



ESCAMBIA PLANT
INTEROFFICE MEMORANDUM

To: Mr. A. K. McMillan

Date: August 4, 1972

From: J. F. Odom

Copies:

Re: Monthly Report - Personnel Department - July, 1972

PERSONNEL

<u>Division</u>	<u>Activity for the Month</u>			<u>No. of Employees 7/31/72</u>	<u>Revised July 1972 Budget</u>
	<u>No. of Employees 6/30/72</u>	<u>July Add/Trans.</u>	<u>July Separa/Trans.</u>		
Plant Admin. & Process	173	2	6	169	176
Plant Engr. & Maint.	118	0	4	114	115
Laboratory	20	2	2	20	19
Personnel & Safety	10	0	0	10	10
Purchasing & Traffic	21	0	0	21	21
Financial	31	0	1	30	30
Ag. Chem. Sales	14	0	0	14	14
FVC Sales	4	1	1	4	4
APCI Special Projects	3	0	0	3	3
Pilot Plant	<u>0</u>	<u>5</u>	<u>0</u>	<u>5</u>	<u>5</u>
Total Escambia Plant	394	10	14	390	397

<u>Carroll Construction Company</u>	<u>No. of Employees 6/30/72</u>	<u>No. of Employees 7/31/72</u>
Office	2	3
Maintenance		
Insulators	1	1
Mechanics	5	5
Yardmen	2	2
Trashmen	2	2
Laborers	11	9
Janitors	8	8
Painters	5	5
Electricians	<u>0</u>	<u>2</u>
Total Maintenance	34	34
PVC Laborers	9	11
Area B Laborers	20	20
Truck Drivers	2	0
Railroad Man	<u>1</u>	<u>1</u>
Total Carroll Construction Co.	68	69

AP00047536

PERSONNEL (Cont'd.)

The difference between the revised July, 1972 Budget and the actual number of employees at the end of July is represented by 7 vacancies. We are not attempting to fill any of these vacancies at the present time.

The labor turnover rate at the Escambia Plant was 1.54 for the month of July, 1972.

We had a total of 40 walk-in applicats, 31 applications were issued, 14 applicants were interviewed and 9 were tested. Of the 9 tested, 1 was female and 8 were males. Five males passed the pre-employment tests successfully and these applications were placed in our active file. We received 104 resumes and 4 applications by mail.

SAFETY

The Escambia Plant worked approximately 60,286 man-hours during the month of July, 1972.

The days worked since the last lost-time accident are as follows:

<u>Division</u>	<u>Man-hours</u>	<u>Days</u>
Escambia Plant	580,102	275
Ag. Sales	157,083	1,050
PVC Order	22,968	1,492
Finance	41,534	6,119

Medical Section

The Medical Section treated 14 injuries for Escambia and 6 for Carroll, performed 13 annual physicals and gave a total of 8 immunization injections.

EMPLOYEE RELATIONS

One (1) 5-year service award was presented.

One (1) 15-year service award was presented.

LABOR RELATIONS

The union activity at Monsanto Company has slowed considerably. Monsanto announced their wage increase and following that announcement, there was a definite decrease in union talk and activity.

AP00047537

LABOR RELATIONS (Cont'd.)

The union activity at American Cyanamid is continuing at a fairly rapid pace. It is felt that the union has cards on 50% of the employees which the union wishes to organize but no petition for an election has come yet.

INSURANCE

Two representatives of Liberty Mutual Insurance Company conducted an inspection of our plant facilities on July 11th and 12th in connection with submitting a proposal for underwriting our Workmen's Compensation, General and Auto Liability Insurance policies. Both individuals were quite pleased with what they saw.

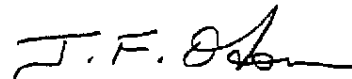
We paid a total of 86 claims under our Group Hospitalization Program which amounted to a total of \$ 11,130.36 during the month of July, 1972.

GENERAL

Mr. J. Gordon Gibert passed away on July 9, 1972. He had been employed with the company since August, 1955.

GENERAL

Security Guide booklets were issued to all exempt employees during the month of July.



J. F. Odom

JFO:kc

AP00047538