

psychiatrist also knows that certain supervisors cannot live up to the rules and regulations of the company and deal fairly with the men under them, because of their own neurotic personalities. This is something very important, and work done in this field by competent psychiatrists has produced important results for the worker and for industry. A good psychiatrist can help immeasurably in building up the morale of an organization.

The psychiatrist has been instrumental in changing the attitudes in such important matters as alcoholism. In the past alcoholism was regarded as purely a moral question and an adequate ground for dismissing an employee with no attempt to discover the reasons for his alcoholism or to deal with it. The present attitude of regarding the alcoholic as a sick man has led to a much more intelligent and humane way of dealing with this problem. In 1947 the Consolidated Edison Company of New York adopted a new and startling attitude with regard to chronic alcoholism. It stated that certain cases of alcoholism would be considered like cases of any other disease and that employees with two to 15 years of service would be placed on probation while rehabilitation proceedings were instituted. It also announced that in certain cases chronic alcoholism would be regarded as a legitimate basis for disability retirement with the usual modified rate of pay.

From all this it can be seen that psychiatry merits an important place in any planning of industrial medicine. The health happiness and efficiency of the worker can be increased, the morale of the workers raised and the productivity of the industry increased by a proper and adequate use of psychiatry and by the employment of psychiatric principles.