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WESTERN STATES ASBESTOS HEALTH PLAN

Minutes of the Meeting of the Board of Trustees

November 16, 1972

San Diego, California

The meeting of the Trustees of the Western States Asbestos Health Plan was called to order by the Chairman Frank Calegory at 1:50 P.M. in Room 172 of the Hilton Inn, San Diego, California, November 16, 1972. Those present were as follows:

For The Employer	For The Union
K. M. McCaffree	Frank Calegory
Don Bradshaw	Earl Kirkland
Al Schinnerer	Ed Lontz
Lee Sweetser	Ed Story

Other persons in attendance were Glen Slaughter, Administrator, Phil Smith, Attorney, William Smith, Actuary, Irving Tabershaw, Clark Cooper and Richard Davis of Tabershaw-Cooper Associates and Mr. H. E. "Ed" Gessler, Employer Alternate Trustee.

After roll call was taken it was moved, seconded and passed that the minutes as distributed be approved.

Mr. H. E. "Ed" Gessler was introduced as the Employer Alternate Trustee and announced that he would becoming the Trustee of the Plan following the resignation of Trustee K. M. McCaffree on November 30, 1972. It was moved, seconded and passed that the Administrator express commendation to Trustee McCaffree for his contributions to the Health Plan.

The Tabershaw-Cooper Associates were requested to make their report. Accordingly there ensued a discussion of regulations under the new Occupational Health and Safety Act. Several questions were raised in this discussion by Drs. Tabershaw, Cooper and Mr. Davis including the potential conflict of interest between their assisting and setting-up and/or advising for a program by the National Insulation Contractors Association, as well as, some other matters related specifically to the confidentiality of data collected by them in connection with the Trust activities, when and to whom information should be given with respect to employability and related matters.

An extended discussion ensued regarding a set of proposals which were presented by TCA. These will be found in the document entitled "Modified Occupational Health Plans" and should be attached as a part of the minutes of this meeting.

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After some discussion of the desirability of changing those benefits from $600 to $700 per month at this meeting it was moved, seconded and passed that the item be considered in full at the next meeting of the Trustees of the disability and Health Plan.

During the discussion it was indicated that the Actuary should develop data on the liability to the Fund of $700 guarantee would be with the coordination of benefits and perhaps to put it in terms of $50.00 per month increments.

The Administrator raised a problem regarding the coordination of benefits that was produced by the change in social security payments. The disability Plan pays at the first of the month for the month that follows. Social security pays at the end of the month for the preceding month. After discussion of the issue it was concurred that in the case of coordinated benefits that where a benefit is increased and paid on the first of the month that the adjustment from the disability plan is made for the month during which the coordinated benefit is actually paid.

It was agreed that the meeting of the Trust should take place on February 28th in San Francisco beginning at noon and should probably be scheduled through March 2nd to cover also the meeting of the Pension Fund as well.

There being no further business to come before the Trustees it was moved, seconded and passed that the meeting be adjourned and the meeting was adjourned at 4:20 p.m.

Respectfully submitted,

[redacted], Secretary

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