PLAINTIFF'S EXHIBIT
MON-2874

GENE L. TROMBLEE
MONSANTO CO.
P. O. BOX 1611
TEXAS CITY, TEXAS 77590

January 14, 1986

Mr. Charles E. Anders
P. O. Box 3502
Texas City, Texas 77592-3502

Dear Charles:

This is to thank you for serving on the Hourly Safety Committee of the Plant Manager's Safety Board. We had the opportunity to review your many suggestions and contributions to the safety program in our monthly meetings.

We appreciate your efforts, your sincerity, and your contributions. Good safety performance is, as I am sure you are aware, an attitude and a way of life. Every contribution toward encouraging a safer plant is an investment in the health and welfare of our fellow employees.

Again may I personally thank you on behalf of the Board for your contributions.

Sincerely,

Gene Tromblee

GLT/bf

SC 12453

LAM013647