

INT-ORGANIZATION COMMUNICATION

FROM W. M. Akin *W. M. A.*

TO E. R. McAdams

SUBJECT:

Shift Premium Pay
Pittsburgh Corning Company
Tyler, Texas Local 4-202

DATE April 24, 1967

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

In reply to your inquiry regarding an agreement that shift premium pay would be paid only when an employee is regularly assigned to a shift, I do not recall any agreement, other than the contract language, during the first contract negotiations.

Attached is a copy of Mr. McMillan's letter of January 24, 1963, in which he makes reference to shift premium pay. This is all our files contain regarding shift premium pay at Pittsburgh Corning other than the contract itself.

WMA:cs
encls.

| BB 0001134 |

OIL, CHEMICAL AND ATOMIC WORKERS INTERNATIONAL UNION

Pittsburgh Corning Corporation
P. O. Box 3087
Tyler, Texas

January 24, 1963

W. M. Akin, International Representative
Oil, Chemical and Atomic Workers International Union
482 Highland Boulevard
Richardson, Texas

NOTE: THIS DOCUMENT DID
NOT COME FROM FPG FILES

Dear Mr. Akin:

We are in receipt of your letter dated January 14, 1963, and the notice of certification by the National Labor Relations Board of the Oil, Chemical and Atomic Workers International Union.

Pursuant to your request, please be advised as follows:

1. Attached is a list of the current employees within the certified bargaining group together with their last date of hire, current occupation and hourly rate.

2. Major points of employee benefit plans are as follows:

Life Insurance: \$2,000 on each active employee; premiums fully paid by the Company.

Accident and Sickness Insurance: \$25 per week, thirteen weeks maximum for non-work incurred disability causing lost time; seven-day waiting period for illness; premiums fully paid by the Company.

Hospital, Surgical and Medical Insurance: Blue Cross - Blue Shield "300" service. Company pays full cost of employee coverage; employees pay for dependency coverage.

Retirement Plan: Retirement at age 65 or earlier with approval of the Company; Monthly benefits dependent upon length of service and earnings.

Further details of the above benefits will, upon request, be made available during the coming negotiations. All covered employees have received certificates outlining the insurance benefits in greater detail.

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3. Summary of Company policies:

Vacations: Forty hours at base pay provided employee qualifies and takes his vacation. Normal vacation period, May 1 to September 15, provided plant is not shut down for the vacation period.

P I T T S B U R G H  C O R N I N G

Pittsburgh Corning Corporation
P. O. Box 3037
Tyler, Texas

NOTE: THIS DOCUMENT DID
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W. M. Akin, International Representative

January 24, 1963

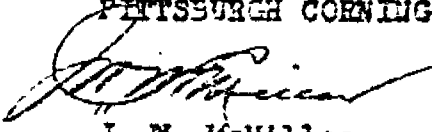
Holidays: Six - New Year's Day, Memorial Day, July Fourth, Labor Day, Thanksgiving Day and Christmas. A worked holiday is half-time in addition to work time; an unworked holiday is eight hours' allowed time at base rate provided employee works as scheduled before and after the holiday and provided the holiday falls within the normal work week. There is no pyramiding of holiday pay, overtime or vacation pay.

✓ Shift Premium: Five cents per hour on the second and third shifts.

The above provides the basic information you have requested.

Yours very truly,

PITTSBURGH CORNING CORPORATION


J. W. McMillan
Works Manager

JWM:dm

cc: Mr. Nicholas Unkovic
Mr. Karl Baumler
Mr. C. L. Kelley

Encl.

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