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PLAINTIFF'S EXHIBIT 4268

Exhibit No. 121
Exam of R.J. Merrill
April 5/89
Shannon Kernaghan
Official Reporter

QUEBEC ASBESTOS MINING ASSOCIATION

525 GRANDE-ALLÉE EST — SUITE 350

QUEBEC 4, P.Q.
Telephone 525-6581

September 11, 1970.

Mr. R.J. Merrill	-	Carey-Canadian Mines Limited
Mr. W.M. Oughtred	-	Asbestos Corporation Limited
Mr. F.P. Smith	-	Bell Asbestos Mines Limited
Mr. K.V. Lindell	-	Canadian Johns-Manville Co. Ltd.
Mr. M.C. Carpenter	-	Flintkote Mines Limited
Mr. M.J. Messel	-	Lake Asbestos of Quebec Limited
Mr. R.S. Coleman	-	National Asbestos Mines Limited
Mr. C. Robinson	-	Treasurer - Q.A.M.A.

MEETING OF THE QUEBEC ASBESTOS MINING ASSOCIATION

Dear Sir:

Please find attached one (1) copy of minutes of the 114th meeting of the Quebec Asbestos Mining Association, held on Monday, July the 27th, 1970, at the Chateau Frontenac, Quebec.

Sincerely yours,

PAF/vl
Attach.

Paul-A. Filteau,
General Manager.

PLAINTIFF'S EXHIBIT 93

MINUTES OF THE 114th MEETING OF THE
QUEBEC ASBESTOS MINING ASSOCIATION
HELD ON MONDAY, JULY THE 27th, 1970,
AT THE CHATEAU FRONTENAC, QUEBEC.

Present:

Messrs.	R.J. Merrill	J.C. Eby	L.C. Pluze
	M.C. Carpenter	W.H. Foster	Geo. Robinson
	W.W. Oughtred	R.P. Gagnon	Philippe Casgrain
	F.P. Smith	A.R. Hooker	I. Sabourin
	I.C. Campbell	D. Poirier	Paul-A. Filteau
	R. Dodds-Hebron		

The Chairman, Dr. R.J. Merrill, presided the meeting. Minutes of the 113th meeting held on May the 19th, 1970, were adopted as distributed.

TECHNICAL COMMITTEE

The Chairman explained that it had not been possible to arrange a fully attended meeting in July but that progress on some of the work could be reported.

Filtration of Asbestos-Cement-Silica Mixes - The Chairman of this sub-committee is following the work of Mr. Axelson of Johns-Manville Research Centre, on a preliminary test for the evaluation of the dewatering characteristics of Asbestos-Cement and Silica. It was mentioned that a degree of correlation between test results and performance had been observed.

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A.S.T.M. [illegible] - Several tests are under formal review. These are:

(1) Bauer McNett
(2) Air Permeability
(3) Magnetic Rating

All these tests have had minor corrections or refinements and will follow the latter balloting procedure of the A.S.T.M. for acceptance.

C.S.U. Round Robin Test Series - The Sherbrooke Laboratory in cooperation with member company laboratories are concluding the Round Robin series to examine the effect of changing the opening of the B.O.P. disintegrator sieve and a comparative study of cement.

A visit by the Technical Committee to the International Cellulose Research Limited in Hawksebury has been arranged for early Fall to exchange views on fibre length measurement. Details of this trip will be circulated in the near future.

UNIFORM CLASSIFICATION AND GRADING COMMITTEE

The Chairman reviewed the work of his committee as follows:

Length - Diameter Study (Zeiss particle size analyzer & image shearing) - At the June 9th meeting of the Uniform Classification and Grading Committee it was decided to shorten up the program and then await a study of the data before spending any more money. It is anticipated that a shortened version of the suggested Ottawa program can be completed by the end of July. The computer study of the results of the readings taken on the 1968 exchange fibres should be ready about the end of August. However, to study the data it may take 3-4 months or more. The future of this program will be re-evaluated at this later date.

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Metric Study - The discussion on 45 or 5 kg bags has been dropped as not relevant at this time.

The study on standard metric sieves for the U.S. test is in progress. Some fibre tests are necessary.

Yearly exchange sample testing - The review of the variety of tests being performed was completed. Moisture tests have been dropped, also compression - recovery on 3 group, and Dyckeroff and surface area on group 6 fibres. The rest of the tests being performed were felt to be all necessary.

July 1, 1970 Salary increases - Salary changes, as agreed upon by the Committee, were submitted for approval. Sherbrooke Lab. personnel follow the new University scale and the fibre Inspector's increase is as per his group in the Asbestos Corporation scale. ($877./month).

ADOPTED.

