

MEMORANDUM

Excerpt from ^{Memo.} letter dated Feb. 16, 1943 by L. B. Tucker

Of the 2,000 or more employees insured, the only employees who have anything whatever to do with mining are some 50 or 60 (at present, this being the off-season) at the Vt. location. It happens that none of these employees because of the seasonal occupation have ever been included in the A. & H. benefit of the Ruberoid's plan.

Only 10 or 11 of the employees have anything to do with chemicals. These few employees are laboratory workers in the laboratory at the Bound Brook, N. J. location.

The company's operations are practically identical with those of the Flintkote Company and of Certain-teed Products Company; in other words, the Company produces roofing and siding, which are impregnated with asphalt and/or asbestos and sells the product through dealers. Mr. Kuck advises that there are very few colored employees anywhere in the organization except in the southern plant and believes that there are altogether much less than 10% of the number of insured employees including those in the southern plant. As to females, Mr. Kuck believes that outside of the office there are less than 1% females in the plant operations.