

operations or financial position of the Company.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

Not Applicable

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EXECUTIVE OFFICERS OF THE REGISTRANT

The executive officers of the Registrant, listed as follows, are elected annually in April. There are no family relationships among them.

NAME, AGE, DATE FIRST ELECTED AN OFFICER	BUSINESS EXPERIENCE
Lawrence A. Bossidy (a), 63 1991	Chairman of the Board since January 1992. Chief Executive Officer of the Company since July 1991.
Frederic M. Poses (a), 56 1988	President and Chief Operating Officer since June 1998. Vice Chairman from October 1997 to May 1998. Executive Vice President and President, AlliedSignal Engineered Materials from April 1988 to September 1997.
Larry E. Kittelberger, 50 1996	Senior Vice President and Chief Information Officer since February 1999. Vice President and Chief Information Officer from August 1995 to January 1999. Corporate Chairman -- Information Officer Leadership Committee of Tenneco Inc. (diversified industrial concern) from June 1989 to July 1995.
Peter M. Kreindler, 53 1992	Senior Vice President, General Counsel and Secretary since December 1994. Senior Vice President and General Counsel from March 1992 to November 1994.
Donald J. Redlinger, 54 1991	Senior Vice President -- Human Resources and Communications since February 1995. Senior Vice President -- Human Resources from January 1991 to January 1995.
Richard F. Wallman, 47 1995	Senior Vice President and Chief Financial Officer since March 1995. Vice President and Controller of International Business Machines Corp. (IBM) from April 1994 to February 1995. General Assistant Controller of IBM from October 1993 to March 1994.
William J. Amelio, 41 1998	President -- Turbocharging Systems since April 1997. Vice President, Re-Engineering and Information Systems of IBM Personal Computer Company from 1996 to 1997. Vice President, Operations, IBM Personal Computer Company from 1994 to 1995.
David E. Berges, 49 1998	President -- Consumer Products Group since January 1998. President, Bendix/Jurid unit of Friction Materials from November 1997 to December 1997. Vice President and General Manager, Engine Systems and Accessories unit of Aerospace Equipment Systems from July 1994 to October 1997.
Mark H. Breedlove, 42 1998	President -- Friction Materials since October 1998. President, Bendix/Jurid unit of Friction Materials from February 1998 to September 1998. President, Asia Operations, Automotive from June 1996 to January 1998. President, Braking Systems -- Asia, from July 1995 to May 1996. Vice President, Product Management, Braking Systems -- Americas from August 1994 to June 1995. Vice President, Finance, Braking Systems North America from June 1993 to July 1994.
Gary A. Cappeline, 49 1998	President -- Specialty Chemicals since December 1998. Group Vice President, Pigments and Additives, Engelhard Corporation (chemical manufacturer) from January 1997 to November 1998; Group Vice President, Specialty Chemicals of Ashland Chemical from January 1993 to December 1996.

(a) Also a director.