

PLAINTIFF'S EXHIBIT

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HAZARD COMMUNICATION PROGRAM

MONSANTO TEXAS CITY

NOVEMBER 15, 1985

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1. INTRODUCTION/
COPY OF STANDARD

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I. INTRODUCTION

The contents of this book represent the Monsanto Texas City Hazard Communication Program, as mandated by the publication of OSHA's Hazard Communication Final Rule in the Federal Register on November 25, 1983. The written sections represent information included in the Texas City training and education program for Texas City.

The purpose of the new OSHA Federal Standard is to ensure that the hazards of all chemicals manufactured or received in this workplace are evaluated, and that information concerning their hazards is communicated to our employees, customers and contractors.

No one piece of paper can define or describe how the employees of this location are trained and educated on their jobs. Training and education result from the communication of the information contained in this book to all employees in a meaningful way that ensures employee understanding.

All employees, new and old, are told of their rights under this standard. They are told that they have the right to know about the substances with which they work and to which they are exposed and how to protect themselves. They are told about this list of substances in the workplace and work area, the location of the lists, the hazards of the operations, the existence and availability of Material Safety Data Sheets and where they are located (copies are made available as requested). The contents of Material Safety Data Sheets are used as further raw material to train and educate our employees.

A copy of the new standard and summary is contained in this manual for easy reference. A summary of Monsanto's procedure for evaluating hazardous substances is contained and described to all employees. Also included are guidelines used by Monsanto to develop its Material Safety Data Sheets (MSDS).

The Hazard Communication and Training/Education Program also includes reference to existing written procedures for vessel-entry (for cleaning and repairs), maintenance on pipes and process equipment that may be unmarked (where employee exposure may possibly occur), lockout procedures, special sampling, loading and unloading procedures if they are nonroutine. Other plant operating procedures exist that are not necessarily included here as part of this program.

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This program further includes a description of how information is passed to contractors to ensure that their employees are adequately trained and warned of hazards that they may be exposed to on our property.

Our employees are told how we label and identify hazardous substances in our workplace. They are told how to reference an identity in the workplace with the corresponding Material Safety Data Sheet for more detailed information. Some process equipment and piping systems may be labeled and some not. Where no visible markings exist, employees will have access to operating instructions, batch tickets, process flow diagrams, process procedures, postings, charts, placards, etc., to give them the necessary health and safety information.

Our employees are told about the methods and observations used to detect the presence of hazardous substances in the workplace and where industrial hygiene programs exist. Employees are told what personal protective equipment is available, where located and how to use it to protect themselves.

Special emergency procedures, such as hurricane preparation, evacuation, and fire/spill alarms, exist for the Texas City plant that are explained to all employees. In addition, emergency information is available on each individual MSDS to cover fire-fighting, spill disposal and first aid.

In cases where Monsanto has elected not to publicly record the exact chemical identity of a substance on a Material Safety Data Sheet or on a container label, we make note of this exception on the MSDS. We do show a trade name, product name or common name in all cases. The MSDS includes all other information concerning hazards and health effects. Monsanto will support the need for protecting its proprietary business information as necessary.

Throughout our Hazard Communication Education and Training Program we have tried to apply the intent of the standard - communicate information about the hazards of substances in the workplace to our employees.

To judge our compliance, we ask that an observer ask one question if some specific label or warning or piece of paper is not readily apparent - ask if an employee has ready access somewhere in the workplace to all the information required by the standard - available in one form or another? If the employee has all of this knowledge available to him, we judge that we are in compliance with this OSHA Standard. An observer should be able to make this same judgement by reviewing this Hazard Communication Package.

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Specific sections follow providing detailed information on the
Hazard Communication Program elements summarized above.

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