TECUMSEH (?)

EMPLOYEE RELATIONS DEPARTMENT
MEDICAL DIVISION
WILMINGTON, DELAWARE

November 8, 1966

PLAINTIFF'S EXHIBIT
DUP-413

TO: ALL PLANT PHYSICIANS

FROM: C. A. D'ALONZO, M.D.

Dr. Zahn and I believe that the following may be of interest to you:

1. ASBESTOS - During the past year, a report was sent to you outlining the alleged increasing incidence and concern over asbestosis, mesothelioma, and other related carcinomas in people with relatively minor exposure to asbestos. We are enclosing two more obviously controversial articles on this subject, presenting both sides of the question, for your consideration.

In an effort to define our problem in this area and to develop the necessary preventive measures, where indicated, we are asking you to provide us with the following information and to return it to us as soon as possible.

X A. How many full-time insulators do you have on your plant?

X B. How many employees do part-time insulating?
(a) What proportion of the time?

X C. List the (three) most prevalent type of insulating material used.

X D. Are they doing any spraying of insulating materials at your location?

E. Give the number of each of the following your plant has experienced, if any:
   (a) Asbestosis
   (b) Mesothelioma
   (c) Carcinomas among insulators

F. List briefly any preventive measures or safety equipment required in your location when:
   ✗(a) sawing insulating materials
   ✗(b) removing obsolete insulation
   ✗(c) spraying insulating materials

2. PULMONARY FUNCTION TEST - With the increasing incidence of chronic bronchitis, emphysema, lung cancer, etc., it is imperative that we obtain as much information as possible on our employees' pulmonary status to:

A. guide us in providing the necessary preventive measures.

B. accumulate data for possible legal action in the future.

In connection with this point, a pilot study is underway at Chambers Work, using equipment and tests recommended by Dr. Tomashefski, a specialist in pulmonary function screening tests at the Ohio State University Medical Center, to determine our best plan of action. In the future, definite recommendations will be forthcoming concerning equipment, tests, and programs.

It is suggested that you refrain from purchasing any expensive equipment or initiating any definitive program until such recommendations are received, so to insure a uniform company-wide policy.