

FILE NAME: Philip Carey (PC)

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JOHN T. CANTLON & ASSOCIATES, INC.

CONSULTING ENGINEERS

40 WEST THIRD AVE.

COLUMBUS 1, OHIO

AXMINSTER 4-1689

September 27, 1962

Mr. L. A. Fuchstein, Assistant Secretary
The Philip Carey Manufacturing Company
Lockland, Cincinnati 15, Ohio

Dear Mr. Fuchstein:

Occupational Health Program

The occupational hazards and problems of your company have been discussed on several occasions recently. On September 7, 1962, Dr. Thomas F. Mancuso and I visited your office, at which time we proposed a program to investigate and to work out a solution to the problems that would involve reasonable cost, agreements between the company and the union, and the defense of Workmen's Compensation claims for disabilities which should not be charged against your operations.

These discussions were followed by a written proposal dated September 8, 1962. On September 26, 1962 you informed me over the telephone you had decided to accept our proposal at a maximum cost of \$12,000.00 a year.

We therefore agree to provide for your company beginning October 1, 1962, an Occupational Health Program as outlined in our discussion, as set forth in our written proposal of September 8, 1962, and as detailed in the attached statement.

This program will be carried out as long as you wish to continue it for a fee of \$1,000.00 a month, payable monthly, to John T. Cantlon & Associates, Inc., 40 West Third Avenue, Columbus 1, Ohio.

The fee of \$1,000.00 a month will cover the remuneration of our office and of Dr. Thomas F. Mancuso.

This will also include our expenses, such as staff, traveling, reporting and record keeping in Ohio, but would not include actuarial services in other states, nor would it include the medical expenses of outside examiners and consultants, nor of outside engineering studies, nor of dust control methods and equipment.

Dr. Mancuso and our organization welcome this opportunity of being of further service to you, and assure you that we will exert ourselves to attempt to make certain that these services will be an advantage to you and your associates and an investment for your company.

Yours sincerely,

Countdown
to the
New Year

11.2

Franklin

Silly

Bessie

Amy

Eunice

Mary

John

William

Elizabeth

James

Robert

Charles

Thomas

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FILE

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Chas. G.
10/10/10

white paper
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of

start here

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surgery
concrete
plot

to whether person

med
survival
8/10/77

111 Survey of the plant facilities in Cincinnati to ascertain and appraise actual or harmful environmental factors relating to dust, fumes, mists, gases, etc., which may cause occupational disease or disability. This would include:

Quartz
Final
done
1962
1963
Report

- (a) Visual inspection of all departments and operations at various locations and estimation of size of problem and employee population exposed.
- (b) Determination of the most reasonable approach and arrangements for an engineering ventilation survey of departmental processes and analysis of various occupational exposures of dusts, fumes, etc., in terms of concentrations and engineering recommendations for control.

done

IV Medical consultation as a basis of mutual understanding and agreement between management and labor for the resolution of problems and the development of accord on industrial health matters. This would include:

- (a) Regular conferences with the Plant Manager, Director of Industrial Relations and Director of Personnel, to develop an understanding and appreciation on the part of the medical consultant, of the past and current problems, which impinge directly or indirectly on industrial health matters and related production and compensation costs.

Meeting

- (b) Preparation of scientific reviews of published data and abstracts of reference sources on particular chemicals, the physiological or toxic effects and recommended control measures.

Aug - 1963
done

- (c) Participation in conference discussions with management and labor on specific questions relating to industrial health.
- (d) Evaluations of data submitted at conference discussions or statement claims relative to specific health effects or specific chemicals, dusts, etc., or particular operations or departments.

V Medical consultation in the evaluation of difficult or special occupational disease claims and disability pertaining to Ohio and coordination with actuarial services. This would include:

- (a) Study of clinical and medical data of cases involved.
- (b) Study of present and past employment data and departmental exposures and correlation with medical findings.
- (c) Study of scientific literature for information pertaining to particular problems.
- (d) Preparation of material for proper evaluation of case by compensation authorities or courts.

VI Statistical study and analysis of life insurance and sickness insurance records for the detection and identification of patterns of sickness and specific cause of death for the total plant population and for specific departmental and operational process population comparisons, over the period of insurance coverage. This would include:

- (a) Study of employment records of individuals or groups exhibiting sickness or mortality patterns for correlation analysis.

(b) Development wherever possible, estimating risks for specific disability or cause of death for various departments and age groups.

- (c) Study of retired employees and the mortality pattern, with correlation with previous employment, departmental exposures and duration of employment.

This is what
King was
saying me
before + Mrs
died for

Total population
For each plant
For each operation
For each company
operation