INDUSTRIAL RELATIONS COMMITTEE

The Chairman brought up for review the salary of the dust and noise control engineer, Mr. M. Lachance, and it was moved that his salary be adjusted to $1,000.00 per month as of August the 1st, 1970.

ADOPTED.

The recent labour agreement at Lake Asbestos was briefly discussed. In general, it is in line with the rest of the industry. The contract was signed for two (2) years with an overall average increase of 5½%. The pension plan is somewhat different in that it is non-

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contributory and that it provides a pension of $4.00 per month per year of past service and $5.00 per month per year of future service. In the case of salaried employees the pension is based on the last five (5) years of service.

As things now stand, pension plans are different throughout the industry.

At Bell Asbestos Mines, the Company has made an offer somewhat along the industry pattern; however, the offer has not been submitted to the Union membership as yet. It is hoped that a two (2) year contract can be signed.

The General Manager commented briefly on the proposed Workmen's Compensation Board Advisory Committee. This Committee is to be composed of four (4) employer representatives, four (4) union representatives and two (2) members of the Workmen's Compensation Board and will advise the Board on all important questions of special interest, such as the consolidation of all Government inspection services, etc.

The negotiations in the construction industry have brought about a new definition of the word "construction". It has been agreed by both the unions and the employers that the word "construction was meant to include installation and maintenance of equipment and machinery. Through the Conseil du Patronat du Québec the various industries have voiced strong objections and have notified the Minister of Labour that the employers would oppose this interpretation when the document ratified by both parties in the construction industry is formally published in the Quebec Official Gazette.

At the time of the meeting strikes in the construction industry had reached the Eastern Township region.

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TRAFFIC COMMITTEE

A meeting of the Committee was held on the 11th last. According to the Chairman the Committee is faced with several problems.

An agreement has been reached with the United Kingdom Conference resulting in a 10% rate increase effective July 1st, 1970. It is quite possible that another increase of 10% will be forced on the industry at the end of the year. Now that companies are shipping more and more in containers, they are at the mercy of two or three shipping lines. In addition, the Arctic Line does not appear to have enough vessels to handle the industry tonnage in October and November next. There is also a problem of space with Japan; it must be remembered that 80,000 tons have to be moved in November and December of this year.

Negotiations have been completed with the Quebec Central as regards moving of cars over long spurs. On all cars removed from yards a reduction from $10.20 to $5.82 in the case of A.C.L. and a reduction from $11.94 to $7.77 in the case of National Asbestos and Lake Asbestos has been granted. Trucking of unitized and palletized shipments has been reduced 1¢ per 100 lb.

A container terminal charge of $15.00 per container, inclusive of the N.H.B. wharfage became effective July 22nd. Ocean rates to South America will be increased $3.00 per ton effective January the 1st, 1971. This increase to be applied to other commodities as of September 1st, 1970.

As a result of the strike in the Quebec Harbour, the industry might be forced to divert some of its shipments through St. Johns and Halifax. An effort is being made to develop Drummondville as a

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certain [illegible] ultimately are to be [illegible]

LEGISLATION AND TAXATION COMMITTEE

Bill No. 8 (medicare) has been passed in the House. It appears that negotiations with the doctors and opticians will be difficult. It is doubtful that the plan can come into operation before the end of the year. The pressure is on, however, to implement the plan by September the 1st, in order to qualify for the federal subsidize. The matter of cash rebate of present surplus premium paid by employees is one which is open to several possibilities.

With regards to the White Paper on tax reform, the Mining Association of Canada has made its presentation to Ottawa. It is doubtful that new tax legislation can be brought in by January 1st, 1971.

At the Quebec Revenue Department level, it has been decided to levy tax on diesel oil used in the operation of the "Drillmasters", on the basis that the unit can move itself from one hole to an other. (Some 2% of total diesel consumption). Lake Asbestos to contest this interpretation of the law.

PUBLIC RELATIONS COMMITTEE

The Asbestos Producer has won an award of excellence from the American Industrial Editors Association. The Chairman also mentioned that an opinion survey among the industry employees as to their likes and dislikes about the Producer has recently been completed; the results are quite gratifying. The report could not be tabled at this time, but will be reviewed at the next meeting.

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INSTITUTE OF OCCUPATIONAL AND ENVIRONMENTAL HEALTH COMMITTEE

Mr. Sullivan reported that the situation is getting as regards the asbestos health problem and that latter definitely would not likely be settled even with new standards and guide lines being imposed, before a couple of years. New standards would affect the whole asbestos world but, it is hoped, without disrupting seriously the economy of the industry. Obviously, the problem (v.g. Federal Agencies in U.S.A.) of legislating in this field is a delicate one. The opinion is generally spreading however to the effect that industry is doing much to control the health aspects, and that the health problems raised by asbestos are controllable and being controlled.

