (see Exhibit A attached)

8. Membership

Resignations of The Fless Lead Company

John A. Roebling's Sons Div., The Colorado Fuel and
Iron Corp.

Rochester Lead Works

White Metal Rolling & Stamping Corp.

LIA01363

N 3680

LOOK AHEAD TO LEAD

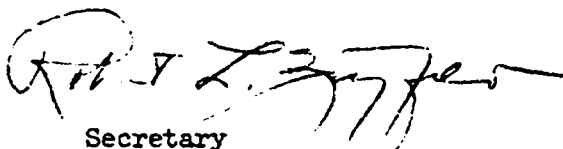
April 18, 1961

9. Dates for 1963 annual meeting

Tentative dates were previously established with the Drake Hotel for either April 17-19 or April 24-26, 1963. It has been learned subsequently that these dates conflict with annual meetings of some member companies. Attempts are being made to secure April 29-May 1, which do not conflict. An expression of opinion by the Board concerning meetings later in May or in March would be helpful. A March meeting would require an amendment to the by-laws.

10. New business

Very truly yours,

A handwritten signature in dark ink, appearing to be "R. L. Ziffer", written over the printed name "Secretary".

Secretary

RLZ:JRH

Att.

LIA01364

April 18, 1961

EXHIBIT A

PENSION PLAN OPTIONS

The Lead Industries Association and American Zinc Institute pension plans were originally intended to conform with each other, but, due to a subsequent revision in the AZI plan, Section 5 in the two plans, which deals with annuitant's options, is not identical. Section 5 of the LIA plan now reads as follows:

5. Optional Joint and Survivor's Annuity:

In lieu of the normal retirement income described in Item #4 above, the employee may choose a "Joint and Survivor's Annuity" in a reduced amount to him for life, and continued to a named contingent annuitant for life if the contingent annuitant survives the employee. Evidence of good health of the employee will be required as a condition to the granting of this option, unless the request is made not less than 180 days prior to the date when the retirement income payments are to commence.

Differing from the above, the AZI plan Section 5 reads as follows:

5. Annuitant's option:

In lieu of the normal retirement income described in Item #4 above, the employee may request the Institute to procure at the same cost to the American Zinc Institute, an annuity in a reduced amount to him for life and for a number of years certain, with right to designate a beneficiary to receive any benefits which may become payable in the event of his death, but compliance with such request shall be in the sole discretion of the Institute. Evidence of good health of the employee will be required as a condition to the granting of this option, unless the request is made not less than 30 days prior to the date when the retirement income payments are to commence.

After consulting with Mr. Kimberley and Marsh & McLennan, we recommend amending this section in both plans to read as follows:

5. Annuitant's Options:

LIAC1365

In lieu of the normal retirement income described in Item 4 above, the employee may choose, at the same cost to Lead Industries Association (American Zinc Institute), a "Joint and Survivor's Annuity" in a reduced amount to him for life and continued to a named contingent annuitant for life if

Board of Directors

April 18, 1961

EXHIBIT A
Continued

the contingent annuitant survives the employee, or an annuity in a reduced amount to him for life and for a number of years certain with right to designate a beneficiary to receive any benefits which may become payable in the event of his death. Evidence of good health of the employee will be required as a condition to the granting of either of these options unless the request is made not less than 30 days prior to the date when the retirement income payments are to commence.

In connection with the foregoing suggested amendment, the Lead Industries Association already has provided in its pension plan for the normal retirement and the first option, and the American Zinc Institute plan already provides for the normal retirement and the second option.

RLZ:JRH

LIAC1366