

A G R E E M E N T

THIS AGREEMENT is made this 16th day of June, 1976 between Ethyl Corporation, Department of Toxicology and Industrial Hygiene, 451 Florida, Baton Rouge, Louisiana, hereinafter called "Ethyl" and Dr. Stanley Gross, Hazleton Laboratory, 9200 Leesburg Turnpike, Vienna, Virginia 22180, hereinafter called "Dr. Gross".

W I T N E S S E T H

WHEREAS, Ethyl wishes Dr. Gross to conduct a study of the Kehoe Balance Studies in Humans as described in the attached proposal;

WHEREAS, Dr. Gross has approved of and consented to conduct this study;

NOW, THEREFORE, in consideration of the mutual promises hereinafter specified,

IT IS AGREED:

1. Dr. Gross agrees to carry out the study described in the attached proposal within the limits of his scientific capabilities and the facilities available to him.

2. Ethyl agrees to pay Dr. Gross the sum of Five Thousand Two Hundred and Fifty Dollars (\$5,250.00) for the conduct of this study to be paid in four equal monthly installments of One Thousand Three Hundred Twelve Dollars and Fifty Cents (\$1,312.50) commencing May 24, 1976.

3. Ethyl in addition agrees to reimburse Dr. Gross for his reasonable expenditures for computer costs, supplies, art work and a typist clerk for the four (4) months commencing May 24, 1976 provided such expenditures have been approved individually in advance by Dr. G. L. Ter Haar on behalf of Ethyl and are substantiated by invoices submitted to Dr. Ter Haar.

4. Dr. Gross agrees to complete the study in four (4) parts during the four (4) months commencing May 24, 1976 as and in the sequence indicated below:

- A. A correction of errors in the original data.
- B. Statistical treatment of the corrected data.
- C. Interpretation of the data.
- D. Preparation of a paper containing the corrected data, the statistical treatment and the interpretation of the data.

5. Dr. Gross agrees at the end of the four (4) months as a part of his services and in consideration of the remuneration set forth in Item 1 to make a written report to Ethyl covering his findings. Dr. Gross agrees that such report and copies thereof may be used by Ethyl as evidence of the findings reported. If the findings are published in a scientific journal, Dr. Gross agrees that Ethyl nevertheless shall be free to quote such findings subsequent to publication.

6. The investigative work shall be planned and carried out by Dr. Gross and Dr. Gross shall have the right to disseminate for the public good any information obtained. Before the issuance of public reports of scientific publications, the manuscripts,

however, will be submitted to Ethyl for criticism and suggestion.

7. Dr. Gross for all purposes shall be an independent contractor and not an employee or agent of Ethyl.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement.

ETHYL CORPORATION

Stanley R. Gross
Dr. Stanley Gross

BY: Gary Lee Haas

Gary L. Ter Haar, Ph.D.
Ethyl Corporation
Ethyl Tower
Baton Rouge, Louisiana 70801

July 12, 1976

Dear Gary:

Enclosed please find the Agreement which I have signed between me and the Ethyl Corporation (Department of Toxicology and Industrial Hygiene) dated June 16. My delay in returning this agreement to you is two-fold:

1. I was in the hospital from June 19 to June 24 and I am still in my recovery period.

2. I was waiting to resolve the problem of possible office relocation for completing the Kehoe Balance Study.

The final disposition of my situation with Hazleton is not clarified as of yet. However, I have moved the Kehoe Project from the Hazleton Laboratories to

Wellborn Company
Lake Anne Village
1614 Washington Plaza
Reston, Virginia 22090

We were very fortunate to obtain a medium-sized office about a mile away from the computer center in Reston. It is not nearly the amount of space that we had at Hazleton, however, we will make due. Office space in this immediate area is expensive and very hard to come by. The cost of the office space is \$225.00 per month for the remaining period of my contract (to the 24th of September). The enclosed receipt is for July's prorated rent (\$187.50) plus a security deposit of \$175.00.

My expenses and receipts for the trip to Cincinnati for our meeting with Dr. Kehoe during the latter part of May are attached. As you know, I rented a car and stayed with friends in Cincinnati.

I hope the receipt of the enclosed Agreement will permit you to forward to me that part of my remuneration (6 weeks) and costs to date.

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Dr. Ter Haar
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Even though I have been in the hospital and have been home recuperating, Mrs. Roseleen Allen, my assistant, has carried on the work of the project under my supervision. She calls me regularly. The keypunching corrections should be complete in a few days. I have also begun the investigation of the procedures involved in obtaining the computer plots and will attempt to proceed with a first plot of data as we agreed.

I hope you had a worthwhile Bicentennial. We enjoyed staying out of Washington and watching the ceremonies on our TV. On the other hand Mrs. Allen and her husband experienced the full impact of the festivities and over one million people during their stay in Washington on July 4.

Best wishes,

Stanley B. Gross, Ph.D.

cc: Dr. Robert A. Kehoe

SBG/ra
enclosures

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