

To: Hupp, Millan[hupp.millan@epa.gov]
From: Jessica Garrison
Sent: Tue 10/10/2017 1:51:09 PM
Subject: Fwd: Bios
[Mark Kaplan Bio.pdf](#)
[ATT00001.htm](#)
[Eileen Stuart Bio.pdf](#)
[ATT00002.htm](#)
[Justin Saia Bio.pdf](#)
[ATT00003.htm](#)
[Jeff Pitts Bio.pdf](#)
[ATT00004.htm](#)

Jessica Medeiros Garrison

Cell: Personal Phone/Ex. 6

Begin forwarded message:

From: Justin Saia <justin@matrixllc.com>
Date: October 10, 2017 at 8:47:27 AM CDT
To: Jessica Garrison <Jessica@mdm27.com>
Subject: Bios

Justin P. Saia

Chief Operating Officer

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Eileen H. Stuart

Vice President, Government and Regulatory Affairs



Eileen Stuart serves as Vice President, Government and Regulatory Affairs for The Mosaic Company, one of the world's leading producers of concentrated phosphate and potash, two of the primary crop nutrients required to grow the food the world needs.

In this role, Eileen develops and executes strategic government affairs and issue advocacy plans at the state, federal and international levels, particularly regarding environmental, energy, trade and tax issues. She also directs Mosaic's political engagement in support of the U.S. phosphates business and represents the company before a myriad of internal and external audiences and stakeholders.

Prior to joining Mosaic in 2009, Eileen served as Deputy Policy Director in the Executive Office of the Governor of Florida where she assisted in the development and management of multiple policy initiatives for the Governor and his executive agencies. Eileen's previous professional experience also includes roles as Deputy Political Director on a statewide gubernatorial campaign, in the Florida Senate and the Florida Public Service Commission.

A graduate of the University of Florida and the Florida State University College of Law, Eileen hails originally from Miami, Florida. She and her husband live in Tallahassee with their two sons.

Jeff Pitt

Chief Executive Officer
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Birmingham, AL

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EDUCATION

M.P.A., Public Policy, Auburn
University

B.S., Economics, Troy University

Jeff Pitts is the Chief Executive Officer (CEO) at Matrix, LLC and is based in Birmingham, AL where he leads the planning, management, marketing, and public relations for a multi-million-dollar full-service political, business, and strategy consulting firm with a 30-person team across five regional offices.

Mr. Pitts has 25 years of experience as a political strategist, financial advisor, and business leader with a well-defined understanding of the business-to-government (B2G) and business-to-business (B2B) interface and capacity to identify and align clients' emerging needs with products and services.

He has over 20-years of experience developing successful business strategies and building management teams around implementation of strategies. A successful and diverse background spanning technical, operational management, project management, and governmental and business-development disciplines underscores a reputation in the industry as a creative, dynamic professional with extensive contacts in government, corporate, and private sectors.

Mr. Pitts holds a B.S. in economics from Troy University and a M.P.A. in public policy from Auburn University.

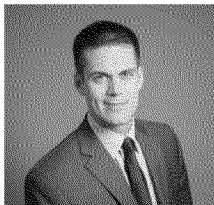


A COMPREHENSIVE APPROACH TO PROBLEM SOLVING

Justin P. Saia

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PROFESSIONAL AFFILIATIONS

Advisory Board, Public Relations
Society of America – NY

Advisory Board, Women in
Business, Harbert College of
Business, Auburn University

EDUCATION

PGDip, Strategy and Innovation,
Saïd Business School, University
of Oxford

M.B.A., Martin J. Whitman
School of Management at
Syracuse University

B.A., Philosophy, Auburn
University

Justin P. Saia is the Chief Operating Officer (COO) at Matrix, LLC and is based in New York City.

He has spent a decade as a trusted advisor, consultant, and spokesperson for a wide array of multinational corporations, advocacy groups, and elected officials, guiding them through crises, navigating market disruptions, articulating their brand, and preserving their permission to operate.

Previous experience includes service as a Senior Director at FTI Consulting, where he provided counsel to clients around critical issues impacting their enterprise value and reputation, including mergers and acquisitions, crises, capital raisings, litigation, sensitive corporate announcements, corporate governance issues, restructuring and financial issues, and bankruptcy.

As a corporate spokesperson for Nissan North America, Mr. Saia led efforts to blunt negative news coverage and mitigate brand damage resulting from an aggressive international corporate campaign. In this role, Mr. Saia increased overall brand opinion and expanded visibility of Nissan's U.S. business, while accelerating and strengthening positive media coverage.

As a corporate spokesperson for BP America's international response to the Deepwater Horizon oil spill, where he formulated proactive outreach and engagement strategies to manage reputational issues and restore corporate credibility with key stakeholder constituencies.

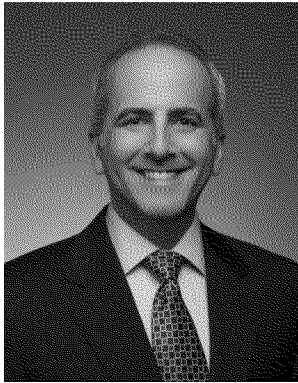
Mr. Saia has also served as legislative assistant for Congressman Parker Griffith, as speechwriter for Alabama Lieutenant Governor Jim Folsom, Jr., and as a campaign manager, political/field director, and spokesperson for a number of hotly contested political elections at the local, state, and federal levels. His work has appeared in a myriad of local, national, and international publications and broadcast outlets.

Mr. Saia is a faculty member at the Martin J. Whitman School of Management at Syracuse University. He holds a B.A. in philosophy from Auburn University, a M.B.A. in finance from Syracuse University, and a PGDip in strategy and innovation from the Saïd Business School at the University of Oxford. He was recognized in 2014 by the Nashville Business Journal as a 40 Under 40 honoree and again in 2016 by the Public Relations Society of America (PRSA- NY) as a 15 Under 35 honoree.





Mark Kaplan



Mark Kaplan is Vice President, Phosphate Services for The Mosaic Company, the world's leading producer and marketer of concentrated phosphate and potash — two of the primary nutrients required to grow the food the world needs. His responsibilities include end-to-end oversight of land and natural resources and of compliance and license to operate issues, including environment, health and safety; mine permitting, planning and reclamation; public affairs and sustainability; and management, planning and value capture for more than 350,000 acres in Florida. Before moving into an operations role, Kaplan served as global head of public affairs and a member of Mosaic's eight-person corporate senior leadership team.

Kaplan previously served as Chief of Staff to Florida Governor Jeb Bush and Executive Director of the Florida Housing Finance Corporation, and also led efforts to coordinate and fund the permanent housing response after four hurricanes in 2004 impacted more than 700,000 Florida homes. Earlier in his career, Kaplan served as a judicial clerk to a member of the U.S. Court of Appeals for the 11th Circuit and was a shareholder in a statewide law firm where he practiced regulatory, state government, and corporate law.

Kaplan received his undergraduate degree with honors from the University of Florida and graduated first in his class from Florida State University College of Law.