D-46

PLAINTIFF'S EXHIBIT

File - Don Ebert.

J-M International
May 28, 1963

Carl Antonson - Manville

Colonial Sugar
Floor Tile Manufacture - Australia

In accordance with our agreement for the manufacture of floor tile, Mr. D. Ebert has arrived in New York on May 16 to spend two months with us reviewing our floor tile operation.

The attached program has been prepared as a guide to indicate the scope of this visit. The necessary clearances to Manville Tile Plant and Research have been approved per our request dated 5/10/63 to A. K. Higbee - Division Headquarters and 5/17/63 to L. R. Blair - Research.

In connection with Mr. Ebert's training program, it is planned for a representative of this department to initially, and subsequently as required, accompany the trainee to the various locations and outline the extent of the company's training responsibilities and obligations within the scope of our agreement.

It is requested that the personnel concerned at Research and at the plants be available whenever possible to lend assistance during the indicated periods.

We will appreciate any courtesies extended this trainee on the part of the various departments concerned by co-operating with us and in continuing our cordial relationship as well as effectively accomplishing the purpose of his visit.

George Rudin

George Rudin

GR/lc
Att.
cc: D. Ebert - c/o C. Antonson - Manville
J. Zettel - Finderne
L. R. Blair - Finderne
D. Hillier - 7 floor
C. Bergert - Finderne
G. Davis - Manville
J. Balser - 7 floor
A. J. Stenari

003197

Colonial Sugar
Factory Management Training Program
Floor Tile

Friday, May 17	- Tour of Research Center
Week of May 20	
Monday, May 20	- Tour of Manville Floor Tile Plant
Tuesday, May 21 through Friday, May 24	- Study of scheduling - Raw Materials Handling
Week of May 27	- Study of Floor Tile Manufacturing Operations, including Splash Manufacture.
Week of June 3	- Study of Shipping maintenance and Quality Control.
Week of June 10	- Review of plant management incentives and personnel relations.
Week of June 17	- Investigate techniques in employee training and labor management problems.
Week of June 24	- Spend week at Research studying new developments, flooring trends, raw materials substitution, cements, and adhesives.
Week of July 1	- Visits to Floor Tile Plants.
Week of July 8	- Review formulation and production techniques on latest J-M floor tiles.
Week of July 15	- New York - job visits New York office, review of plant training plant.

003198

01-06150