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WHEN President of the Company, Mr. Irénée du Pont delivered an address at a safety convention of representatives from Du Pont works held at Wilmington on December 3, 1923.

Excerpts from the address, "Is Safety Worthwhile?", illustrate how far-thinking the management of the Company was at that time:

"If there is a right way and a wrong way to do a given operation and the right way involves less opportunity for a careless move on the part of an employee, by getting him to adopt the safer course, we are doing safety work. By such methods, year by year, accidents will be decreased."

"... the word 'accident' is just a convenient designation of something that happens unintentionally with more or less undesirable results. Unfortunately most people think of accidents as occurrences which can be blamed on the Almighty, and which cannot be prevented. To my mind this is a very serious error and one that is really conducive to the occurrence of these so-called 'accidents'. I think that it is becoming more and more apparent that everything which happens is the result of a previous cause—that a man cannot be injured in the sense of being involved in something which is not susceptible of human control."

"We have not quite reached the point of having the 'know-how' to avoid all accidents, but we are rapidly approaching that happy condition and will continue to approach it through further conscientious effort."

A handwritten signature in dark ink, appearing to read "Irénée du Pont". The signature is fluid and cursive.

Irénée du Pont
Honorary Chairman
Board of Directors

December, 1923

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