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01/09/2008 10:02 PM

To Stephanie F.
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William M. Nelson/US-Corporate/3M/US@3M-Corporate
bcc

Subject Re: Question following presentation on 3M PFC facts

Thank you for your comment. I appreciate your bringing this to my attention. Others have raised this, also. It is not correct for me to state that 3M no longer manufactures PFOA, PFOS, or PFBA. It is more accurate for me to state that we no longer manufacture these chemicals for sale. It is true that, for instance, PFBA is a by-product in the waste stream from some of our current PFC manufacturing. I will amend my statement at the public meeting in accordance with this. Your feedback is exactly the reason why we first do the presentation with our employees before we present to the public - so that inconsistencies can be caught and corrected. Again, thanks for raising this issue.

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Stephanie F. Bernatchez/US-Corporate/3M/US



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01/08/2008 09:55 PM

To William M. Nelson/US-Corporate/3M/US@3M-Corporate
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Subject Question following presentation on 3M PFC facts

To whom it may concern,
On Monday January 7, I attended the Environmental Update meeting presented in the Americas room for employees living in Woodbury. The topic was to communicate to employees, ahead of the public communication scheduled for Woodbury residents, the facts about PFOS, PFOA, and PFBA. The presenters communicated, among other information, that 3M no longer manufactures these chemicals that have been found in small amounts in the city's drinking water. As I was exiting the room at the end of the meeting, I heard employees working in the Materials Resource Organization discuss among themselves the fact that 3M still makes these chemicals. This appears as a discrepancy and makes me wonder what the true status is. I would like more information on that. I understand that it could be possible, for example, that we no longer supply these chemicals to other companies for their manufacturing processes, but yet still make them as intermediary components that go into some of our products. Regardless of what the exact situation is, I believe that a complete, accurate and truthful disclosure of the situation to employees and the public is necessary to avoid confusion and possible

**Exhibit
2191**

State of Minnesota v. 3M Co.,
Court File No. 27-CV-10-28862

distortion of the facts. I trust that 3M's Business Conduct Policy of uncompromising integrity will be applied to this topic as well and during the upcoming public communications.

Thank you in advance for providing additional details and resolving the confusion.

Meilleures salutations / Best regards,

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