The asbestos health situation is becoming more and more a common problem. It is generally agreed that the incidence of bad lung conditions presently observed is the outcome of old working conditions rather than of methods used in producing asbestos and asbestos products by industry today.

New York City has a very agressive body which is definitely opposed to the spraying of asbestos insulation in buildings, and has stopped this type of insulation work in the World Trade Centre Building.

Coming to the fore is the World Occupational Health Conference which will hold its meeting in Sardinia next Fall. Dr. Vigliani is the Chairman.

The President of the Association has been approached by Levine, President of the Asbestos Sprayers Association to explore any interest on the part of C.A.M.A. to work with his Association. The President of C.A.M.A. will try to discover what his plans are, very likely in the field of public relations. Johns-Manville has refused to collaborate with the Sprayers Association; J-M appraises that the fight for asbestos spraying in New York is a lost cause.

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ENVIRONMENTAL CONTROL COMMITTEE

In his written comments, read by the General Manager, the Chairman pointed out that the Environmental Control Committee had not held a formal meeting since the May 18th report to the Directors; however, various projects are proceeding satisfactorily and are reported in brief as follows:

Sub-Committee on Design - Information on fibre counts in C.J-M's air handling room in Mill E showing the efficiencies of several types of bags has been turned over to the Sub-Committee for promulgation to all the members.

The Committee met on July 9th at Carey-Canadian. The highlights of the meeting were a discussion on Tailings Disposal and a presentation by Marcel Cossette on his work to date and work planned.

The next meeting will be August 6th at the McGill Research Facility at St. Hilaire.

Vegetation Experiments - In cooperation with C. J-M, the Director of the Sherbrooke Laboratory has directed the installation of four test growing plots on dirt and waste embankments adjacent to Jeffrey Mine.

The grasses used were:

1.	Rye Grass	(Vivace-Norlea # 1)
2.	Bent Grass	(Seaside # 9)
3.	Bent Grass	(Glance # 12)
4.	Bent Grass	(Red Top # 17)

Although not on tailings, these four seedings are on relatively poor sand and sand and waste rock dumps.

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Supervision will be carried out by [illegible] to all precautions and regulations [illegible] by [illegible] their overall environmental program. Results will be made available to all Companies.

The General Manager informed the meeting that he had discussed grass growing experiments with Mr. C.P. Girdwood, Manager of Dore Mines, during the recent O.M.A. Meeting in Muskoka. It seems that Dore Mines have been very successful and have come across a very special variety of grass which grows quite readily. Mr. Girdwood has offered to share all the information collected by his company.

Dryer Stack Dust Control - The contract has now been let for the installation of Wheelebrator Bag compartments to handle the entire effluent from the seven driers to be installed in the new Drier Complex at C. J-M.

Miscellaneous - The Chairman of your Committee has been asked to present a paper to the C.I.M. Annual Meeting in Quebec in the Spring of 1971 on the measures being taken to combat pollution in our industry. It is the recommendation of your Committee that a comprehensive paper emphasizing what we have done and what we are doing on dust control and in the improvement of our environment be presented. Since the theme of the meeting is Pollution, we should capitalize on this opportunity to tell our side of the story. The Chairman is prepared to have a paper written if it meets with the approval of the Directors.

AGREED.

It was mentioned that Dr. J.C. McDonald has also accepted to give a paper on Asbestos and Health at the 1971 C.I.M. Annual General Meeting.

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TREASURER'S

The Treasurer reviewed the list of salaries paid to Association personnel and it was agreed by the Directors that the salary of Miss S. Toupin be adjusted to $[illegible] per month.

CARRIED.

Miss V. Lafrenière has been hired as Secretary in the Quebec Office at a salary of $410.00 per month. Miss Lafrenière replaces Miss D. Côté who has resigned to take a post with the Provincial Department of Health.

Explanations were given regarding the overrun of the Sherbrooke Lab. budget. It seems that salaries paid in connection with the implementation of the Zeiss Particle Size Analyzer program have been charged to "salary and administration budget"; the two items actually add up to $75,000.00. It must also be pointed out that the University is somewhat slow in forwarding its charges in connection with the Sherbrooke Lab. Thus the adjusted figures for "salary and administration charges" should read $39,000.00.

The Treasurer has been informed that instalments with respect to the sickness insurance program agreed to by the University had not been debited to the Association over the last few years, and that possibly such might involve a back payment of some $4,500.00.

NEXT MEETING

The next meeting will be the Special Fall Meeting in Santa Barbara, California, October 7-10, 1970.

ADJOURNMENT

There being no further business, the meeting was formally adjourned.

Paul-A. Filteau,
General Manager
&
Secretary.