Emp/MEO/EC.

The attached lists should be ignored as they are incomplete 22nd July 1945 copied

C. J. M. Fox. 30th July 1945.

86 14.10.48

Asbestosis.

We are, I think, all aware that the greatest single obstacle to recruitment for T.B.A. is the fear of asbestosis. It comes to our notice directly in the form of applications for release, refusals to accept transfer to scheduled areas, employees who work one day and are seen no more, applicants who refuse point blank to work "in the asbestos", unemployed men and women at the Employment Exchange who refuse to be sent to Turner Brothers, headmasters who show great reluctance to send their school leavers for interview, and in many other ways. The indirect effect on existing employees, although less obvious, may be equally harmful. Apart from the employees who have an actual fear of asbestosis in their own case, there is a general feeling abroad that there is something rather inferior in working at Turner Brothers; it is a fact which one hides rather than displays.

Any successful attempt to lessen the fear of asbestos would do more to solve our labour problem than much direct recruiting effort. The basis of such an attempt must, however, be accurate knowledge of the facts, and it is with this in view I have prepared the attached schedule showing all cases of asbestosis since 1931. This is, of course, a first step only and therefore I present it without comment. As however it varies in some respects from existing figures, I would explain that it has been compiled from information held in the Employment Department, including periodic returns, special studies, and wherever possible original files and claim forms.

Service in Scheduled Area.

Figures in brackets indicate service before 1931.

Deaths.

Deaths are shown as being due to asbestosis in all cases where a claim has been made and compensation paid by the Company under the Workmen's Compensation Act. In certain cases no certificate was issued by the Medical Board as liability was already admitted by the Company. Four cases have been included where no compensation was paid although asbestosis was admitted to be the cause of death; in three cases there were no dependants to receive compensation, and in one the payment of £50 death benefit from the Company's pension fund was greater than the liability under the Workmen's Compensation Act.

It should be emphasized again that these are the bare facts without history, explanation, or comparison with other relevant figures.

M. E. Oliver. 1120.

PLAINTIFF'S EXHIBIT 1945.01