

INTER-OFFICE MEMORANDUM

TO
AT

J. W. Walling
Oakland

DATE February 2, 1965

FROM A. L. Gordon

COPIES TO

J. E. Hughes
R. J. Wolf
W. F. Bort
B. V. Hartford
D. A. Daly
G. L. Roberts
A. L. Zimmerman
R. D. Sahlberg
D. J. Jeffers

AT Middletown

JOB NO. 7100

SUBJECT Project 600 - Middletown Works Pre-Job Conference



Enclosed for your information is (1) a copy of the pre-job conference brochure and (2) a summary of the minutes of the meeting issued to all participants at the conference held January 18, 1965 at the Manchester Motor Inn, Middletown, Ohio.

From all indications, the presentation by Kaiser Engineers was well received by the Union Representatives.

ALG/pg

Enclosure



KEN 010355

ARMCO PROJECT 600

MIDDLETOWN, OHIO

PRE-JOB CONFERENCE

BUTLER COUNTY, OHIO BUILDING & CONSTRUCTION TRADES UNIONS - KAISER ENGINEERS

Date - January 18, 1965

Location - Manchester Motor Inn, Middletown, Ohio

Time - 1:30 p.m.

Attendance - See Attachment

Purpose - This conference was held in accordance with the provisions of the National Disputes Adjustment Plan, to discuss the construction program to be performed by Kaiser Engineers for Armco Steel Corporation at Armco's Middletown Works.

Introduction - After introduction of those in attendance, Jack Walling of Kaiser Engineers welcomed the Building Trades Representatives and outlined the National Disputes Adjustment Plan adopted jointly by the National Contractors' Association on behalf of its member companies and by the Building and Construction Trades Department (AFL-CIO) and all its affiliated National and International Unions.

Brochure - All participants at the Conference were provided a brochure prepared by Kaiser Engineers setting forth (1) General Project Information. (2) Facilities Arrangement Drawing. (3) Work Anticipated to be Performed by Kaiser Engineers and Subcontractors. (4) A Tentative Craft Manpower Schedule through 1965. (5) The National Dispute Adjustment Plan Booklet. And (6) A list of Kaiser Engineers' National Agreements, Labor Relations Principles and a Narrative History of the Growth and Development of the Company.

KEN 010356

General Information -

Kaiser Engineers' Representatives, following the brochure agenda, described the facilities to be constructed at Middletown Works with particular emphasis on the construction program contemplated during 1965. Location of the new facilities, in relation to existing plant including construction gates, parking, warehouse, first-aid facilities, shops and change rooms, were defined as shown on the Facilities Arrangement Drawing.

Principal construction activity during 1965 will consist of the Hot Strip Mill facility. This will include site preparation, structural concrete, erection of temporary construction facilities and structural steel for the Mill.

The construction program is scheduled to commence March 1, 1965 with anticipated completion in 1969.

General Discussion -

Following are the highlights of the discussion period held subsequent to the program presentation by Kaiser Engineers.

- (1) Pay Period - Pay Day The work-week will commence 12:01 a.m., Wednesday and close the following Tuesday at 12:00 p.m. Payday will be Friday of each week as craftsmen report for work.
- (2) Daily Pick-up Time Ample time dependent upon individual requirements shall be allowed at the end of shift for cleanup and storing of construction tools and equipment prior to quitting time.
- (3) Coffee-Break There will be no recognized coffee break on the project. Craftsmen will be allowed to drink coffee from thermos at work location if this privilege is not abused.
- (4) Agents Plant Access Business agents will be granted access to plant by issuance of pass at construction gate and notification to Industrial Relations Department.

- (5) Manpower Forecast - 1965 This estimate is based on current information and is not to be construed as a firm schedule of manpower.
- (6) Employee Late Arrival or Early Quitting Time shall be based on tenths of one hour in computing payrolls.
- (7) Jurisdictional Conferences Conferences will be held throughout the program prior to start of work to resolve any jurisdictional problems.

SUBCONTRACTORS

- (1) Notification of Award Kaiser Engineers will notify the Building Trades Council of subcontract awards describing the scope of work and notice to proceed date.
- (2) Subcontractors Pre-Job Conference Kaiser Engineers will assist in arranging a pre-job conference between the unions involved and the subcontractor prior to start of work by the subcontractor. Kaiser Engineers will have a representative present at such conferences.

The conference adjourned at 3:00 p.m.

ARMCO PROJECT 600

PRE-JOB CONFERENCE

January 18, 1965

ATTENDANCE

Representing Building Construction Trade Unions, AFL-CIO:

William E. Baker	President, Butler County, Ohio Building & Construction Trades Council - Business Representative Plumbers & Steamfitters Local Union 510
Thomas Hutchinson	Business Agent Asbestos Workers Local #79
Harold Maupin	Business Representative Boilermakers Local #105
O. R. Mustain	International Representative International Brotherhood of Boilermakers
William B. Huxster	Business Agent Bricklayers Local #11
Percy B. Craft	Business Representative Carpenters Local #1477
William Konyha	International Representative United Brotherhood of Carpenters & Joiners
Albert C. Schur	Ohio Valley Carpenters District Council
Frank Saffel	Business Agent Cement Finishers Local #524
Eddie Campbell	Business Agent Cement Finishers Local #524
Donald B. Johnson	International Representative Operative Plasterers & Cement Masons International Association

Walter S. Hair	Business Agent Electrical Workers Local #648
F. E. Clark	International Representative International Brotherhood of Electrical Workers
George E. Clark	Business Representative Ironworkers Local #290
Ray E. Armstrong	General Organizer International Association of Bridge, Structural & Ornamental Ironworkers
Vernon Lewis	Business Representative Laborers Local #534
Drexel J. Thrash	International Representative International Hod Carriers, Building & Common Laborers Union
Marion E. Davidson	Business Agent Laborers Local #534
Lester A. Rowe	Business Representative Lathers Local #30 & Roofers Local #75
A. J. Linkenfelter	Business Representative Millwrights Local #1454
George E. Miller	Business Representative Operating Engineers Local #18
Dave Young	Business Representative Operating Engineers Local #18
James B. Norton	International Representative Brotherhood of Painters, Decorators & Paperhangers of America
Gilbert A. Wolf	Business Representative Plasterers Local #1
Leroy Lyons	Business Agent Plumbers & Steamfitters Local #510

Edward F. Domas	General Organizer United Association of Plumbers & Pipefitters
W. Kunath	International Representative United Slate, Tile and Composition Roofers
Dalous Phillips	Business Representative Sheet Metal Local #224
Ralph W. Taylor	Business Representative Sheet Metal Local #224
George Dowler	International Representative Sheet Metal Workers International Association
Cecil J. Sexton	Business Representative Teamsters Local #957
James M. Jackson	Business Representative Teamsters Local #957
Albert Triffel	Business Representative Resilient Floorlayers Local #873

Representing Kaiser Engineers:

W. F. Bort	Vice President for Construction
J. W. Walling	Manager - Industrial Relations
B. V. Hartford	Assistant Manager - Industrial Relations
D. A. Daly	Project Manager - Project 600
G. L. Roberts	Construction Manager - Middletown
A. L. Gordon	Industrial Relations Manager - Project 600
C. H. Swain	Labor Relations Representative - Middletown
A. L. Zimmerman	General Superintendent of Construction
R. D. Sahlberg	Resident Manager - Butler
D. J. Jeffers	Industrial Relations Manager - Butler